



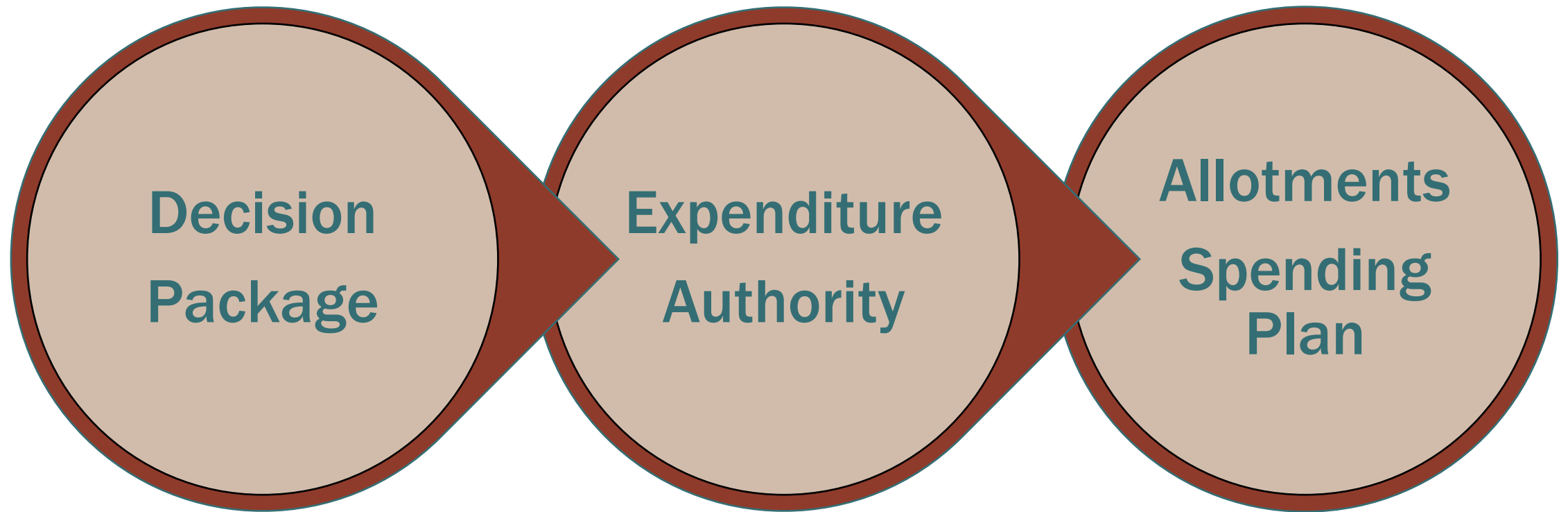
Budget Process Update

September 24, 2025

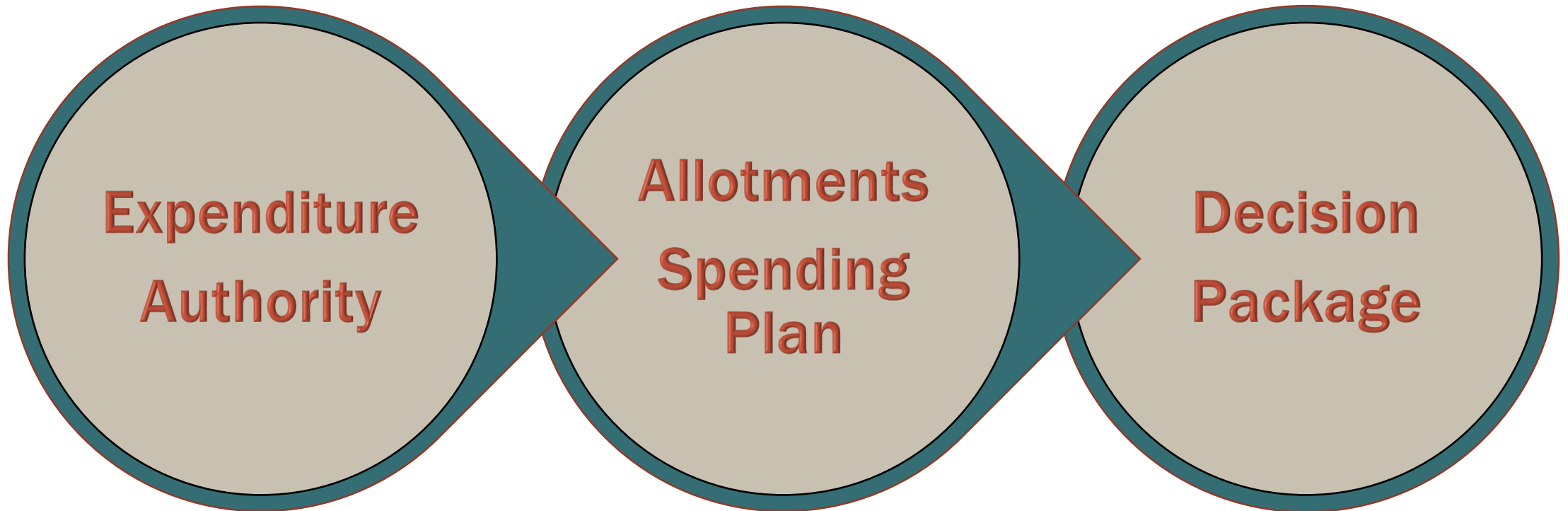
Background

- The Law Enforcement Officers' and Fire Fighters' Retirement System Plan 2 Expense Account (Fund 548) was created in RCW 41.26.732
- Not subject to appropriation in the budget process
- Expenditures are subject to review and approval by the Office of Financial Management
- Funds are subject to allotment (spending plan)

Traditional Budget Process



LEOFF Board Budget Process

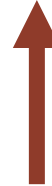
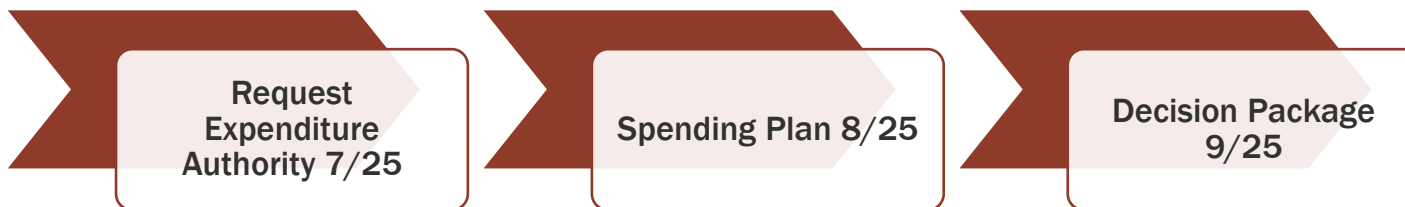


Process Comparison

Historical Budget Process



LEOFF Board Budget Process



Board Adopted Increased Expenditure Authority

| Expense Item | EA Adjustment |
|--|------------------|
| Retirement Cashout (one-time expense back out in 27-29 CFL) | \$77,000 |
| 2023-25 Staff Merit Increases | \$33,000 |
| 2025-27 GWI Adjustment | \$5,000 |
| Office of State Actuary Increase | \$16,000 |
| Lease Increase | \$11,000 |
| Actuarial Audit Contracts | \$15,000 |
| Contract Special AAG | \$10,000 |
| Member Communications | \$34,000 |
| Trustee and Staff Education | \$130,000 |
| 2025-27 2% Merit Increase (Board Authority 3 FTEs) | \$23,000 |
| Executive Director Salary Differential (15 months 25-27, 9 months 27-29 CFL) | \$19,000 |
| TOTALS | \$373,000 |

2025 - 2027 LEOFF Expenditure Plan

| Expense Category | Budgeted 2025-27 |
|------------------------------|---------------------|
| Salary & Wages | \$2,310,647 |
| Employee Benefits & Taxes | \$600,629 |
| State Actuary Services | \$272,736 |
| Rent & Utilities | \$134,291 |
| State Central Services | \$459,919 |
| Staff & Trustee Development | \$396,166 |
| Communications & IT | \$142,348 |
| Contracts | \$80,000 |
| Other Operating Expenses | \$51,264 |
| Biennium 25-27 TOTALS | \$4,448,000 |

Upcoming

- Updates on budget for any needed adjustments
- Salary survey contract being prepared with independent firm
- 2025 performance evaluations completed by end of January
- Survey results presented in May/June with notice to OFM for consultation



Thank You

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