BILL REQUEST - CODE REVISER'S OFFICE

BILL REQ. #: Z-0174.4/25 4th draft

ATTY/TYPIST: KS:roy

Concerning the law enforcement officers' and firefighters' retirement system. BRIEF DESCRIPTION:

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ACT Relating to
                                the law
                                           enforcement officers'
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        ΑN
    firefighters' retirement system; amending RCW 41.50.075, 2.10.155,
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    26.09.138, 36.28A.010, 41.20.175, 41.32.800, 41.32.860, 41.35.230,
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    41.40.690, 41.40.850, 41.45.010, 41.45.020, 41.45.060, 41.50.030,
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    41.50.110, 41.50.112, 41.50.500, 41.50.670, 41.56.030, and 46.52.130;
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    reenacting and amending RCW 43.84.092 and 43.84.092; adding new
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    sections to chapter 41.26 RCW; adding new sections to chapter 41.50
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    RCW; creating new sections; repealing RCW 41.26.005, 41.26.035,
    41.26.045, 41.26.046, 41.26.047, 41.26.075,
                                                 41.26.080, 41.26.090,
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    41.26.100, 41.26.105, 41.26.110, 41.26.115,
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                                                 41.26.120, 41.26.125,
    41.26.130, 41.26.135, 41.26.140,
                                      41.26.150, 41.26.160, 41.26.161,
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    41.26.162, 41.26.164, 41.26.170,
                                      41.26.190,
                                                 41.26.192, 41.26.194,
    41.26.195, 41.26.197, 41.26.199, 41.26.200,
                                                 41.26.211, 41.26.221,
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                                      41.26.270, 41.26.281, 41.26.291,
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    41.26.240, 41.26.250, 41.26.260,
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    41.26.3901, 41.26.3902, and 41.26.3903; providing effective dates;
    providing an expiration date; and declaring an emergency.
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17 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

The legislature finds that the state of 18 NEW SECTION. Sec. 1. established the 19 Washington law enforcement officers' 20 firefighters' (LEOFF) plan 2 in 1977 to succeed LEOFF plan 1, maintaining its commitment to secure retirement benefits for law 21 Code Rev/KS:roy 1 Z-0174.4/25 4th draft

enforcement officers and firefighters. For more than 20 years, LEOFF plan 1 has achieved and maintained full funding with a substantial surplus beyond its projected liabilities. Based on the most recent actuarial valuation, as of June 30, 2023, LEOFF plan 1 is 149 percent funded. As the plan sponsor, the state retains the inherent power to terminate a retirement plan and, upon the protection of sufficient resources to ensure the actuarial soundness of the benefits promised and full funding of all liabilities under LEOFF plan 1, is entitled to a reversion of the surplus assets upon termination of the plan. It is the intent of the legislature that the LEOFF plan 1 termination be performed in accordance with the applicable provisions of the federal internal revenue code and in recognition of the vested rights of the members and beneficiaries of the plan to their accrued benefits and to an actuarially sound retirement program.

The legislature further finds that LEOFF plan 1's surplus, which significantly exceeds its actuarially determined liabilities, presents an opportunity to ensure continued benefit security while exercising responsible stewardship of public resources. The state can exceed actuarial standards for funding, while providing resources for public use that otherwise would not be available for decades. This approach fulfills both the state's commitment to retirement security, its obligations to LEOFF plan 1 members and beneficiaries and its duty to thoughtfully utilize the surplus assets at a time of significant public need.

PART I

26 TERMINATION OF LEOFF PLAN 1

- NEW SECTION. Sec. 101. TERMINATION OF LEOFF PLAN 1. (1) Plan 1 is terminated effective June 1, 2026.
 - (2) During the transition between the termination of plan 1 and the establishment of the plan 1 annuity under Part III of this act, all plan 1 benefits, as they existed prior to the plan termination, shall continue without interruption.
 - (3) Upon the termination of plan 1, the rights of all plan 1 members to benefits accrued to the date of such termination, are vested including, but not limited to, any benefits provided to active or retired members of plan 1 by city or county disability boards pursuant to section 326 of this act.

1 (4) Nothing in this act interferes with the duties, responsibilities, or authority granted to disability boards established in section 319 of this act.

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- Sec. 102. RCW 41.50.075 and 2020 c 103 s 5 are each amended to read as follows:
- (1) ((Two funds are hereby created and)) There is hereby established in the state treasury ((to be known as the Washington law enforcement officers' and firefighters' system plan 1 retirement fund, and)) the Washington law enforcement officers' firefighters' system plan 2 retirement fund which shall consist of all moneys paid ((into them)) in accordance with the provisions of this chapter and chapter 41.26 RCW, whether such moneys take the form of cash, securities, or other assets. The ((plan - 1)) fund shall consist of all moneys paid to finance the benefits provided to members of the law enforcement officers' and firefighters' retirement system plan $1((\tau))$ and ((the plan 2 fund shall consist of)) allmoneys paid to finance the benefits provided to members of the law enforcement officers' and firefighters' retirement system plan 2.
- (2) All of the assets of the Washington state teachers' retirement system shall be credited according to the purposes for which they are held, to two funds to be maintained in the state treasury, namely, the teachers' retirement system plan 1 fund and the teachers' retirement system combined plan 2 and 3 fund. The plan 1 fund shall consist of all moneys paid to finance the benefits provided to members of the Washington state teachers' retirement system plan 1, and the combined plan 2 and 3 fund shall consist of all moneys paid to finance the benefits provided to members of the Washington state teachers' retirement system plan 2 and 3.
- There is hereby established in the state treasury two separate funds, namely the public employees' retirement system plan 1 fund and the public employees' retirement system combined plan 2 and plan 3 fund. The plan 1 fund shall consist of all moneys paid to finance the benefits provided to members of the public employees' retirement system plan 1, and the combined plan 2 and plan 3 fund shall consist of all moneys paid to finance the benefits provided to members of the public employees' retirement system plans 2 and 3.
- (4) There is hereby established in the state treasury the school employees' retirement system combined plan 2 and 3 fund. The combined plan 2 and 3 fund shall consist of all moneys paid to finance the Code Rev/KS:roy 3 Z-0174.4/25 4th draft

- benefits provided to members of the school employees' retirement system plan 2 and plan 3.
 - (5) There is hereby established in the state treasury the public safety employees' retirement system plan 2 fund. The plan 2 fund shall consist of all moneys paid to finance the benefits provided to members of the public safety employees' retirement system plan 2.
 - (6)(a)(i) There is hereby established in the state treasury the higher education retirement plan supplemental benefit fund. The higher education retirement plan supplemental benefit fund shall consist of all moneys paid to finance the benefits provided to members of each of the higher education retirement plans.
- (ii) The fund in this subsection (6) was originally created under chapter 47, Laws of 2011 1st sp. sess. (Engrossed Substitute House Bill No. 1981).
 - (b) The office of financial management must create individual accounts for each institution of higher education within the higher education retirement plan supplemental benefit fund. For fiscal year 2021, the office of financial management must transfer all the assets of the higher education retirement plan supplemental benefit fund into the individual accounts for each institution that will be used to manage the accounting for each benefit plan. The higher education retirement plan supplemental benefit fund will include all the amounts in the individual accounts created in this subsection.
- 24 NEW SECTION. Sec. 103. NOTIFICATION TO LEOFF PLAN 1 MEMBERS. 25 Plan 1 members must be provided written notice by the department of the merger of plan 1 members and assets into plan 2, the transfer of 26 plan 1 assets into the law enforcement officers' and firefighters' 27 benefit reserve account, the proposed termination of plan 1 after the 28 merger into plan 2, and the transfer of the plan 1 surplus assets 29 30 into the state general fund upon receiving approval from the federal internal revenue service regarding these matters. 31
- NEW SECTION. Sec. 104. The law enforcement officers' and firefighters' retirement system plan 1 annuity is established as provided in part III of this act. Members of plan 1 will receive benefits after the termination of plan 1 no less than what they would have received prior to the termination of plan 1.

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NEW SECTION. Sec. 201. A new section is added to chapter 41.50 RCW to read as follows:

MERGER AND TRANSFER OF LEOFF PLAN 1 ASSETS. (1) The definitions in this subsection apply throughout this section and section 202 of this act unless the context clearly requires otherwise.

- 7 (a) "Benefit reserve account" means the law enforcement officers' 8 and firefighters' retirement system benefit reserve account created 9 in subsection (2) of this section.
- 10 (b) "Plan 1" and "plan 2" have the meanings defined in RCW 11 41.26.030.
- 12 (c) "Plan 1 annuity" means the law enforcement officers' and 13 firefighters' retirement system plan 1 annuity created in Part III of 14 this act.
 - (2) The law enforcement officers' and firefighters' retirement system benefit reserve account is created within the law enforcement officers' and firefighters' retirement system plan 2 fund.
 - (3) No later than May 31, 2026, based upon the analysis and certification of the office of the state actuary, and in order to fully fund the liabilities of the plan 1 annuity, no less than 125 percent of the amount necessary to fully fund the liabilities of the plan 1 annuity shall be transferred by the state investment board into the benefit reserve account. The assets in the benefit reserve account shall be used to pay for the plan 1 annuity. In the event that the assets in the benefit reserve account become insufficient to pay for the plan 1 annuity the state of Washington, as the plan sponsor, shall appropriate such assets as required to guarantee payment.
 - (4) In the calculation of the market value of assets of the law enforcement officers' and firefighters' retirement system plan 2 fund, the funds in the benefit reserve account shall not be included by the actuary retained by the board.
 - (5) The law enforcement officers' and firefighters' plan 2 retirement board shall adopt necessary actuarial assumptions and administer plan 2, including the benefit reserve account, in an actuarially sound manner.
- 37 (6) The state investment board has the full power to invest, 38 reinvest, manage, contract, sell, or exchange investment money in the 39 benefit reserve account. The state investment board is authorized to Code Rev/KS:roy

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- adopt investment policies for the money in the benefit reserve account. All investment and operating costs associated with the investment of money within the benefit reserve account shall be paid pursuant to RCW 43.33A.160 and 43.84.160. With the exception of these expenses, the earnings from the investment of the money shall be retained by the benefit reserve account.
 - (7) All investments made by the state investment board shall be made with the exercise of that degree of judgment and care pursuant to RCW 43.33A.140 and the investment policy established by the state investment board.
 - (8) When appropriate for investment purposes, the investment board may commingle money in the fund with other funds.
 - (9) Upon completion of the merger of plan 1 members into plan 2, and the transfer of plan 1 assets into plan 2 as set forth in subsection (3) of this section, plan 1 is terminated as provided in section 101 of this act.
 - (10) The plan sponsor of plan 1 is the state of Washington. Upon the termination of plan 1 pursuant to this section and section 101 of this act, the remaining assets of plan 1 shall be transferred, no later than June 30, 2026, by the state investment board from the law enforcement officers' and firefighters' retirement system plan 1 fund into the benefit reserve account, except for the transfer to the plan sponsor through deposit into the state general fund as provided in section 805, chapter . . ., Laws of 2025 (House Bill No. 1198).
- 25 NEW SECTION. Sec. 202. A new section is added to chapter 41.50 26 RCW to read as follows:
 - DETERMINATION LETTER. (1) The department of retirement systems shall seek a determination letter from the internal revenue service regarding the compliance of chapter . . ., Laws of 2025 (this act) with federal tax law with respect to the termination of plan 1.
 - (2) The department of retirement systems shall seek a favorable private letter ruling from the internal revenue service regarding the merger of plan 1 members and assets into plan 2 and the reversion of plan 1 surplus assets to the state of Washington as set forth in sections 101 and 201 of this act.
- (3) The department of retirement systems must provide written 36 notice of the determination of the internal revenue service to 37 affected parties, the chief clerk of the house of representatives,

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- the secretary of the senate, the office of the code reviser, the state treasurer, and others as deemed appropriate by the department.
 - (4) In the event of an unfavorable ruling by the internal revenue service, the state shall take any remedial actions necessary to ensure that the benefit reserve account and plan 2 remain qualified under federal law or as otherwise required by federal law or the internal revenue service.
- 8 (5) The definitions in section 201(1) of this act apply to this 9 section.

10 PART III

11 LEOFF PLAN 1 ANNUITY

- NEW SECTION. Sec. 301. APPLICATION OF SUBCHAPTER. This subchapter applies only to members of the law enforcement officers' and firefighters' plan 1 annuity. Membership in the plan 1 annuity is limited to those persons who were members of plan 1 of the law enforcement officers' and firefighters' retirement system under this chapter prior to the termination of plan 1.
- NEW SECTION. Sec. 302. DEFINITIONS. As used in this subchapter, unless a different meaning is plainly required by the context:
 - (1) "Accumulated contributions" means the employee's contributions made by a member, including any amount paid under RCW 41.50.165(2), plus accrued interest credited thereon.
 - (2) "Actuarial reserve" means a method of financing a pension or retirement plan wherein reserves are accumulated as the liabilities for benefit payments are incurred in order that sufficient funds will be available on the date of retirement of each member to pay the member's future benefits during the period of retirement.
 - (3) "Actuarial valuation" means a mathematical determination of the financial condition of a retirement plan. It includes the computation of the present monetary value of benefits payable to present members, and the present monetary value of future employer and employee contributions, giving effect to mortality among active and retired members and also to the rates of disability, retirement, withdrawal from service, salary and interest earned on investments.
 - (4) "Basic salary" means the basic monthly rate of salary or wages, including longevity pay but not including overtime earnings or special salary or wages, upon which pension or retirement benefits Code Rev/KS:roy

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- will be computed and upon which employer contributions and salary deductions will be based.
- 3 (5) "Beneficiary" means any person in receipt of a retirement 4 allowance, disability allowance, death benefit, or any other benefit 5 described herein.
 - (6) (a) "Child" or "children" means an unmarried person who is under the age of eighteen or mentally or physically disabled as determined by the department, except a person who is disabled and in the full time care of a state institution, who is:
 - (i) A natural born child;

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- 11 (ii) A stepchild where that relationship was in existence prior 12 to the date benefits are payable under this chapter;
 - (iii) A posthumous child;
- 14 (iv) A child legally adopted or made a legal ward of a member 15 prior to the date benefits are payable under this chapter; or
- 16 (v) An illegitimate child legitimized prior to the date any 17 benefits are payable under this chapter.
 - (b) A person shall also be deemed to be a child up to and including the age of twenty years and eleven months while attending any high school, college, or vocational or other educational institution accredited, licensed, or approved by the state, in which it is located, including the summer vacation months and all other normal and regular vacation periods at the particular educational institution after which the child returns to school.
 - (7) "Department" means the department of retirement systems created in chapter 41.50 RCW.
 - (8) "Director" means the director of the department.
 - (9) "Disability board" means either the county disability board or the city disability board established in section 319 of this act.
- 30 (10) "Disability leave" means the period of six months or any 31 portion thereof during which a member is on leave at an allowance 32 equal to the member's full salary prior to the commencement of 33 disability retirement.
 - (11) "Disability retirement" means the period following termination of a member's disability leave, during which the member is in receipt of a disability retirement allowance.
- 37 (12) "Domestic partners" means two adults who have registered as domestic partners under RCW 26.60.020.
- 39 (13) "Employee" means any law enforcement officer or firefighter 40 as defined in subsections (17) and (19) of this section.

(14) (a) "Employer" means the legislative authority of any city, town, county, district, or regional fire protection service authority or the elected officials of any municipal corporation that employs any law enforcement officer and/or firefighter, any authorized association of such municipalities, and, except for the purposes of section 326 of this act, any labor guild, association, or organization, which represents the firefighters or law enforcement officers of at least seven cities of over 20,000 population and the membership of each local lodge or division of which is composed of at least sixty percent law enforcement officers or firefighters as defined in this chapter.

- (b) Except as otherwise specifically provided in this chapter, "employer" does not include a government contractor. For purposes of this subsection, a "government contractor" is any entity, including a partnership, limited liability company, for-profit or nonprofit corporation, or person, that provides services pursuant to a contract with an "employer." The determination whether an employer-employee relationship has been established is not based on the relationship between a government contractor and an "employer," but is based solely on the relationship between a government contractor's employee and an "employer" under this chapter.
- (15) (a) "Final average salary" means (i) for a member holding the same position or rank for a minimum of twelve months preceding the date of retirement, the basic salary attached to such same position or rank at time of retirement; (ii) for any other member, including a civil service member who has not served a minimum of twelve months in the same position or rank preceding the date of retirement, the average of the greatest basic salaries payable to such member during any consecutive twenty-four month period within such member's last ten years of service for which service credit is allowed, computed by dividing the total basic salaries payable to such member during the selected twenty-four month period by twenty-four; (iii) in the case of disability of any member, the basic salary payable to such member at the time of disability retirement; (iv) in the case of a member who hereafter vests pursuant to section 316 of this act, the basic salary payable to such member at the time of vesting.
- (b) In calculating final average salary under (a) of this subsection, the department of retirement systems shall include:
- (i) Any compensation forgone by a member employed by a state agency or institution during the 2009-2011 fiscal biennium as a Code Rev/KS:roy

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- result of reduced work hours, mandatory or voluntary leave without pay, temporary reduction in pay implemented prior to December 11, 2010, or temporary layoffs if the reduced compensation is an integral part of the employer's expenditure reduction efforts, as certified by the employer;
 - (ii) Any compensation forgone by a member employed by the state or a local government employer during the 2011-2013 fiscal biennium as a result of reduced work hours, mandatory leave without pay, temporary layoffs, or reductions to current pay if the reduced compensation is an integral part of the employer's expenditure reduction efforts, as certified by the employer. Reductions to current pay shall not include elimination of previously agreed upon future salary increases; and
 - (iii) Any compensation forgone by a member employed by the state or a local government employer during the 2019-2021 and 2021-2023 fiscal biennia as a result of reduced work hours, mandatory leave without pay, temporary layoffs, furloughs, reductions to current pay, or other similar measures resulting from the COVID-19 budgetary crisis, if the reduced compensation is an integral part of the employer's expenditure reduction efforts, as certified by the employer. Reductions to current pay shall not include elimination of previously agreed upon future salary increases.
 - (16) "Fire department" includes a fire station operated by the department of social and health services or the department of corrections when employing firefighters serving a prison or civil commitment center on an island.
 - (17) "Firefighter" means:
 - (a) Any person who is serving on a full time, fully compensated basis as a member of a fire department of an employer and who is serving in a position which requires passing a civil service examination for firefighter, and who is actively employed as such;
 - (b) Anyone who is actively employed as a full time firefighter where the fire department does not have a civil service examination;
 - (c) Supervisory firefighter personnel;
- 35 (d) Any full time executive secretary of an association of fire 36 protection districts authorized under RCW 52.12.031;
 - (e) The executive secretary of a labor guild, association or organization (which is an employer under subsection (14) of this section), if such individual has five years previous membership in a retirement system established in chapter 41.16 or 41.18 RCW;

- (f) Any person who is serving on a full time, fully compensated basis for an employer, as a fire dispatcher, in a department in which, on March 1, 1970, a dispatcher was required to have passed a civil service examination for firefighter;
- (g) Any person who on March 1, 1970, was employed on a full time, fully compensated basis by an employer, and who on May 21, 1971, was making retirement contributions under the provisions of chapter 41.16 or 41.18 RCW;
 - (h) Any person who is employed on a full-time, fully compensated basis by an employer as an emergency medical technician that meets the requirements of RCW 18.71.200 or 18.73.030(13), and whose duties include providing emergency medical services as defined in RCW 18.73.030; and
 - (i) Personnel serving on a full-time, fully compensated basis as an employee of a fire department in positions that necessitate experience as a firefighter to perform the essential functions of those positions.
 - (18) "General authority law enforcement agency" means any agency, department, or division of a municipal corporation, political subdivision, or other unit of local government of this state, the government of a federally recognized tribe, and any agency, department, or division of state government, having as its primary function the detection and apprehension of persons committing infractions or violating the traffic or criminal laws in general, but not including the Washington state patrol. Such an department, or division is distinguished from a limited authority law enforcement agency having as one of its functions the apprehension or detection of persons committing infractions or violating the traffic or criminal laws relating to limited subject areas, including but not limited to, the state departments of natural resources and social and health services, the state gambling commission, the state lottery commission, the state parks and recreation commission, the state utilities and transportation commission, the state liquor and cannabis board, and the state department of corrections. A general authority law enforcement agency under this chapter does not include a government contractor.
 - (19) "Law enforcement officer" beginning January 1, 1994, means any person who is commissioned and employed by an employer on a full time, fully compensated basis to enforce the criminal laws of the state of Washington generally, with the following qualifications:

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- (a) No person who is serving in a position that is basically clerical or secretarial in nature, and who is not commissioned shall be considered a law enforcement officer;
- (b) Only those deputy sheriffs, including those serving under a different title pursuant to county charter, who have successfully completed a civil service examination for deputy sheriff or the equivalent position, where a different title is used, and those persons serving in unclassified positions authorized by RCW 41.14.070 except a private secretary will be considered law enforcement officers;
- (c) Only such full time commissioned law enforcement personnel as have been appointed to offices, positions, or ranks in the police department which have been specifically created or otherwise expressly provided for and designated by city charter provision or by ordinance enacted by the legislative body of the city shall be considered city police officers;
- (d) The term "law enforcement officer" also includes the executive secretary of a labor guild, association or organization (which is an employer under subsection (14) of this section) if that individual has five years previous membership in the retirement system established in chapter 41.20 RCW;
- (e) The term "law enforcement officer" also includes a person employed on or after January 1, 1993, as a public safety officer or director of public safety, so long as the job duties substantially involve only either police or fire duties, or both, and no other duties in a city or town with a population of less than ten thousand. The provisions of this subsection (19)(e) shall not apply to any public safety officer or director of public safety who is receiving a retirement allowance under this chapter as of May 12, 1993;
- (f) The term "law enforcement officer" also includes a person who is employed on or after January 1, 2024, on a full-time basis by the government of a federally recognized tribe within the state of Washington that meets the terms and conditions of RCW 41.26.565, is employed in a police department maintained by that tribe, and who is currently certified as a general authority peace officer under chapter 43.101 RCW; and
- 37 (g) Beginning July 1, 2024, the term "law enforcement officer" 38 also includes any person who is commissioned and employed by an 39 employer on a fully compensated basis to enforce the criminal laws of

- the state of Washington generally, on a less than full-time basis, with the qualifications in (a) through (e) of this subsection.
- 3 (20) "Medical services" shall include the following as minimum 4 services to be provided. Reasonable charges for these services shall 5 be paid in accordance with section 326 of this act.
- 6 (a) Hospital expenses: These are the charges made by a hospital, 7 in its own behalf, for
- 8 (i) Board and room not to exceed semiprivate room rate unless 9 private room is required by the attending physician due to the 10 condition of the patient.
- 11 (ii) Necessary hospital services, other than board and room, 12 furnished by the hospital.
 - (b) Other medical expenses: The following charges are considered "other medical expenses," provided that they have not been considered as "hospital expenses."
 - (i) The fees of the following:

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- 17 (A) A physician or surgeon licensed under the provisions of 18 chapter 18.71 RCW;
- 19 (B) An osteopathic physician and surgeon licensed under the 20 provisions of chapter 18.57 RCW;
- 21 (C) A chiropractor licensed under the provisions of chapter 18.25 22 RCW.
- (ii) The charges of a registered graduate nurse other than a nurse who ordinarily resides in the member's home, or is a member of the family of either the member or the member's spouse.
- 26 (iii) The charges for the following medical services and 27 supplies:
 - (A) Drugs and medicines upon a physician's prescription;
 - (B) Diagnostic X-ray and laboratory examinations;
 - (C) X-ray, radium, and radioactive isotopes therapy;
 - (D) Anesthesia and oxygen;
- 32 (E) Rental of iron lung and other durable medical and surgical again equipment;
 - (F) Artificial limbs and eyes, and casts, splints, and trusses;
- 35 (G) Professional ambulance service when used to transport the 36 member to or from a hospital when injured by an accident or stricken 37 by a disease;
- 38 (H) Dental charges incurred by a member who sustains an 39 accidental injury to his or her teeth and who commences treatment by 40 a legally licensed dentist within ninety days after the accident;

- (I) Nursing home confinement or hospital extended care facility;
 - (J) Physical therapy by a registered physical therapist;

- 3 (K) Blood transfusions, including the cost of blood and blood 4 plasma not replaced by voluntary donors;
- 5 (L) An optometrist licensed under the provisions of chapter 18.53 6 RCW.
 - (21) "Member" means any firefighter, law enforcement officer, or other person as would apply under subsection (17) or (19) of this section whose membership is transferred to the Washington law enforcement officers' and firefighters' retirement system on or after March 1, 1970, and every law enforcement officer and firefighter who is employed in that capacity on or after such date.
- 13 (22) "Plan 1 annuity" means the law enforcement officers' and 14 firefighters' retirement system plan 1 annuity created in this 15 subchapter.
- 16 (23) "Position" means the employment held at any particular time, 17 which may or may not be the same as civil service rank.
 - (24) "Regular interest" means such rate as the director may determine.
 - (25) "Retirement system" means the "Washington law enforcement officers' and firefighters' retirement system" provided herein.
 - (26) "Service" means all periods of employment for an employer as a firefighter or law enforcement officer, for which compensation is paid, together with periods of suspension not exceeding thirty days in duration. For the purposes of this chapter service shall also include service in the armed forces of the United States as provided in section 331 of this act. Credit shall be allowed for all service credit months of service rendered by a member from and after the member's initial commencement of employment as a firefighter or law enforcement officer, during which the member worked for seventy or more hours, or was on disability leave or disability retirement. Only service credit months of service shall be counted in the computation of any retirement allowance or other benefit provided for in this chapter.
 - (a) For members retiring after May 21, 1971 who were employed under the coverage of a prior pension act before March 1, 1970, "service" shall also include (i) such military service not exceeding five years as was creditable to the member as of March 1, 1970, under the member's particular prior pension act, and (ii) such other periods of service as were then creditable to a particular member Code Rev/KS:roy

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- 1 under the provisions of RCW 41.18.165, 41.20.160, or 41.20.170.
- 2 However, in no event shall credit be allowed for any service rendered
- 3 prior to March 1, 1970, where the member at the time of rendition of
- 4 such service was employed in a position covered by a prior pension
- 5 act, unless such service, at the time credit is claimed therefor, is
- 6 also creditable under the provisions of such prior act.
- 7 (b) A member who is employed by two employers at the same time 8 shall only be credited with service to one such employer for any 9 month during which the member rendered such dual service.
 - (c) Reduction efforts such as furloughs, reduced work hours, mandatory leave without pay, temporary layoffs, or other similar situations as contemplated by subsection (15)(b)(iii) of this section do not result in a reduction in service credit that otherwise would have been earned for that month of work, and the member shall receive the full service credit for the hours that were scheduled to be worked before the reduction.
- 17 (27) "Service credit month" means a full service credit month or 18 an accumulation of partial service credit months that are equal to 19 one.
 - (28) "Service credit year" means an accumulation of months of service credit which is equal to one when divided by twelve.
- 22 (29) "State actuary" or "actuary" means the person appointed 23 pursuant to RCW 44.44.010(2).
- 24 (30) "State elective position" means any position held by any 25 person elected or appointed to statewide office or elected or 26 appointed as a member of the legislature.
- 27 (31) "Surviving spouse" means the surviving widow or widower of a 28 member. "Surviving spouse" shall not include the divorced spouse of a 29 member except as provided in section 329 of this act.
- NEW SECTION. Sec. 303. PLAN 1 ANNUITY. The law enforcement officers' and firefighters' plan 1 annuity is hereby created within plan 2 for firefighters and law enforcement officers.
- 33 (1) Notwithstanding section 302(21) of this act, all firefighters 34 and law enforcement officers employed as such on or after March 1, 35 1970, on a full time fully compensated basis in this state shall be 36 members of the retirement system established by this chapter with 37 respect to all periods of service as such, to the exclusion of any 38 pension system existing under any prior act.

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- 1 Any employee serving as a law enforcement officer or firefighter on March 1, 1970, who is then making retirement 2 contributions under any prior act shall have his or her membership 3 transferred to the system established by this chapter as of such 4 date. Upon retirement for service or for disability, or death, of any 5 6 such employee, his or her retirement benefits earned under this chapter shall be computed and paid. In addition, his or her benefits 7 under the prior retirement act to which he or she was making 8 contributions at the time of this transfer shall be computed as if he 9 or she had not transferred. For the purpose of such computations, the 10 employee's creditability of service and eligibility for service or 11 disability retirement and survivor and all other benefits shall 12 continue to be as provided in such prior retirement act, as if 13 transfer of membership had not occurred. The excess, if any, of the 14 benefits so computed, giving full value to survivor benefits, over 15 16 the benefits payable under this chapter shall be paid whether or not 17 the employee has made application under the prior act. 18 employee's prior retirement system was the Washington employees' retirement system, payment of such excess shall be made by 19 that system; if the employee's prior retirement system was the 20 21 statewide city employees' retirement system, payment of such excess shall be made by the employer which was the member's employer when 22 23 his or her transfer of membership occurred: PROVIDED, That any death in line of duty lump sum benefit payment shall continue to be the 24 25 obligation of that system as provided in RCW 41.44.210; in the case of all other prior retirement systems, payment of such excess shall 26 be made by the employer which was the member's employer when his or 27 28 her transfer of membership occurred.
 - (3) All funds held by any firefighters' or police officers' relief and pension fund shall remain in that fund for the purpose of paying the obligations of the fund. The municipality shall continue to levy the dollar rate as provided in RCW 41.16.060, and this dollar rate shall be used for the purpose of paying the benefits provided in chapters 41.16 and 41.18 RCW. The obligations of chapter 41.20 RCW shall continue to be paid from whatever financial sources the city has been using for this purpose.
- NEW SECTION. Sec. 304. "MINIMUM MEDICAL AND HEALTH STANDARDS"

 Befined. The term "minimum medical and health standards" means

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- 1 minimum medical and health standards adopted by the department under 2 this chapter.
- <u>NEW SECTION.</u> **Sec. 305.** MINIMUM MEDICAL AND HEALTH STANDARDS. 3 (1) Notwithstanding any other provision of law after February 19, 4 5 1974, no law enforcement officer or firefighter, may become eligible for coverage in the pension system established by this chapter, until 6 the individual has met and has been certified as having met minimum 7 medical and health standards: PROVIDED, That an elected sheriff or an 8 9 appointed chief of police or fire chief, shall not be required to meet the age standard: PROVIDED FURTHER, That in cities and towns 10 having not more than two law enforcement officers and/or not more 11 than two firefighters and if one or more of such persons do not meet 12 minimum medical and health standards as required by the 13 provisions of this chapter, then such person or persons may join any 14 15 other pension system that the city has available for its other 16 employees: AND PROVIDED FURTHER, That for one year after February 19, 1974, any such medical or health standard now existing or hereinafter 17 18 adopted, insofar as it establishes a maximum age beyond which an applicant is to be deemed ineligible for coverage, shall be waived as 19 to any applicant for employment or reemployment who is otherwise 20 21 eligible except for his or her age, who has been a member of any one 22 or more of the retirement systems created by chapter 41.20 RCW and who has restored all contributions which he or she has previously 23 24 withdrawn from any such system or systems.
- 25 (2) This section shall not apply to persons who initially 26 establish membership in the retirement system on or after July 1, 1979.
- NEW SECTION. Sec. 306. MINIMUM MEDICAL AND HEALTH STANDARDS— 28 29 BOARD TO ADOPT PUBLICATION AND DISTRIBUTION—EMPLOYER CERTIFICATION 30 PROCEDURES. The department shall adopt minimum medical and health standards for membership coverage into the retirement system. In 31 32 adopting such standards the department shall consider existing standards recommended by the international association of chiefs of 33 police and the international association of firefighters, and shall 34 adopt equal or higher standards, together with appropriate standards 35 36 and procedures to ensure uniform compliance with this chapter. The standards when adopted shall be published and distributed to each 37 employer, and each employer shall adopt certification procedures and 38 Code Rev/KS:roy 17 Z-0174.4/25 4th draft

such other procedures as are required to ensure that no law enforcement officer or firefighter receives membership coverage unless and until he or she has actually met minimum medical and health standards: PROVIDED, That an elected sheriff or an appointed chief of police, fire chief, or director of public safety shall not be required to meet the age standard. The department may amend the minimum medical and health standards as experience indicates, even if the standards as so amended are lower or less rigid than those recommended by the international associations mentioned above. The cost of the medical examination contemplated by this section is to be paid by the employer.

NEW SECTION. Sec. 307. MINIMUM MEDICAL AND HEALTH STANDARDS—EXEMPTIONS—EMPLOYER MAY ADOPT HIGHER STANDARDS. Nothing in sections 304, 305, and 306 of this act shall apply to any firefighters or law enforcement officers who are employed as such on or before August 1, 1971, as long as they continue in such employment; nor to promotional appointments after becoming a member in the police or fire department of any employer nor to the reemployment of a law enforcement officer or firefighter by the same or a different employer within six months after the termination of his or her employment, nor to the reinstatement of a law enforcement officer or firefighter who has been on military or disability leave, disability retirement status, or leave of absence status. Nothing in this chapter shall be deemed to prevent any employer from adopting higher medical and health standards than those which are adopted by the department.

NEW SECTION. Sec. 308. SPECIAL DEATH BENEFIT—DEATH IN THE COURSE OF EMPLOYMENT. (1) A \$150,000 death benefit shall be paid to the member's estate, or such person or persons, trust or organization as the member shall have nominated by written designation duly executed and filed with the department. If there be no such designated person or persons still living at the time of the member's death, such member's death benefit shall be paid to the member's surviving spouse or domestic partner as if in fact such spouse or domestic partner had been nominated by written designation, or if there be no such surviving spouse or domestic partner, then to such member's legal representatives.

- (2) The benefit under this section shall be paid only when death occurs: (a) As a result of injuries sustained in the course of employment; or (b) as a result of an occupational disease or infection that arises naturally and proximately out of employment covered under this chapter. The determination of eligibility for the benefit shall be made consistent with Title 51 RCW by the department of labor and industries. There is no statute of limitations for this benefit. The department of labor and industries shall notify the department of retirement systems by order under RCW 51.52.050.
- (3) The department of labor and industries shall determine eligibility under subsection (2) of this section for the special death benefit for any beneficiaries who were denied the special death benefit for failing to meet the statute of limitations under Title 51 RCW. If the department of labor and industries determines the beneficiary is eligible for the special death benefit, the department must provide the beneficiary an option to reelect their pension benefit under RCW 41.26.510(2) and if the member elects an ongoing pension benefit, the department must pay the beneficiary retroactive to the date of the member's death.
- 20 (4)(a) Beginning July 1, 2010, and every year thereafter, the department shall determine the following information:
- 22 (i) The index for the 2008 calendar year, to be known as "index 23 A";
 - (ii) The index for the calendar year prior to the date of determination, to be known as "index B;" and
 - (iii) The ratio obtained when index B is divided by index A.
 - (b) The value of the ratio obtained shall be the annual adjustment to the original death benefit and shall be applied beginning every July 1st. In no event, however, shall the annual adjustment:
- 31 (i) Produce a benefit which is lower than two hundred fourteen 32 thousand dollars;
 - (ii) Exceed three percent in the initial annual adjustment; or
- 34 (iii) Differ from the previous year's annual adjustment by more 35 than three percent.
- 36 (c) For the purposes of this section, "index" means, for any calendar year, that year's average consumer price index Seattle, 38 Washington area for urban wage earners and clerical workers, all items, compiled by the bureau of labor statistics, United States department of labor.

- 1 NEW SECTION. Sec. 309. EXEMPTION FROM JUDICIAL PROCESS, TAXES— 2 EXCEPTIONS—DEDUCTION FOR INSURANCE UPON REQUEST. (1) Subject to 3 subsections (2) and (3) of this section, the right of a person to a 4 retirement allowance, disability allowance, or death benefit, to the 5 return of accumulated contributions, the retirement, disability, or 6 death allowance itself, any optional benefit, any other right accrued 7 or accruing to any person under the provisions of this chapter, and the moneys in the fund created under this chapter, are hereby exempt 8 9 from any state, county, municipal, or other local tax and shall not be subject to execution, garnishment, attachment, the operation of 10 11 insolvency laws, or any other process bankruptcy or 12 whatsoever, whether the same be in actual possession of the person or 13 be deposited or loaned and shall be unassignable.
 - (2) On the written request of any person eligible to receive benefits under this section, the department may deduct from such payments the premiums for life, health, or other insurance. The request on behalf of any child or children shall be made by the legal guardian of such child or children. The department may provide for such persons one or more plans of group insurance, through contracts with regularly constituted insurance carriers or health care service contractors.
 - (3) Subsection (1) of this section shall not prohibit the department from complying with (a) a wage assignment order for child support issued pursuant to chapter 26.18 RCW, (b) an order to withhold and deliver issued pursuant to chapter 74.20A RCW, (c) an income withholding order issued pursuant to RCW 26.23.060, (d) a mandatory benefits assignment order issued by the department, (e) a court order directing the department to pay benefits directly to an obligee under a dissolution order as defined in RCW 41.50.500(3) which fully complies with RCW 41.50.670 and 41.50.700, or (f) any administrative or court order expressly authorized by federal law.
- NEW SECTION. Sec. 310. NO BOND REQUIRED ON APPEAL TO COURT. No bond of any kind shall be required of a claimant appealing to the superior court, the court of appeals, or the supreme court from a decision of the director affecting such claimant's right to retirement or disability benefits.

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- NEW SECTION. Sec. 311. BENEFIT CALCULATION—LIMITATION. (1) The annual compensation taken into account in calculating retiree benefits under this system shall not exceed the limits imposed by section 401(a)(17) of the federal internal revenue code for qualified
- 6 (2) The department shall adopt rules as necessary to implement 7 this section.
- 8 <u>NEW SECTION.</u> **Sec. 312.** ESTABLISHING, RESTORING SERVICE CREDIT. 9 Notwithstanding any provision to the contrary, persons who fail to:
- 10 (1) Establish allowable membership service not previously 11 credited;
- 12 (2) Restore all or a part of that previously credited membership 13 service represented by withdrawn contributions; or
- 14 (3) Restore service credit represented by a lump sum payment in 15 lieu of benefits, before the deadline established by statute, may do 16 so under the conditions set forth in RCW 41.50.165.
- 17 <u>NEW SECTION.</u> **Sec. 313.** DISABILITY RETIREMENT—CRIMINAL CONDUCT.
- 18 A member shall not receive a disability retirement benefit under
- 19 section 321, 322, or 323 of this act if the disability is the result
- 20 of criminal conduct by the member committed after April 21, 1997.
- NEW SECTION. Sec. 314. FALSIFICATION—PENALTY. Any employer, member, or beneficiary who shall knowingly make false statements or shall falsify or permit to be falsified any record or records of the retirement system in an attempt to defraud the retirement system, is
- 25 guilty of a class B felony punishable according to chapter 9A.20 RCW.
- NEW SECTION. Sec. 315. FUNDING TOTAL LIABILITY OF SYSTEM. No
- 27 employer or member contribution is required. The total liability of
- 28 the retirement system is funded through the law enforcement officers'
- 29 and firefighters' retirement system benefit reserve account created
- 30 in section 201 of this act.

trusts.

- 31 <u>NEW SECTION.</u> **Sec. 316.** RETIREMENT FOR SERVICE. Retirement of a 32 member for service shall be made by the department as follows:
- 33 (1) Any member having five or more service credit years of 34 service and having attained the age of fifty years shall be eligible

for a service retirement allowance and shall be retired upon the member's written request effective the first day following the date upon which the member is separated from service.

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- (2) Any member having five or more service credit years of service, who terminates his or her employment with any employer, may leave his or her contributions in the fund. Any employee who so elects, upon attaining age fifty, shall be eligible to apply for and receive a service retirement allowance based on his or her years of service, commencing on the first day following his or her attainment of age fifty.
- (3) Any member selecting optional vesting under subsection (2) of this section with less than twenty service credit years of service shall not be covered by the provisions of section 326 of this act, and the member's survivors shall not be entitled to the benefits of section 327 of this act unless his or her death occurs after he or she has attained the age of fifty years. Those members selecting this optional vesting with twenty or more years service shall not be covered by the provisions of section 326 of this act until the attainment of the age of fifty years. A member selecting this optional vesting, with less than twenty service credit years of service credit, who dies prior to attaining the age of fifty years, shall have paid from the law enforcement officers' and firefighters' retirement system benefit reserve account, to such member's surviving spouse, if any, otherwise to such beneficiary as the member shall have designated in writing, or if no such designation has been made, to the personal representative of his or her estate, a lump sum which is equal to the amount of such member's accumulated contributions plus accrued interest. If the vested member has twenty or more service credit years of service credit the surviving spouse or children shall then become eligible for the benefits of section 327 of this act regardless of the member's age at the time of his or her death, to the exclusion of the lump sum amount provided by this subsection.
- (4) Any member who has attained the age of sixty years shall be retired on the first day of the calendar month next succeeding that in which said member shall have attained the age of sixty and may not thereafter be employed as a law enforcement officer or firefighter: PROVIDED, That for any member who is elected or appointed to the office of sheriff, chief of police, or fire chief, his or her election or appointment shall be considered as a waiver of the age Code Rev/KS:roy

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- sixty provision for retirement and nonemployment for whatever number of years remain in his or her present term of office and any succeeding periods for which he or she may be so elected or appointed. The provisions of this subsection shall not apply to any member who is employed as a law enforcement officer or firefighter on March 1, 1970.
- NEW SECTION. Sec. 317. ALLOWANCE ON RETIREMENT FOR SERVICE. All 7 plan 1 annuity members shall receive a retirement benefit equal to 8 the retirement benefit previously provided for plan 1 under this 9 10 chapter. Specifically, a member upon retirement for service shall receive a monthly retirement allowance computed according to his or 11 her completed creditable service credit years of service as follows: 12 Five years but under ten years, one-twelfth of one percent of his or 13 her final average salary for each month of service; ten years but 14 15 under twenty years, one-twelfth of one and one-half percent of his or her final average salary for each month of service; and twenty years 16 17 and over one-twelfth of two percent of his or her final average salary for each month of service: PROVIDED, That the recipient of a 18 retirement allowance who shall return to service as a law enforcement 19 20 officer or firefighter shall be considered to have terminated his or 21 her retirement status and he or she shall immediately become a member of the retirement system with the status of membership he or she had 22 as of the date of retirement. Retirement benefits shall be suspended 23 24 during the period of his or her return to service and he or she shall make contributions and receive service credit. Such a member shall 25 have the right to again retire at any time and his or her retirement 26 27 allowance shall be recomputed, and paid, based upon additional service rendered and any change in final average salary. 28
- NEW SECTION. Sec. 318. PURCHASE OF ACTUARIALLY EQUIVALENT LIFE
 ANNUITY BENEFIT UPON RETIREMENT—PURCHASE BY PAST RETIREES. (1) At the
 time of retirement, plan 1 annuity members may purchase an optional
 actuarially equivalent life annuity benefit from the law enforcement
 officers' and firefighters' retirement system benefit reserve account
 established in section 201 of this act. A minimum payment of twentyfive thousand dollars is required.
- 36 (2) Subject to rules adopted by the department, a member 37 purchasing an annuity under this section must pay all of the cost

with an eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan.

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- (a) The department shall adopt rules to ensure that all eligible rollovers and transfers comply with the requirements of the internal revenue code and regulations adopted by the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from another plan on the receipt of information necessary to enable the department to determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law.
- 11 (b) "Eligible retirement plan" means a tax qualified plan offered 12 by a governmental employer.
- 13 (3) Plan 1 annuity members whose retirement was effective prior 14 to June 9, 2016, may purchase an annuity under this section between 15 January 1, 2017, and June 1, 2017.
- NEW SECTION. Sec. 319. DISABILITY BOARDS AUTHORIZED—COMPOSITION
 TERMS—REIMBURSEMENT FOR TRAVEL EXPENSES—DUTIES. (1) All claims for
 disability shall be acted upon and either approved or disapproved by
 either type of disability board authorized to be created in this
 section.
- 21 (a) Each city having a population of twenty thousand or more 22 shall establish a disability board having jurisdiction over all members employed by those cities and composed of the following five 23 members: Two members of the city legislative body to be appointed by 24 25 the mayor; one active or retired firefighter employed by or retired from the city to be elected by the firefighters employed by or 26 27 retired from the city who are subject to the jurisdiction of the board; one active or retired law enforcement officer employed by or 28 29 retired from the city to be elected by the law enforcement officers employed by or retired from the city who are subject to the 30 jurisdiction of the board; and one member from the public at large 31 32 who resides within the city to be appointed by the other four members 33 designated in this subsection. Only those active or retired firefighters and law enforcement officers who are subject to the 34 35 jurisdiction of the board have the right to elect under this section. All firefighters and law enforcement officers employed by or retired 36 37 from the city are eligible for election. Each of the elected members shall serve a two year term. If there are either no firefighters or 38 law enforcement officers under the jurisdiction of the board eligible 39

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- to vote, a second eligible employee representative shall be elected 1 by the law enforcement officers or firefighters eligible to vote. The 2 members appointed pursuant to this subsection shall serve for two 3 year terms: PROVIDED, That cities of the first class only, shall 4 retain existing firefighters' pension boards established pursuant to 5 6 RCW 41.16.020 and existing boards of trustees of the relief and pension fund of the police department as established pursuant to RCW 7 41.20.010 which such boards shall have authority to act upon and 8 approve or disapprove claims for disability by firefighters or law 9 enforcement officers as provided under the Washington law enforcement 10 11 officers' and firefighters' retirement system act.
 - If no eligible active or retired firefighter or law enforcement officer is willing or able to be elected to the board under (a) of this subsection, then the following individuals may be elected to the board under (a) of this subsection:

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- (i) Any active or retired firefighter under this chapter or chapters 41.16, 41.18, and 52.26 RCW or law enforcement officers under this chapter or chapter 41.20 RCW who resides within the jurisdiction served by the board;
- (ii) The surviving spouse or domestic partner of a firefighter or law enforcement officer subject to the jurisdiction of the board.
- Each county shall establish a disability board having jurisdiction over all members employed by or retired from an employer within the county and not employed by a city in which a disability board is established. The county disability board so created shall be composed of five members to be chosen as follows: One member of the legislative body of the county to be appointed by the county legislative body; one member of a city or town legislative body located within the county which does not contain a city disability board established pursuant to (a) of this subsection to be chosen by a majority of the mayors of such cities and towns within the county which does not contain a city disability board; one active firefighter or retired firefighter employed by or retired from an employer within the county to be elected by the firefighters employed or retired from an employer within the county who are subject to the jurisdiction of that board; one law enforcement officer or retired law enforcement officer employed by or retired from an employer within the county to be elected by the law enforcement officers employed in or retired from an employer within the county who are subject to the jurisdiction of that board; and one member from the Code Rev/KS:roy Z-0174.4/25 4th draft

public at large who resides within the county but does not reside 1 within a city in which a city disability board is established, to be 2 appointed by the other four members designated in this subsection. 3 However, in counties with a population less than sixty thousand, the 4 member of the disability board appointed by a majority of the mayors 5 6 of the cities and towns within the county that do not contain a city disability board must be a resident of one of the cities and towns 7 but need not be a member of a city or town legislative body. Only 8 those active or retired firefighters and law enforcement officers who 9 are subject to the jurisdiction of the board have the right to elect 10 under this section. All firefighters and law enforcement officers 11 12 employed by or retired from an employer within the county are eligible for election. All members appointed or elected pursuant to 13 this subsection shall serve for two year terms. If there are no 14 firefighters under the jurisdiction of the board eligible to vote, a 15 16 second eligible employee representative shall be elected by the law 17 enforcement officers eligible to vote. If there are enforcement officers under the jurisdiction of the board eligible to 18 19 vote, a second eligible representative shall be elected by the firefighters eligible to vote. 20

- (d) If no eligible active or retired firefighter or law enforcement officer is willing or able to be elected to the board under (c) of this subsection, then the following individuals may be elected to the board under (c) of this subsection:
- (i) Any active or retired firefighter under this chapter or chapters 41.16, 41.18, and 52.26 RCW or law enforcement officers under this chapter or chapter 41.20 RCW who resides within the jurisdiction served by the board;
- (ii) The surviving spouse or domestic partner of a firefighter or law enforcement officer subject to the jurisdiction of the board.
- (2) The members of both the county and city disability boards shall not receive compensation for their service upon the boards but the members shall be reimbursed by their respective county or city for all expenses incidental to such service as to the amount authorized by law.
- 36 (3) The disability boards authorized for establishment by this 37 section shall perform all functions, exercise all powers, and make 38 all such determinations as specified in this chapter.

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NEW SECTION. Sec. 320. DIRECTOR TO ADOPT RULES GOVERNING DISABILITY BOARDS. (1) The director shall adopt rules, in accordance with chapter 34.05 RCW, under which each disability board shall execute its disability retirement duties under this chapter. The rules shall include, but not be limited to, the following:

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- 6 (a) Standards governing the type and manner of presentation of medical, employability, and other evidence before disability boards; 8 and
- 9 (b) Standards governing the necessity and frequency of medical 10 and employability reexaminations of persons receiving disability 11 benefits.
 - (2) If the director determines that an order or determination of a disability board was not processed in accordance with the rules established under this section, the director may remand the order or determination for further proceedings consistent with the rules.
- Sec. 321. RETIREMENT FOR DISABILITY INCURRED IN 16 NEW SECTION. THE LINE OF DUTY. Any member, regardless of age or years of service, 17 may be retired by the disability board, subject to approval by the 18 director, for any disability incurred in the line of duty which has 19 been continuous since his or her discontinuance of service and which 20 21 renders the member unable to continue service. No disability retirement allowance shall be paid until the expiration of a period 22 of six months after the discontinuance of service during which period 23 24 the member, if found to be physically or mentally unfit for duty by the disability board following receipt of his or her application for 25 disability retirement, shall be granted a disability leave by the 26 27 disability board and shall receive an allowance equal to the full monthly salary and shall continue to receive all other benefits 28 provided to active employees from the employer for such period. 29 30 However, if, at any time during the initial six-month period, the 31 disability board finds the beneficiary is no longer disabled, the disability leave allowance shall be canceled and the member shall be 32 restored to duty in the same rank or position, if any, held by the 33 beneficiary at the time the member became disabled. Applications for 34 disability retirement shall be processed in accordance with the 35 following procedures: 36
 - (1) Any member who believes he or she is or is believed to be physically or mentally disabled shall be examined by such medical authority as the disability board shall employ, upon application of Code Rev/KS:roy

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the member, or a person acting in his or her behalf, stating that the member is disabled, either physically or mentally: PROVIDED, That no such application shall be considered unless the member or someone in his or her behalf, in case of the incapacity of a member, shall have filed the application within a period of one year from and after the discontinuance of service of the member.

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- If the examination shows, to the satisfaction of the 7 disability board, that the member is physically or mentally disabled 8 from the further performance of duty, that such disability was 9 incurred in the line of duty, and that such disability has been 10 continuous from the discontinuance of service, the disability board 11 12 shall enter its written decision and order, accompanied by appropriate findings of fact and by conclusions evidencing compliance 13 with this chapter, granting the member a disability retirement 14 allowance; otherwise, if the member is not found by the disability 15 16 board to be so disabled, the application shall be denied pursuant to 17 a similar written decision and order, subject to appeal to the director in accordance with section 336 of this act: PROVIDED, That 18 in any order granting a duty disability retirement allowance, the 19 disability board shall make a finding that the disability was 20 incurred in line of duty. 21
 - (3) Every order of a disability board granting a duty disability retirement allowance shall immediately be reviewed by the director except the finding that the disability was incurred in the line of duty. The director may affirm the decision of the disability board or remand the case for further proceedings, or the director may reverse the decision of the disability board if the director finds the disability board's findings, inferences, conclusions, or decisions are:
 - (a) In violation of constitutional provisions;
- 31 (b) In excess of the statutory authority or jurisdiction of the 32 disability board;
 - (c) Made upon unlawful procedure;
 - (d) Affected by other error of law;
- 35 (e) Clearly erroneous in view of the entire record as submitted 36 and the public policy contained in this chapter; or
 - (f) Arbitrary or capricious.
- 38 (4) Every member who can establish, to the disability board, that
 39 he or she is physically or mentally disabled from the further
 40 performance of duty, that such disability was incurred in the line of
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- duty, and that such disability will be in existence for a period of at least six months may waive the six-month period of disability
- 3 leave and be immediately granted a duty disability retirement
- 4 allowance, subject to the approval of the director as provided in
- 5 subsection (3) of this section.

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- NEW SECTION. Sec. 322. RETIREMENT FOR DISABILITY NOT INCURRED 6 IN THE LINE OF DUTY. Any member, regardless of age or years of 7 service, may be retired by the disability board, subject to approval 8 by the director as provided in this section, for any disability not 9 10 incurred in the line of duty which has been continuous since discontinuance of service and which renders the member unable to 11 continue service. No disability retirement allowance may be paid 12 13 until the expiration of a period of six months after the discontinuance of service during which period the member, if found to 14 15 be physically or mentally unfit for duty by the disability board following receipt of the member's application for disability 16 17 retirement, shall be granted a disability leave by the disability board and shall receive an allowance equal to the member's full 18 monthly salary and shall continue to receive all other benefits 19 20 provided to active employees from the member's employer for the period. However, if, at any time during the initial six-month period, 21 the disability board finds the beneficiary is no longer disabled, the 22 disability leave allowance shall be canceled and the member shall be 23 24 restored to duty in the same rank or position, if any, held by the 25 member at the time the member became disabled. Applications for disability retirement shall be processed in accordance with the 26 27 following procedures:
 - (1) Any member who believes he or she is, or is believed to be, physically or mentally disabled shall be examined by such medical authority as the disability board shall employ, upon application of the member, or a person acting in the member's behalf, stating that the member is disabled, either physically or mentally: PROVIDED, That no such application shall be considered unless the member or someone acting in the member's behalf, in case of the incapacity of a member, has filed the application within a period of one year from and after the discontinuance of service of the member.
- 37 (2) If the examination shows, to the satisfaction of the 38 disability board, that the member is physically or mentally disabled 39 from the further performance of duty, that such disability was not Code Rev/KS:roy

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- incurred in the line of duty, and that such disability had been 1 continuous from the discontinuance of service, the disability board 2 shall enter its written decision and order, accompanied by 3 appropriate findings of fact and by conclusions evidencing compliance 4 with this chapter, granting the member a disability retirement 5 6 allowance. Otherwise, if the member is not found by the disability board to be so disabled, the application shall be denied pursuant to 7 a similar written decision and order, subject to appeal to the 8 director in accordance with section 336 of this act: PROVIDED, That 9 in any order granting a nonduty disability retirement allowance, the 10 disability board shall make a finding that the disability was not 11 12 incurred in the line of duty.
 - (3) Every order of a disability board granting a nonduty disability retirement allowance shall immediately be reviewed by the director except the finding that the disability was not incurred in the line of duty. The director may affirm the decision of the disability board or remand the case for further proceedings, or the director may reverse the decision of the disability board if the director finds the disability board's findings, inferences, conclusions, or decisions are:
 - (a) In violation of constitutional provisions;
- 22 (b) In excess of the statutory authority or jurisdiction of the 23 disability board;
 - (c) Made upon unlawful procedure;
 - (d) Affected by other error of law;
- 26 (e) Clearly erroneous in view of the entire record as submitted 27 and the public policy contained in this chapter; or
 - (f) Arbitrary or capricious.

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- 29 (4) Every member who can establish to the disability board that the member is physically or mentally disabled from the further 30 31 performance of duty, that such disability was not incurred in the line of duty, and that such disability will be in existence for a 32 period of at least six months, may waive the six-month period of 33 disability leave and be immediately granted a nonduty disability 34 retirement allowance, subject to the approval of the director as 35 36 provided in subsection (3) of this section.
- 37 <u>NEW SECTION.</u> **Sec. 323.** ALLOWANCE ON RETIREMENT FOR DISABILITY.
- 38 (1) Upon retirement for disability a member shall be entitled to
- 39 receive a monthly retirement allowance computed as follows: (a) A Code Rev/KS:roy 30 Z-0174.4/25 4th draft

- basic amount of fifty percent of final average salary at time of disability retirement, and (b) an additional five percent of final average salary for each child as defined in section 302(6) of this act, (c) the combined total of (a) and (b) of this subsection shall not exceed a maximum of sixty percent of final average salary.
 - (2) A disabled member shall begin receiving the disability retirement allowance as of the expiration of his or her six month period of disability leave or, if his or her application was filed after the sixth month of discontinuance of service but prior to the one year time limit, the member's disability retirement allowance shall be retroactive to the end of the sixth month.
 - (3) Benefits under this section will be payable until the member recovers from the disability or dies. If at the time that the disability ceases the member is over the age of fifty, he or she shall then receive either disability retirement allowance or retirement for service allowance, whichever is greater.
 - (4) Benefits under this section for a disability that is incurred while in other employment will be reduced by any amount the member receives or is entitled to receive from workers' compensation, social security, group insurance, other pension plan, or any other similar source provided by another employer on account of the same disability.
 - (5) A member retired for disability shall be subject to periodic examinations by a physician approved by the disability board prior to attainment of age fifty, pursuant to rules adopted by the director under section 320 of this act. Examinations of members who retired for disability prior to July 26, 1981, shall not exceed two medical examinations per year.
- NEW SECTION. Sec. 324. CESSATION OF DISABILITY—DETERMINATION.

 (1) A disabled member who believes that his or her disability has

 ceased in accordance with section 323(3) of this act may make

 application to the disability board which originally found the member

 to be disabled, for a determination that the disability has ceased.
 - (2) Every order of a disability board determining that a member's disability has ceased pursuant to section 323(3) of this act shall immediately be reviewed by the director. The director may affirm the decision of the disability board or remand the case for further proceedings if the director finds the disability board's findings, inferences, conclusions, or decisions are:

- 1 (a) In violation of constitutional provisions;
- 2 (b) In excess of the statutory authority or jurisdiction of the 3 disability board;
 - (c) Made upon unlawful procedure;
 - (d) Affected by other error of law;
- 6 (e) Clearly erroneous in view of the entire record as submitted 7 and the public policy contained in this chapter; or
 - (f) Arbitrary or capricious.

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- 9 (3) Determinations of whether a disability has ceased under 10 section 323(3) of this act and this section shall be made in 11 accordance with the same procedures and standards governing other 12 cancellations of disability retirement.
- 13 Sec. 325. REEXAMINATIONS OF DISABILITY NEW SECTION. BENEFICIARIES—REENTRY—APPEAL. (1) Upon the basis of reexaminations 14 of members on disability retirement as provided in section 323(3) of 15 16 this act, the disability board shall determine disability beneficiary is still unable to perform his or her duties 17 either physically or mentally for service in the department where he 18 or she was employed. 19
- 20 (2) If the disability board determines that the beneficiary is 21 not so incapacitated the retirement allowance shall be canceled and the member shall be restored to duty in the same civil service rank, 22 23 if any, held by the beneficiary at the time of his or her retirement or if unable to perform the duties of that rank, then, at his or her 24 request, in such other like or lesser rank as may be or become open 25 26 and available, the duties of which he or she is then able to perform. In no event, shall a beneficiary previously drawing a disability 27 allowance be returned or be restored to duty at a salary or rate of 28 pay less than the current salary attached to the rank or position 29 held by the beneficiary at the date of retirement for disability. If 30 31 the disability board determines that the beneficiary is able to return to service he or she shall be entitled to notice and a 32 hearing, both the notice and the hearing shall comply with the 33 requirements of chapter 34.05 RCW. 34
 - (3) Should a disability beneficiary reenter service and be eligible for membership in the retirement system, the retirement allowance shall be canceled and he or she shall immediately become a member of the retirement system.

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- 1 (4) Should any disability beneficiary under age fifty refuse to 2 submit to examination, the retirement allowance shall be discontinued 3 until withdrawal of such refusal, and should such refusal continue 4 for one year or more, the retirement allowance shall be canceled.
 - (5) Should the disability retirement allowance of any disability beneficiary be canceled for any cause other than reentrance into service or retirement for service, he or she shall be paid the excess, if any, of the accumulated contributions at the time of retirement over all payments made on his or her behalf under this chapter.
- (6) Any person feeling aggrieved by an order of a disability 11 board determining that a beneficiary's disability has not ceased, 12 pursuant to section 323(3) of this act has the right to appeal the 13 order or determination to the director. The director shall have no 14 jurisdiction to entertain the appeal unless a notice of appeal is 15 16 filed with the director within thirty days following the rendition of 17 the order by the disability board. A copy of the notice of appeal shall be served upon the director and the applicable disability board 18 and, within ninety days thereof, the disability board shall certify 19 its decision and order which shall include findings of fact and 20 21 conclusions of law, together with a transcript of all proceedings in connection therewith, to the director for review. Upon review of the 22 record, the director may affirm the order of the disability board or 23 may remand the case for further proceedings if the director finds 24 25 that the disability board's findings, inferences, conclusions, or decisions are: 26
 - (a) In violation of constitutional provisions;
- 28 (b) In excess of the statutory authority or jurisdiction of the 29 disability board;
 - (c) Made upon unlawful procedure;
 - (d) Affected by other error of law;
- 32 (e) Clearly erroneous in view of the entire record as submitted 33 and the public policy contained in this chapter; or
- 34 (f) Arbitrary or capricious.

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NEW SECTION. Sec. 326. SICKNESS OR DISABILITY BENEFITS—MEDICAL SERVICES. (1) Whenever any active member, or any member hereafter retired, on account of service, sickness, or disability, not caused or brought on by dissipation or abuse, of which the disability board shall be judge, is confined in any hospital or in home, and whether Code Rev/KS:roy

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- or not so confined, requires medical services, the employer shall pay 1 for the active or retired member the necessary medical services not 2 payable from some other source as provided for in subsection (2) of 3 this section. In the case of active or retired firefighters the 4 employer may make the payments provided for in this section from the 5 6 firefighters' pension fund established pursuant to RCW 41.16.050 where the fund had been established prior to March 1, 1970. If this 7 pension fund is depleted, the employer shall have the obligation to 8 pay all benefits payable under chapters 41.16 and 41.18 RCW. 9
 - (a) The disability board in all cases may have the active or retired member suffering from such sickness or disability examined at any time by a licensed physician or physicians, to be appointed by the disability board, for the purpose of ascertaining the nature and extent of the sickness or disability, the physician or physicians to report to the disability board the result of the examination within three days thereafter. Any active or retired member who refuses to submit to such examination or examinations shall forfeit all rights to benefits under this section for the period of the refusal.
 - (b) The disability board shall designate the medical services available to any sick or disabled member.
 - (2) The medical services payable under this section will be reduced by any amount received or eligible to be received by the member under workers' compensation, social security including the changes incorporated under Public Law 89-97, insurance provided by another employer, other pension plan, or any other similar source. Failure to apply for coverage if otherwise eligible under the provisions of Public Law 89-97 shall not be deemed a refusal of payment of benefits thereby enabling collection of charges under the provisions of this chapter.
 - (3) Upon making the payments provided for in subsection (1) of this section, the employer shall be subrogated to all rights of the member against any third party who may be held liable for the member's injuries or for payment of the cost of medical services in connection with a member's sickness or disability to the extent necessary to recover the amount of payments made by the employer.
 - (4) Any employer under this chapter, either singly, or jointly with any other such employer or employers through an association thereof as provided for in chapter 48.21 RCW, may provide for all or part of one or more plans of group hospitalization and medical aid insurance to cover any of its employees who are members of the 34

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- Washington law enforcement officers' and firefighters' retirement 1 system, and/or retired former employees who were, before retirement, 2 members of the retirement system, through contracts with regularly 3 constituted insurance carriers, with health maintenance organizations 4 as defined in chapter 48.46 RCW, or with health care service 5 6 contractors as defined in chapter 48.44 RCW. Benefits payable under the plan or plans shall be deemed to be amounts received or eligible 7 to be received by the active or retired member under subsection (2) 8 of this section. 9
 - (5) Any employer under this chapter may, at its discretion, elect to reimburse a retired former employee under this chapter for premiums the retired former employee has paid for medical insurance that supplements medicare, including premiums the retired former employee has paid for medicare part B coverage.

15 NEW SECTION. Sec. 327. DEATH BENEFITS—DUTY OR MILITARY SERVICE 16 CONNECTED. (1) In the event of the duty connected death of any member who is in active service, or who has vested under the provisions of 17 section 316 of this act with twenty or more service credit years of 18 service, or who is on duty connected disability leave or retired for 19 20 duty connected disability, or upon the death of a member who has left 21 the employ of an employer due to service in the national guard or military reserves and dies while honorably serving in the national 22 23 guard or military reserves during a period of war as defined in RCW 24 41.04.005, the surviving spouse shall become entitled, subject to section 329 of this act, to receive a monthly allowance equal to 25 26 fifty percent of the final average salary at the date of death if active, or the amount of retirement allowance the vested member would 27 have received at age fifty, or the amount of the retirement allowance 28 such retired member was receiving at the time of death if retired for 29 duty connected disability. The amount of this allowance will be 30 increased five percent of final average salary for each child as 31 defined in section 302(6) of this act, subject to a maximum combined 32 allowance of sixty percent of final average salary: PROVIDED, That if 33 the child or children is or are in the care of a legal guardian, 34 payment of the increase attributable to each child will be made to 35 36 the child's legal guardian or, in the absence of a legal guardian and if the member has created a trust for the benefit of the child or 37 children, payment of the increase attributable to each child will be 38 made to the trust. 39

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- (2) If at the time of the duty connected death of a vested member with twenty or more service credit years of service as provided in subsection (1) of this section or a member retired for duty connected disability, or at the time of the death of a member who has left the employ of an employer due to service in the national guard or military reserves and dies while honorably serving in the national quard or military reserves during a period of war as defined in RCW 41.04.005, the surviving spouse has not been lawfully married to such member for one year prior to retirement or separation from service if a vested member, the surviving spouse shall not be eligible to receive the benefits under this section: PROVIDED, That if a member dies as a result of a disability incurred in the line of duty or while honorably serving in the national guard or military reserves during a period of war as defined in RCW 41.04.005, then if he or she was married at the time he or she was disabled or left the employ of an employer due to service in the national guard or military reserves during a period of war as defined in RCW 41.04.005, the surviving spouse shall be eligible to receive the benefits under this section.
- (3) If there be no surviving spouse eligible to receive benefits at the time of such member's duty connected death, then the child or children of such member shall receive a monthly allowance equal to thirty percent of final average salary for one child and an additional ten percent for each additional child subject to a maximum combined payment, under this subsection, of sixty percent of final average salary. When there cease to be any eligible children as defined in section 302(6) of this act, there shall be paid to the legal heirs of the member the excess, if any, of accumulated contributions of the member at the time of death over all payments made to survivors on his or her behalf under this chapter: PROVIDED, That payments under this subsection to children shall be prorated equally among the children, if more than one. If the member has created a trust for the benefit of the child or children, the payment shall be made to the trust.
- (4) In the event that there is no surviving spouse eligible to receive benefits under this section, and that there be no child or children eligible to receive benefits under this section, then the accumulated contributions shall be paid to the estate of the member.
- (5) If a surviving spouse receiving benefits under this section remarries after June 13, 2002, the surviving spouse shall continue to receive the benefits under this section.

(6) If a surviving spouse receiving benefits under the provisions of this section thereafter dies and there are children as defined in section 302(6) of this act, payment to the spouse shall cease and the child or children shall receive the benefits as provided in subsection (3) of this section.

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- (7) The payment provided by this section shall become due the day following the date of death and payments shall be retroactive to that date.
- 9 NEW SECTION. Sec. 328. DEATH BENEFITS—NONDUTY CONNECTED. (1) In the event of the nonduty connected death of any member who is in 10 11 active service, or who has vested under section 316 of this act with 12 twenty or more service credit years of service, or who is on 13 disability leave or retired, whether for nonduty connected disability or service, the surviving spouse shall become entitled, subject to 14 section 329 of this act, to receive a monthly allowance equal to 15 16 fifty percent of the final average salary at the date of death if 17 active, or the amount of retirement allowance the vested member would have received at age fifty, or the amount of the retirement allowance 18 such retired member was receiving at the time of death if retired for 19 20 service or nonduty connected disability. The amount of this allowance 21 will be increased five percent of final average salary for each child as defined in section 302(6) of this act, subject to a maximum 22 23 combined allowance of sixty percent of final average salary: 24 PROVIDED, That if the child or children is or are in the care of a legal guardian, payment of the increase attributable to each child 25 26 will be made to the child's legal guardian or, in the absence of a legal guardian and if the member has created a trust for the benefit 27 of the child or children, payment of the increase attributable to 28 each child will be made to the trust. 29
 - (2) If at the time of the death of a vested member with twenty or more service credit years of service as provided in subsection (1) of this section or a member retired for service or disability, the surviving spouse has not been lawfully married to such member for one year prior to retirement or separation from service if a vested member, the surviving spouse shall not be eligible to receive the benefits under this section.
 - (3) If there be no surviving spouse eligible to receive benefits at the time of such member's death, then the child or children of such member shall receive a monthly allowance equal to thirty percent Code Rev/KS:roy

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- of final average salary for one child and an additional ten percent 1 for each additional child subject to a maximum combined payment, 2 under this subsection, of sixty percent of final average salary. When 3 there cease to be any eliqible children as defined in section 302(6) 4 of this act, there shall be paid to the legal heirs of the member the 5 6 excess, if any, of accumulated contributions of the member at the 7 time of death over all payments made to survivors on his or her behalf under this chapter: PROVIDED, That payments under this 8 subsection to children shall be prorated equally among the children, 9 if more than one. If the member has created a trust for the benefit 10 11 of the child or children, the payment shall be made to the trust.
 - (4) In the event that there is no surviving spouse eligible to receive benefits under this section, and that there be no child or children eligible to receive benefits under this section, then the accumulated contributions shall be paid to the estate of the member.

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- (5) If a surviving spouse receiving benefits under this section remarries after June 13, 2002, the surviving spouse shall continue to receive the benefits under this section.
- (6) If a surviving spouse receiving benefits under the provisions of this section thereafter dies and there are children as defined in section 302(6) of this act, payment to the spouse shall cease and the child or children shall receive the benefits as provided in subsection (3) of this section.
- (7) The payment provided by this section shall become due the day following the date of death and payments shall be retroactive to that date.
- 27 NEW SECTION. Sec. 329. EX SPOUSE QUALIFYING AS SURVIVING SPOUSE -WHEN. (1) An ex spouse of a plan 1 annuity member or retiree shall 28 qualify as surviving spouse under section 327 or 328 of this act if 29 30 ex spouse has been provided benefits under any currently 31 effective court decree of dissolution or legal separation or in any court order or court-approved property settlement agreement incident 32 to any court decree of dissolution or legal separation. Such an ex 33 spouse shall continue to receive the court-awarded portion of the 34 35 member's benefit after the member's death as if the member was still 36 alive.
- 37 (2) An ex spouse whose benefit resumes as a result of chapter 62, 38 Laws of 2005 shall receive an initial payment equivalent to that 39 portion of the member's benefit received prior to its suspension. The Code Rev/KS:roy 38 Z-0174.4/25 4th draft

- benefit will not be adjusted under section 339 of this act for the period the allowance was suspended.
- 3 (3) Chapter 62, Laws of 2005 shall not result in the payment of 4 benefits for the period during which benefits were suspended.
 - (4) This section shall apply retroactively.

- NEW SECTION. Sec. 330. REFUND OF CONTRIBUTIONS ON DISCONTINUANCE OF SERVICE—REENTRY. (1) Should service of a member be discontinued except by death, disability, or retirement, the member shall, upon application therefor, be paid the accumulated contributions within sixty days after the day of application and the rights to all benefits as a member shall cease: PROVIDED, That any member with at least five years' service may elect the provisions of section 316(2) of this act.
 - (2) Any member whose contributions have been paid in accordance with subsection (1) of this section and who reenters the service of an employer shall upon the restoration of withdrawn contributions, which restoration must be completed within a total period of five years of service following resumption of employment, then receive credit toward retirement for the period of previous service which these contributions are to cover.
- (3) If the member fails to meet the time limitations of subsection (2) of this section, the member may make the payment required under RCW 41.50.165(2) prior to retirement. The member shall then receive credit toward retirement for the period of previous service that the withdrawn contributions cover.
- NEW SECTION. Sec. 331. CREDIT FOR MILITARY SERVICE. Each person affected by this chapter who at the time of entering the armed services was a member of this system or the plan 1 annuity, and has honorably served in the armed services of the United States, shall have added to the period of service as computed under this chapter, the period of service in the armed forces: PROVIDED, That such credited service shall not exceed five years.
- NEW SECTION. Sec. 332. CREDIT FOR SERVICE UNDER PRIOR PENSION
 SYSTEM—RESTORATION OF WITHDRAWN CONTRIBUTIONS. If a member of this
 retirement system served as a law enforcement officer or firefighter
 under a prior pension system and that service is not creditable to
 this retirement system because the member withdrew his or her
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- contributions plus accrued interest from the prior pension system, 1
- the member's prior service as a law enforcement officer shall be 2
- 3 credited to this retirement system if the member pays to the
- retirement system the amount under RCW 41.50.165(2) prior 4 to
- retirement. 5
- NEW SECTION. Sec. 333. CREDIT FOR SERVICE UNDER PRIOR PENSION 6
- 7 SYSTEM—SERVICE NOT COVERED UNDER PRIOR SYSTEM. If a member's prior
- service as a law enforcement officer or firefighter under a prior 8
- pension system is not creditable because, although employed in a 9
- position covered by a prior pension act, the member had not yet 10
- 11 become a member of the pension system governed by the act, the
- 12 member's prior service as a law enforcement officer or firefighter
- 13 shall be creditable, if the member pays to the plan the amount set
- 14 forth under RCW 41.50.165(2) prior to retirement.
- 15 NEW SECTION. Sec. 334. TRANSFER OF SERVICE CREDIT FROM OTHER
- 16 RETIREMENT SYSTEM—IRREVOCABLE ELECTION ALLOWED. Any member of the
- teachers' retirement system plans 1, 2, or 3, the public employees' 17
- retirement system plans 1, 2, or 3, the public safety employees' 18
- retirement system plan 2, the school employees' retirement system 19
- plans 2 or 3, or the Washington state patrol retirement system plans 20
- 21 1 or 2 who has previously established service credit in the plan 1
- 22 annuity may make an irrevocable election to have such service
- 23 transferred to their current retirement system and plan subject to
- the following conditions: 24

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- 25 (1) If the individual is employed by an employer in an eligible
- 26 position, as of July 1, 1997, the election to transfer service must
- 27 be filed in writing with the department no later than July 1, 1998.
- If the individual is not employed by an employer in an eligible 28
- position, as of July 1, 1997, the election to transfer service must 29
- 30 be filed in writing with the department no later than one year from
- 31 the date they are employed by an employer in an eligible position.
- individual transferring service under this section forfeits the rights to all benefits as a member of the plan 1 annuity 33
- and will be permanently excluded from membership. 34
- Any individual choosing to transfer service under this 35
- plan: (a) All the individual's accumulated contributions; 37
- 38 amount sufficient to ensure that the employer contribution rate in
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section will have transferred to their current retirement system and

- the individual's current system and plan will not increase due to the transfer; and (c) all applicable months of service, as defined in section 302(26) of this act.
 - (4) If an individual has withdrawn contributions from the law enforcement officers' and firefighters' retirement system plan 1, the individual may restore the contributions, together with interest as determined by the director, and recover the service represented by the contributions for the sole purpose of transferring service under this section. The contributions must be restored before the transfer can occur and the restoration must be completed within the time limitations specified in subsection (1) of this section.
 - (5) Service transferred under this section is applicable for meeting the total service required for military service credit as defined in RCW 41.40.170(3) but is not applicable for meeting the total service credit required for military service credit under RCW 43.43.260(3). This subsection applies to members who retired on or after January 1, 1998.
- 18 (6) If an individual does not meet the time limitations of 19 subsection (1) of this section, the individual may elect to restore 20 any withdrawn contributions and transfer service under this section 21 by paying the amount required under subsection (3) (b) of this section 22 less any employee contributions transferred.
- NEW SECTION. Sec. 335. SERVICE CREDIT FOR PAID LEAVE OF ABSENCE
 —APPLICATION TO ELECTED OFFICIALS OF LABOR ORGANIZATIONS. (1) A
 member who is on a paid leave of absence authorized by a member's
 employer shall continue to receive service credit as provided under
 this chapter.
 - (2) A member who receives compensation from an employer while on an authorized leave of absence to serve as an elected official of a labor organization, and whose employer is reimbursed by the labor organization for the compensation paid to the member during the period of absence, may also be considered to be on a paid leave of absence. This subsection shall only apply if the member's leave of absence is authorized by a collective bargaining agreement that provides that the member retains seniority rights with the employer during the period of leave. The basic salary reported for a member who establishes service credit under this subsection may not be greater than the salary paid to the highest paid job class covered by the collective bargaining agreement.

1 NEW SECTION. Sec. 336. APPEAL TO DIRECTOR. Any person feeling aggrieved by any order or determination of a disability board denying 2 disability leave or disability retirement, or canceling a previously 3 granted disability retirement allowance, shall have the right to 4 appeal the order or determination to the director. The director shall 5 6 have no jurisdiction to entertain the appeal unless a notice of 7 appeal is filed with the director within thirty days following the rendition of the order by the applicable disability board. A copy of 8 the notice of appeal shall be served upon the director and the 9 applicable disability board and, within ninety days thereof, the 10 disability board shall certify its decision and order which shall 11 12 include findings of fact and conclusions of law, together with a transcript of all proceedings in connection therewith, to the 13 14 director for review. Upon review of the record, the director may affirm the order of the disability board or may remand the case for 15 16 such further proceedings as he or she may direct, in accordance with 17 such rules of procedure as the director shall adopt.

NEW SECTION. Sec. 337. NOTICE FOR HEARING REQUIRED PRIOR TO PETITIONING FOR JUDICIAL REVIEW. Any person aggrieved by any final decision of the director must, before petitioning for judicial review, file with the director by mail or personally within sixty days from the day the decision was communicated to the person, a notice for a hearing. The notice of hearing shall set forth in full detail the grounds upon which such person considers such decision unjust or unlawful and shall include every issue to be considered, and it must contain a detailed statement of facts upon which such person relies in support thereof. Such persons shall be deemed to have waived all objections or irregularities concerning the matter on which such appeal is taken other than those specifically set forth in the notice of hearing or appearing in the records of the retirement system.

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NEW SECTION. Sec. 338. HEARING—CONDUCT. A hearing shall be held 32 by the director, or the director's duly authorized representative, in 33 the county of the residence of the claimant at a time and place 34 35 designated by the director. Such hearing shall be de novo and shall 36 conform to the provisions of chapter 34.05 RCW. The disability board the department shall be entitled to appear 37 in proceedings and introduce testimony in support of the decision. 38 Code Rev/KS:roy 42 Z-0174.4/25 4th draft

- 1 Judicial review of any final decision by the director shall be 2 governed by the provisions of chapter 34.05 RCW.
- 3 <u>NEW SECTION.</u> **Sec. 339.** INCREASES OR DECREASES IN RETIREMENT 4 ALLOWANCES TO BE DETERMINED BY DEPARTMENT IN ACCORDANCE WITH CONSUMER 5 PRICE INDEX. For purposes of this section:

- (1) "Index" means, for any calendar year, that year's average consumer price index for the Seattle, Washington area for urban wage earners and clerical workers, all items (1957-1959=100), compiled by the bureau of labor statistics of the United States department of labor;
- (2) "Retirement allowance" means the retirement allowance provided for in sections 317 and 323 of this act, and the monthly allowance provided for in section 327 of this act.

On April 1st of each year, every retirement allowance which has been in effect for more than one year shall be adjusted to that dollar amount which exceeds its original dollar amount by the percentage difference which the department finds to exist between the index for the previous calendar year and the index for the calendar year prior to the effective retirement date of the person to whom, or on behalf of whom, such retirement allowance is being paid.

For the purposes of this section, "basic allowance" means that portion of a total retirement allowance, and any cost-of-living adjustment thereon, attributable to a member (individually) and shall not include the increased amounts attributable to the existence of a child or children. In those cases where a child ceases to be qualified as an eligible child, so as to lessen the total allowance, the allowance shall, at that time, be reduced to the basic allowance plus the amount attributable for the appropriate number of eligible children. In those cases where a child qualifies as an eligible child subsequent to the retirement of a member so as to increase the total allowance payable, such increased allowance shall at the time of the next and appropriate subsequent cost-of-living adjustments, be considered the original dollar amount of the allowance.

NEW SECTION. Sec. 340. INCREASE IN PRESENTLY PAYABLE BENEFITS
FOR SERVICE OR DISABILITY AUTHORIZED. All benefits presently payable
pursuant to the provisions of RCW 41.20.050, 41.20.060, and 41.20.080
as such RCW sections existed prior to the effective date of the
amendment of such RCW sections by sections 1, 2, 3, chapter 191, Laws
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of 1961 to persons who retired prior to the effective date of the 1 2 1961 amendatory act, shall be increased annually as provided in this section. The local pension board shall meet subsequent to March 31st 3 but prior to June 30th of each year for the purpose of adjusting 4 benefit allowances payable pursuant to RCW 41.20.050, 41.20.060, and 5 6 41.20.080. The local board shall determine the increase in the 7 consumer price index between January 1st and December 31st of the previous year and increase in dollar amount the benefits payable 8 subsequent to July 1st of the year in which the board makes such 9 determination by a dollar amount proportionate to the increase in the 10 11 consumer price index: PROVIDED, That regardless of the change in the consumer price index, such increase shall be at least two percent 12 13 each year such adjustment is made.

Each year effective with the July payment all benefits specified in this section, shall be increased as authorized by this section. This benefit increase shall be paid monthly as part of the regular pension payment and shall be cumulative.

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For the purpose of this section, "consumer price index" means, for any calendar year, the consumer price index for the Seattle, Washington area as compiled by the bureau of labor statistics of the United States department of labor.

NEW SECTION. Sec. 341. INCREASE IN CERTAIN PRESENTLY PAYABLE DEATH BENEFITS AUTHORIZED. All benefits presently payable pursuant to the provisions of RCW 41.20.085 which are not related to the amount of current salary attached to the position held by the deceased member shall be increased annually in the same manner and to the same extent as provided for pursuant to section 340 of this act.

28 NEW SECTION. Sec. 342. DECLARATION OF POLICY RESPECTING BENEFITS FOR INJURY OR DEATH—CIVIL ACTIONS ABOLISHED. The legislature 29 30 of the state of Washington hereby declares that the relationship between members of the plan 1 annuity and their governmental 31 employers is similar to that of workers to their employers and that 32 the sure and certain relief granted by this chapter is desirable, and 33 as beneficial to such law enforcement officers and firefighters as 34 35 workers' compensation coverage is to persons covered by Title 51 RCW. 36 The legislature further declares that removal of law enforcement officers and firefighters from workers' compensation coverage under 37 Title 51 RCW necessitates the (1) continuance of sure and certain 38 Code Rev/KS:roy 44 Z-0174.4/25 4th draft

1 relief for personal injuries incurred in the course of employment or occupational disease, which the legislature finds to be accomplished 2 by the provisions of this chapter and (2) protection for the 3 governmental employer from actions at law; and to this end the 4 legislature further declares that the benefits and remedies conferred 5 by this chapter upon law enforcement officers and firefighters 6 covered under this chapter, shall be to the exclusion of any other 7 remedy, proceeding, or compensation for personal 8 injuries or sickness, caused by the governmental employer except as otherwise 9 provided by this chapter; and to that end all civil actions and civil 10 11 causes of actions by such law enforcement officers and firefighters against their governmental employers for personal injuries or 12 sickness are hereby abolished, except as otherwise provided in this 13 14 chapter.

15 Sec. 343. CAUSE OF ACTION FOR INJURY OR DEATH, NEW SECTION. 16 WHEN. If injury or death results to a member from the intentional or negligent act or omission of a member's governmental employer, the 17 18 member, the widow, widower, child, or dependent of the member shall have the privilege to benefit under this chapter and also have cause 19 20 of action against the governmental employer as otherwise provided by 21 law, for any excess of damages over the amount received or receivable 22 under this chapter.

- NEW SECTION. Sec. 344. LUMP SUM DEFINED BENEFIT—PAYABLE JANUARY 31, 2023. (1) Plan 1 annuity active members, term-vested members, retirees, and survivors eligible for benefits under the plan 1 annuity provisions of this chapter on June 9, 2022, shall be eligible to receive the plan 1 annuity lump sum defined benefit of \$100 per service credit month payable by January 31, 2023.
- 29 (a) Members who retired for an in the line of duty disability 30 under section 321 of this act shall receive the greater of the lump 31 sum defined benefit of \$100 per service credit month or a lump sum 32 defined benefit of \$20,000.
- 33 (b) A member's beneficiary is eligible for an in the line of duty 34 death benefit under RCW 41.26.048. If there is more than one eligible 35 beneficiary the lump sum defined benefit will be distributed in 36 accordance with RCW 41.26.048.

- 1 (c) If the member is deceased the member's survivor beneficiary 2 under section 327 of this act is eligible for this lump sum defined 3 benefit.
 - (2) If a member is active or term-vested, interest on the lump sum defined benefit as determined by the director of retirement systems shall accumulate from January 1, 2023, until distribution to the participant upon retirement from service or for disability. For the purposes of this section, a "term-vested member" is a member who has rendered five years of service, has not withdrawn his or her member contributions, and who has not applied for retirement.
 - (3) If a member dies after June 9, 2022, but before distribution of the lump sum defined benefit created in this section occurs, the distribution shall be made according to the member's beneficiary designation under this chapter.
- 15 (4) The lump sum defined benefit created in this section is 16 subject to section 309 of this act.
 - NEW SECTION. Sec. 345. PURCHASE OF ADDITIONAL SERVICE CREDIT—COSTS—RULES. (1) A member eligible to retire under section 316 of this act may, at the time of filing a written application for retirement with the department, apply to the department to make a one-time purchase of up to five years of additional service credit.
 - (2) To purchase additional service credit under this section, a member shall pay the actuarial equivalent value of the resulting increase in the member's benefit.
 - (3) Subject to rules adopted by the department, a member purchasing additional service credit under this section may pay all or part of the cost with a lump sum payment, eligible rollover, direct rollover, or trustee-to-trustee transfer from an eligible retirement plan. The department shall adopt rules to ensure that all lump sum payments, rollovers, and transfers comply with the requirements of the internal revenue code and regulations adopted by the internal revenue service. The rules adopted by the department may condition the acceptance of a rollover or transfer from another plan on the receipt of information necessary to enable the department to determine the eligibility of any transferred funds for tax-free rollover treatment or other treatment under federal income tax law.
 - (4) Additional service credit purchased under this section is not membership service and shall be used exclusively to provide the

- 1 member with a monthly annuity that is paid in addition to the 2 member's retirement allowance.
- NEW SECTION. Sec. 346. OPTIONAL REDUCED RETIREMENT ALLOWANCE— CONTINUES FOR SPOUSE OTHERWISE INELIGIBLE FOR SURVIVOR BENEFITS. (1) No later than July 1, 2005, the department shall adopt rules to allow a member who meets the criteria set forth in subsection (2) of this section to choose an actuarially equivalent benefit that pays the member a reduced retirement allowance and upon death, such portion of the member's reduced retirement allowance as the department by rule designates shall be continued throughout the life of a spouse ineligible for survivor benefits under section 327 or 328 of this act.
 - (2) To choose an actuarially equivalent benefit according to subsection (1) of this section, a member shall:

- (a) Have a portion of the retirement allowance payable to the retiree that is not subject to periodic payments pursuant to a property division obligation as provided for in RCW 41.50.670; and
- (b) Choose an actuarially reduced benefit equivalent to that portion not subject to periodic payments under (a) of this subsection during a one-year period beginning one year after the date of marriage to the survivor benefit-ineligible spouse.
- (3)(a) A member who married a spouse ineligible for survivor benefits under section 327 or 328 of this act prior to the effective date of the rules adopted under this section and satisfies subsection (2)(a) of this section has one year to designate their spouse as a survivor beneficiary following the adoption of the rules.
- (b) A member who married a spouse ineligible for survivor benefits under section 327 or 328 of this act, has been married to that spouse for at least two years prior to September 1, 2015, and satisfies subsection (2)(a) of this section has one year from September 1, 2015, to designate their spouse as a survivor beneficiary. The office of the state actuary must provide the department with administrative factors to ensure that the benefits provided under this section are actuarially equivalent.
- (c) A deceased member's spouse who was eligible to be provided a survivor benefit under subsection (1) of this section but the member did not select a survivor benefit, and who prior to March 1, 2015, exhausted all administrative remedies with the department for establishing eligibility for a benefit under this section, is Code Rev/KS:roy

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- eligible beginning August 1, 2015, for a retirement allowance equal to two-thirds of the gross monthly retirement allowance the retired member received at the time of death.
 - (4) No benefit provided to a child survivor beneficiary under section 327 or 328 of this act is affected or reduced by the member's selection of the actuarially reduced spousal survivor benefit provided by this section.
- 8 (5)(a) Any member who chose to receive a reduced retirement 9 allowance under subsection (1) of this section is entitled to receive 10 a retirement allowance adjusted in accordance with (b) of this 11 subsection if:
- 12 (i) The retiree's survivor spouse designated in subsection (1) of 13 this section predeceases the retiree; and
- 14 (ii) The retiree provides to the department proper proof of the designated beneficiary's death.
- 16 (b) The retirement allowance payable to the retiree from the 17 beginning of the month following the date of the beneficiary's death 18 shall be increased by the following:
- 19 (i) One hundred percent multiplied by the result of (b)(ii) of 20 this subsection converted to a percent;
- 21 (ii) Subtract one from the reciprocal of the appropriate joint 22 and survivor option factor.

23 PART IV

24 OTHER STATUTES REFERENCING LEOFF PLAN 1

- 25 **Sec. 401.** RCW 2.10.155 and 1990 c 274 s 14 are each amended to 26 read as follows:
- 27 (1) No judge shall be eligible to receive the judge's monthly 28 service or disability retirement allowance if the retired judge is 29 employed:
- 30 (a) For more than eight hundred ten hours in a calendar year as a 31 pro tempore judge; or
- 32 (b) In an eligible position as defined in RCW 41.40.010 or 33 41.32.010, or as a law enforcement officer or firefighter as defined 34 in RCW 41.26.030 or section 302 of this act.
- 35 (2) Subsection (1) of this section notwithstanding, a previously 36 elected judge of the superior court who retired before June 7, 1990, 37 leaving a pending case in which the judge had made discretionary

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- rulings may hear the pending case as a judge pro tempore without having his or her retirement allowance suspended.
 - (3) If a retired judge's benefits have been suspended under this section, his or her benefits shall be reinstated when the retiree terminates the employment that caused his or her benefits to be suspended. Upon reinstatement, the retired judge's benefits shall be actuarially recomputed pursuant to the rules adopted by the department.
 - (4) The department shall adopt rules implementing this section.
- 10 **Sec. 402.** RCW 26.09.138 and 1991 c 365 s 24 are each amended to 11 read as follows:
 - (1) Any obligee of a court order or decree establishing a spousal maintenance obligation may seek a mandatory benefits assignment order under chapter 41.50 RCW if any spousal maintenance payment is more than fifteen days past due and the total of such past due payments is equal to or greater than one hundred dollars, or if the obligor requests a withdrawal of accumulated contributions from the department of retirement systems.
 - (2) Any court order or decree establishing a spousal maintenance obligation may state that, if any spousal maintenance payment is more than fifteen days past due and the total of such past due payments is equal to or greater than one hundred dollars, or if the obligor withdrawal of accumulated contributions from a department of retirement systems, the oblique may seek a mandatory benefits assignment order under chapter 41.50 RCW without prior notice to the obligor. Any such court order or decree may also, or in the alternative, contain a provision that would allow the department to make a direct payment of all or part of a withdrawal of accumulated contributions pursuant to RCW 41.50.550(3). Failure to include this provision does not affect the validity of the court order or decree establishing the spousal maintenance, nor does such failure affect the general applicability of RCW 41.50.500 through 41.50.650 to such obligations.
 - (3) The remedies in RCW 41.50.530 through 41.50.630 are the exclusive provisions of law enforceable against the department of retirement systems in connection with any action for enforcement of a spousal maintenance obligation ordered pursuant to a divorce, dissolution, or legal separation, and no other remedy ordered by a

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- 1 court under this chapter shall be enforceable against the department 2 of retirement systems for collection of spousal maintenance.
- (4)(a) Nothing in this section regarding mandatory assignment of 3 benefits to enforce a spousal maintenance obligation shall abridge 4 the right of an ex spouse to receive direct payment of retirement 5 6 benefits payable pursuant to: (i) A court decree of dissolution or legal separation; or (ii) any court order or court-approved property 7 settlement agreement; or (iii) incident to any court decree of 8 dissolution or legal separation, if such dissolution orders fully 9 comply with RCW 41.50.670 and 41.50.700, or as applicable, RCW 10 2.10.180, 2.12.090, 41.04.310, 41.04.320, 41.04.330, ((41.26.180,))11 41.26.053, section 309 of this act, 41.32.052, 41.40.052, or 12 43.43.310 as those statutes existed before July 1, 1987, and as those 13 14 statutes exist on and after July 28, 1991.
- (b) Persons whose dissolution orders as defined 15 16 41.50.500(3) were entered between July 1, 1987, and July 28, 1991, 17 shall be entitled to receive direct payments of retirement benefits to satisfy court-ordered property divisions if the dissolution orders 18 filed with the department comply or are amended to comply with RCW 19 20 41.50.670 through 41.50.720 and, as applicable, RCW 2.10.180, 21 2.12.090, ((41.26.180)) 41.26.053, 41.32.052, 41.40.052, or 22 43.43.310.
- 23 **Sec. 403.** RCW 36.28A.010 and 1975 1st ex.s. c 172 s 1 are each amended to read as follows:

25 The Washington association of sheriffs and police chiefs is hereby declared to be a combination of units of local government: 26 27 PROVIDED, That such association shall not be considered an "employer" within the meaning of RCW $41.26.030((\frac{(2)}{2}))$, section 302 of this act, 28 or $41.40.010((\frac{4}{1}))$: PROVIDED FURTHER, That no compensation received 29 30 as an employee of the association shall be considered salary for purposes of the provisions of any retirement system created pursuant 31 to the general laws of this state: PROVIDED FURTHER, That such 32 association shall not qualify for inclusion under the unallocated two 33 mills of the property tax of any political subdivision: PROVIDED 34 35 FURTHER, That the association shall not have the authority to assess any excess levy or bond measure. 36

37 **Sec. 404.** RCW 41.20.175 and 2012 c 117 s 36 are each amended to 38 read as follows:

A former employee of a fire department of a city of the first class who (1) was a member of the firefighters' pension system created by chapter((s)) 41.16 or 41.18 RCW, and (2) is now employed within the police department of such city, will be regarded as having received membership service credit for such service to the fire department in the city's police and relief pension system at the time he or she recovers such service credit by paying withdrawn contributions to the Washington law enforcement officers' and firefighters' retirement system pursuant to RCW 41.26.030((\(\frac{(28)}{28}\))) (29) or section 302(26) of this act.

- **Sec. 405.** RCW 41.32.800 and 2011 1st sp.s. c 47 s 11 are each 12 amended to read as follows:
 - (1) Except as provided in RCW 41.32.802, no retiree under the provisions of plan 2 shall be eligible to receive such retiree's monthly retirement allowance if he or she is employed in an eligible position as defined in RCW 41.40.010, 41.32.010, 41.37.010, or 41.35.010, or as a law enforcement officer or firefighter as defined in RCW 41.26.030 or section 302 of this act, or in a position covered by annuity and retirement income plans offered by institutions of higher education pursuant to RCW 28B.10.400.

If a retiree's benefits have been suspended under this section, his or her benefits shall be reinstated when the retiree terminates the employment that caused his or her benefits to be suspended. Upon reinstatement, the retiree's benefits shall be actuarially recomputed pursuant to the rules adopted by the department.

- (2) The department shall adopt rules implementing this section.
- **Sec. 406.** RCW 41.32.860 and 2011 1st sp.s. c 47 s 13 are each 28 amended to read as follows:
- (1) Except under RCW 41.32.862, no retiree shall be eligible to receive such retiree's monthly retirement allowance if he or she is employed in an eligible position as defined in RCW 41.40.010, 41.32.010, 41.35.010, or 41.37.010, or as a law enforcement officer or firefighter as defined in RCW 41.26.030 or section 302 of this act, or in a position covered by annuity and retirement income plans offered by institutions of higher education pursuant to RCW 28B.10.400.
- 37 (2) If a retiree's benefits have been suspended under this section, his or her benefits shall be reinstated when the retiree Code Rev/KS:roy

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- 1 terminates the employment that caused the suspension of benefits.
- 2 Upon reinstatement, the retiree's benefits shall be actuarially
- 3 recomputed pursuant to the rules adopted by the department.

- **Sec. 407.** RCW 41.35.230 and 2011 1st sp.s. c 47 s 16 are each 5 amended to read as follows:
 - (1) Except as provided in RCW 41.35.060, no retiree under the provisions of plan 2 shall be eligible to receive such retiree's monthly retirement allowance if he or she is employed in an eligible position as defined in RCW 41.35.010, 41.40.010, 41.37.010, or 41.32.010, or as a law enforcement officer or firefighter as defined in RCW 41.26.030 or section 302 of this act, or in a position covered by annuity and retirement income plans offered by institutions of higher education pursuant to RCW 28B.10.400, except that a retiree who ends his or her membership in the retirement system pursuant to RCW 41.40.023(3)(b) is not subject to this section if the retiree's only employment is as an elective official.
 - (2) If a retiree's benefits have been suspended under this section, his or her benefits shall be reinstated when the retiree terminates the employment that caused his or her benefits to be suspended. Upon reinstatement, the retiree's benefits shall be actuarially recomputed pursuant to the rules adopted by the department.
 - (3) The department shall adopt rules implementing this section.
- **Sec. 408.** RCW 41.40.690 and 2004 c 242 s 57 are each amended to 25 read as follows:
 - (1) Except as provided in RCW 41.40.037, no retiree under the provisions of plan 2 shall be eligible to receive such retiree's monthly retirement allowance if he or she is employed in an eligible position as defined in RCW 41.40.010, 41.32.010, 41.37.010, or 41.35.010, or as a law enforcement officer or firefighter as defined in RCW 41.26.030 or section 302 of this act, except that a retiree who ends his or her membership in the retirement system pursuant to RCW 41.40.023(3)(b) is not subject to this section if the retiree's only employment is as an elective official of a city or town.
 - (2) If a retiree's benefits have been suspended under this section, his or her benefits shall be reinstated when the retiree terminates the employment that caused his or her benefits to be suspended. Upon reinstatement, the retiree's benefits shall be Code Rev/KS:roy

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- 1 actuarially recomputed pursuant to the rules adopted by the 2 department.
- 3 (3) The department shall adopt rules implementing this section.

- Sec. 409. RCW 41.40.850 and 2005 c 327 s 9 are each amended to read as follows:
 - (1) Except as provided in RCW 41.40.037, no retiree under the provisions of plan 3 shall be eligible to receive such retiree's monthly retirement allowance if he or she is employed in an eligible position as defined in RCW 41.40.010, 41.32.010, 41.35.010, or 41.37.010, or as a law enforcement officer or firefighter as defined in RCW 41.26.030 or section 302 of this act, except that a retiree who ends his or her membership in the retirement system pursuant to RCW 41.40.023(3)(b) is not subject to this section if the retiree's only employment is as an elective official of a city or town.
 - (2) If a retiree's benefits have been suspended under this section, his or her benefits shall be reinstated when the retiree terminates the employment that caused his or her benefits to be suspended. Upon reinstatement, the retiree's benefits shall be actuarially recomputed pursuant to the rules adopted by the department.
- 21 (3) The department shall adopt rules implementing this section.
- **Sec. 410.** RCW 41.45.010 and 2009 c 561 s 1 are each amended to 23 read as follows:

It is the intent of the legislature to provide a dependable and systematic process for funding the benefits provided to members and retirees of the public employees' retirement system, chapter 41.40 RCW; the teachers' retirement system, chapter 41.32 RCW; the law enforcement officers' and firefighters' retirement systems, chapter 41.26 RCW; the school employees' retirement system, chapter 41.35 RCW; the public safety employees' retirement system, chapter 41.37 RCW; and the Washington state patrol retirement system, chapter 43.43 RCW.

The funding process established by this chapter is intended to achieve the following goals:

35 (1) To fully fund the public employees' retirement system plans 2
36 and 3, the teachers' retirement system plans 2 and 3, the school
37 employees' retirement system plans 2 and 3, the public safety
38 employees' retirement system plan 2, and the law enforcement
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- officers' and firefighters' retirement system plan 2 as provided by law;
- 3 (2) ((To fully amortize the total costs of the law enforcement 4 officers' and firefighters' retirement system plan 1, not later than 5 June 30, 2024;
- 6 (3))) To fully amortize the unfunded actuarial accrued liability
 7 in the public employees' retirement system plan 1 and the teachers'
 8 retirement system plan 1 within a rolling ten-year period, using
 9 methods and assumptions that balance needs for increased benefit
 10 security, decreased contribution rate volatility, and affordability
 11 of pension contribution rates;
- $((\frac{4}{1}))$ <u>(3)</u> To establish long-term employer contribution rates which will remain a relatively predictable proportion of the future state budgets; and
- 15 $((\frac{(5)}{(5)}))$ $\underline{(4)}$ To fund, to the extent feasible, all benefits for 16 plan 2 and 3 members over the working lives of those members so that 17 the cost of those benefits are paid by the taxpayers who receive the 18 benefit of those members' service.
- 19 **Sec. 411.** RCW 41.45.020 and 2006 c 365 s 1 are each amended to 20 read as follows:
- As used in this chapter, the following terms have the meanings indicated unless the context clearly requires otherwise.
- 23 (1) "Council" means the pension funding council created in RCW 24 41.45.100.
 - (2) "Department" means the department of retirement systems.
 - (3) "Law enforcement officers' and firefighters' retirement system plan 1 <u>annuity</u>" and "law enforcement officers' and firefighters' retirement system plan 2" means the benefits and funding provisions under chapter 41.26 RCW.
- 30 (4) "Public employees' retirement system plan 1," "public 31 employees' retirement system plan 2," and "public employees' 32 retirement system plan 3" mean the benefits and funding provisions 33 under chapter 41.40 RCW.
 - (5) "Teachers' retirement system plan 1," "teachers' retirement system plan 2," and "teachers' retirement system plan 3" mean the benefits and funding provisions under chapter 41.32 RCW.
- 37 (6) "School employees' retirement system plan 2" and "school employees' retirement system plan 3" mean the benefits and funding provisions under chapter 41.35 RCW.

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- 1 (7) "Washington state patrol retirement system" means the retirement benefits provided under chapter 43.43 RCW.
- 3 (8) "Unfunded liability" means the unfunded actuarial accrued 4 liability of a retirement system.
- 5 (9) "Actuary" or "state actuary" means the state actuary employed under chapter 44.44 RCW.
- 7 (10) "State retirement systems" means the retirement systems 8 listed in RCW 41.50.030.
- 9 (11) "Classified employee" means a member of the Washington 10 school employees' retirement system plan 2 or plan 3 as defined in 11 RCW 41.35.010.
- 12 (12) "Teacher" means a member of the teachers' retirement system 13 as defined in RCW $41.32.010((\frac{(15)}{15}))$.
- 14 (13) "Select committee" means the select committee on pension 15 policy created in RCW 41.04.276.
- 16 (14) "Actuarial value of assets" means the value of pension plan 17 investments and other property used by the actuary for the purpose of 18 an actuarial valuation.
- 19 (15) "Public safety employees' retirement system plan 2" means 20 the benefits and funding provisions established under chapter 41.37 21 RCW.
- 22 (16) "Normal cost" means the portion of the actuarial present 23 value of projected benefits and expenses that is allocated to a 24 period, typically twelve months, under the actuarial cost method.
- 25 **Sec. 412.** RCW 41.45.060 and 2020 c 103 s 4 are each amended to 26 read as follows:
 - (1) The state actuary shall provide preliminary actuarial valuation results based on the economic assumptions and asset value smoothing technique included in RCW 41.45.035 or adopted under RCW 41.45.030 or 41.45.035.
- 31 (2) Not later than July 31, 2008, and every two years thereafter, 32 consistent with the economic assumptions and asset value smoothing 33 technique included in RCW 41.45.035 or adopted under RCW 41.45.030 or 34 41.45.035, the council shall adopt and may make changes to:
- 35 (a) ((A basic state contribution rate for the law enforcement officers' and firefighters' retirement system plan 1;
- (b)) Basic employer contribution rates for the public employees'
 retirement system, the teachers' retirement system, and the
 Washington state patrol retirement system; and

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1 (((c))) <u>(b)</u> Basic employer contribution rates for the school 2 employees' retirement system and the public safety employees' 3 retirement system for funding both those systems and the public 4 employees' retirement system plan 1.

The council may adopt annual rate changes for any plan for any rate-setting period. The contribution rates adopted by the council shall be subject to revision by the legislature.

- (3) The employer and state contribution rates adopted by the council shall be the level percentages of pay that are needed:
- (a) ((To fully amortize the total costs of the law enforcement officers' and firefighters' retirement system plan 1 not later than June 30, 2024;
 - (b))) To fully fund the public employees' retirement system plans 2 and 3, the teachers' retirement system plans 2 and 3, the public safety employees' retirement system plan 2, and the school employees' retirement system plans 2 and 3 in accordance with RCW 41.45.061, 41.45.067, and this section; and
- $((\frac{(c)}{(c)}))$ <u>(b)</u> To fully fund the public employees' retirement system plan 1 and the teachers' retirement system plan 1 in accordance with RCW 41.45.070, 41.45.150, and this section.
 - (4) The aggregate actuarial cost method shall be used to calculate a combined plan 2 and 3 normal cost, a Washington state patrol retirement system normal cost, and a public safety employees' retirement system normal cost.
 - (5) A modified entry age normal cost method, as set forth in this chapter, shall be used to calculate employer contributions to the public employees' retirement system plan 1 and the teachers' retirement system plan 1.
 - (6) The employer contribution rate for the public employees' retirement system and the school employees' retirement system shall equal the sum of:
 - (a) The amount required to pay the combined plan 2 and plan 3 normal cost for the system, subject to any minimum rates applied pursuant to RCW 41.45.155; plus
- 35 (b) The amount required to amortize the unfunded actuarial accrued liability in plan 1 of the public employees' retirement system over a rolling ten-year period using projected future salary growth and growth in system membership, and subject to any minimum or maximum rates applied pursuant to RCW 41.45.150; plus

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(c) The amounts required to amortize the costs of any benefit improvements in plan 1 of the public employees' retirement system that become effective after June 30, 2009. The cost of each benefit improvement shall be amortized over a fixed ten-year period using projected future salary growth and growth in system membership. The amounts required under this subsection are not subject to, and are collected in addition to, any minimum or maximum rates applied pursuant to RCW 41.45.150.

- (7) The employer contribution rate for the public safety employees' retirement system shall equal the sum of:
 - (a) The amount required to pay the normal cost for the system, subject to any minimum rates applied pursuant to RCW 41.45.155; plus
 - (b) The amount required to amortize the unfunded actuarial accrued liability in plan 1 of the public employees' retirement system over a rolling ten-year period using projected future salary growth and growth in system membership, and subject to any minimum or maximum rates applied pursuant to RCW 41.45.150; plus
- (c) The amounts required to amortize the costs of any benefit improvements in plan 1 of the public employees' retirement system that become effective after June 30, 2009. The cost of each benefit improvement shall be amortized over a fixed ten-year period using projected future salary growth and growth in system membership. The amounts required under this subsection are not subject to, and are collected in addition to, any minimum or maximum rates applied pursuant to RCW 41.45.150.
- (8) The employer contribution rate for the teachers' retirement system shall equal the sum of:
- (a) The amount required to pay the combined plan 2 and plan 3 normal cost for the system, subject to any minimum rates applied pursuant to RCW 41.45.155; plus
- (b) The amount required to amortize the unfunded actuarial accrued liability in plan 1 of the teachers' retirement system over a rolling ten-year period using projected future salary growth and growth in system membership, and subject to any minimum or maximum rates applied pursuant to RCW 41.45.150; plus
- (c) The amounts required to amortize the costs of any benefit improvements in plan 1 of the teachers' retirement system that become effective after June 30, 2009. The cost of each benefit improvement shall be amortized over a fixed ten-year period using projected future salary growth and growth in system membership. The amounts Code Rev/KS:roy

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- required under this subsection are not subject to, and are collected in addition to, any minimum or maximum rates applied pursuant to RCW 41.45.150.
- (9) The employer contribution rate for each of the institutions 4 of higher education for the higher education supplemental retirement 5 6 benefits must be sufficient to fund, as a level percentage of pay, a portion of the projected cost of the supplemental retirement benefits 7 for the institution beginning in 2035, with the other portion 8 supported on a pay-as-you-go basis, either as direct payments by each 9 institution to retirees, or as contributions to the higher education 10 11 retirement plan supplemental benefit fund. Contributions 12 continue until the council determines that the institution for higher education supplemental retirement benefit liabilities are satisfied. 13
 - (10) The council shall immediately notify the directors of the office of financial management and department of retirement systems of the state and employer contribution rates adopted. The rates shall be effective for the ensuing biennial period, subject to any legislative modifications.
- 19 (11) The director shall collect those rates adopted by the 20 council. The rates established in RCW 41.45.062, or by the council, 21 shall be subject to revision by the legislature.
- 22 (12) The state actuary shall prepare final actuarial valuation 23 results based on the economic assumptions, asset value smoothing 24 technique, and contribution rates included in or adopted under RCW 25 41.45.030, 41.45.035, and this section.
- 26 **Sec. 413.** RCW 41.50.030 and 2011 1st sp.s. c 47 s 20 are each amended to read as follows:
 - (1) As soon as possible but not more than one hundred and eighty days after March 19, 1976, there is transferred to the department of retirement systems, except as otherwise provided in this chapter, all powers, duties, and functions of:
 - (a) The Washington public employees' retirement system;
 - (b) The Washington state teachers' retirement system;
- 34 (c) The Washington law enforcement officers' and firefighters' 35 retirement system, including the plan 1 annuity;
 - (d) The Washington state patrol retirement system;
 - (e) The Washington judicial retirement system; and
- 38 (f) The state treasurer with respect to the administration of the judges' retirement fund imposed pursuant to chapter 2.12 RCW.

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- 1 (2) On July 1, 1996, there is transferred to the department all powers, duties, and functions of the deferred compensation committee. 2
 - (3) The department shall administer chapter 41.34 RCW.

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- The department shall administer the Washington school employees' retirement system created under chapter 41.35 RCW.
- (5) The department shall administer the Washington public safety employees' retirement system created under chapter 41.37 RCW.
- (6) The department shall administer the collection of employer initial prefunding of the contributions and higher education retirement plan supplemental benefits, also referred to as the annuity or retirement income plans created under chapter 28B.10 RCW.
- Sec. 414. RCW 41.50.110 and 2015 3rd sp.s. c 4 s 951 are each 12 13 amended to read as follows:
 - (1) Except as provided by RCW 41.50.255 and subsection (6) of this section, all expenses of the administration of the department, the expenses of administration of the retirement systems, and the expenses of the administration of the office of the state actuary created in chapters 2.10, 2.12, 28B.10, 41.26, 41.32, 41.40, 41.34, 41.35, 41.37, 43.43, and 44.44 RCW shall be paid from the department of retirement systems expense fund.
 - (2) In order to reimburse the department of retirement systems expense fund on an equitable basis the department shall ascertain and report to each employer, as defined in RCW 28B.10.400, 41.26.030, section 302 of this act, 41.32.010, 41.35.010, 41.37.010, or 41.40.010, the sum necessary to defray its proportional share of the entire expense of the administration of the retirement system that the employer participates in during the ensuing biennium or fiscal year whichever may be required. Such sum is to be computed in an amount directly proportional to the estimated entire expense of the administration as the ratio of monthly salaries of the employer's members bears to the total salaries of all members in the entire system. It shall then be the duty of all such employers to include in their budgets or otherwise provide the amounts so required.
 - (3) The department shall compute and bill each employer, as defined in RCW 28B.10.400, 41.26.030, <u>section 302 of this act</u>, 41.32.010, 41.35.010, 41.37.010, or 41.40.010, at the end of each month for the amount due for that month to the department of retirement systems expense fund and the same shall be paid as are its other obligations. Such computation as to each employer shall be made Code Rev/KS:roy 59

- 1 on a percentage rate of salary established by the department.
- 2 However, the department may at its discretion establish a system of
- 3 billing based upon calendar year quarters in which event the said
- 4 billing shall be at the end of each such quarter.
- 5 (4) The director may adjust the expense fund contribution rate 6 for each system at any time when necessary to reflect unanticipated 7 costs or savings in administering the department.
- 8 (5) An employer who fails to submit timely and accurate reports 9 to the department may be assessed an additional fee related to the 10 increased costs incurred by the department in processing the 11 deficient reports. Fees paid under this subsection shall be deposited 12 in the retirement system expense fund.
 - (a) Every six months the department shall determine the amount of an employer's fee by reviewing the timeliness and accuracy of the reports submitted by the employer in the preceding six months. If those reports were not both timely and accurate the department may prospectively assess an additional fee under this subsection.
 - (b) An additional fee assessed by the department under this subsection shall not exceed fifty percent of the standard fee.
 - (c) The department shall adopt rules implementing this section.
- 21 (6) Expenses other than those under RCW 41.34.060(4) shall be 22 paid pursuant to subsection (1) of this section.
- (7) During the 2009-2011 and 2011-2013 fiscal biennia, the legislature may transfer from the department of retirement systems' expense fund to the state general fund such amounts as reflect the excess fund balance of the fund. During the 2015-2017 fiscal biennium, state contributions to the judicial retirement system may be made in part by appropriations from the department of retirement systems expense fund.
- 30 **Sec. 415.** RCW 41.50.112 and 2000 c 247 s 1107 are each amended 31 to read as follows:
- Employers, as defined in RCW 41.26.030, section 302 of this act, 41.32.010, 41.34.020, 41.35.010, and 41.40.010, must report all member data to the department in a format designed and communicated by the department. Employers failing to comply with this reporting requirement shall be assessed an additional fee as defined under RCW 41.50.110(5).

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Sec. 416. RCW 41.50.500 and 2004 c 242 s 50 are each amended to read as follows:

Unless the context clearly requires otherwise, the definitions in this section apply throughout RCW 41.50.500 through 41.50.650, 41.50.670 through 41.50.720, and 26.09.138.

- (1) "Benefits" means periodic retirement payments or a withdrawal of accumulated contributions.
- (2) "Disposable benefits" means that part of the benefits of an individual remaining after the deduction from those benefits of any amount required by law to be withheld. The term "required by law to be withheld" does not include any deduction elective to the member.
- (3) "Dissolution order" means any judgment, decree, or order of spousal maintenance, property division, or court-approved property settlement incident to a decree of divorce, dissolution, invalidity, or legal separation issued by the superior court of the state of Washington or a judgment, decree, or other order of spousal support issued by a court of competent jurisdiction in another state or country, that has been registered or otherwise made enforceable in this state.
- (4) "Mandatory benefits assignment order" means an order issued to the department of retirement systems pursuant to RCW 41.50.570 to withhold and deliver benefits payable to an obligor under chapter 2.10, 2.12, 41.26, 41.32, 41.40, 41.35, 41.37, or 43.43 RCW.
- 24 (5) "Obligee" means an ex spouse or spouse to whom a duty of spousal maintenance or property division obligation is owed.
 - (6) "Obligor" means the spouse or ex spouse owing a duty of spousal maintenance or a property division obligation.
 - (7) "Periodic retirement payments" means periodic payments of retirement allowances, including but not limited to service retirement allowances, disability retirement allowances, and survivors' allowances. The term does not include a withdrawal of accumulated contributions.
 - (8) "Property division obligation" means any outstanding courtordered property division or court-approved property settlement obligation incident to a decree of divorce, dissolution, or legal separation.
- 37 (9) "Standard allowance" means a benefit payment option selected 38 under RCW 2.10.146(1)(a), 41.26.460(1)(a), 41.32.785(1)(a), 39 41.40.188(1)(a), 41.40.660(1), 41.40.845(1)(a), 41.37.170, or 40 41.35.220 that ceases upon the death of the retiree. Standard Code Rev/KS:roy 61 Z-0174.4/25 4th draft

- 1 allowance also means the benefit allowance provided under RCW
- 2 2.10.110, 2.10.130, 43.43.260, ((41.26.100, 41.26.130(1)(a),))
- 3 section 317 or 323 of this act or chapter 2.12 RCW. Standard
- 4 allowance also means the maximum retirement allowance available under
- 5 RCW 41.32.530(1) following member withdrawal of accumulated
- 6 contributions, if any.
- 7 (10) "Withdrawal of accumulated contributions" means a lump sum
- 8 payment to a retirement system member of all or a part of the
- 9 member's accumulated contributions, including accrued interest, at
- 10 the request of the member including any lump sum amount paid upon the
- 11 death of the member.
- 12 Sec. 417. RCW 41.50.670 and 2004 c 242 s 51 are each amended to
- 13 read as follows:

15 benefits to enforce a spousal maintenance obligation shall abridge

(1) Nothing in this chapter regarding mandatory assignment of

- 16 the right of an obligee to direct payments of retirement benefits to
- 17 satisfy a property division obligation ordered pursuant to a court
- 18 decree of dissolution or legal separation or any court order or
- 19 court-approved property settlement agreement incident to any court
- 20 decree of dissolution or legal separation as provided in RCW
- 21 2.10.180, 2.12.090, 41.26.053, 41.26.162, <u>section 309 of this act</u>,
- 22 41.32.052, 41.35.100, 41.34.070(4), 41.40.052, 43.43.310, 41.37.090,
- or 26.09.138, as those statutes existed before July 1, 1987, and as
- 24 those statutes exist on and after July 28, 1991. The department shall
- 25 pay benefits under this chapter in a lump sum or as a portion of
- 26 periodic retirement payments as expressly provided by the dissolution
- 27 order. A dissolution order may not order the department to pay a
- 28 periodic retirement payment or lump sum unless that payment is
- 29 specifically authorized under the provisions of chapter 2.10, 2.12,
- 30 41.26, 41.32, 41.35, 41.34, 41.40, 41.37, or 43.43 RCW, as
- 31 applicable.
- 32 (2) The department shall pay directly to an obligee the amount of
- 33 periodic retirement payments or lump sum payment, as appropriate,
- 34 specified in the dissolution order if the dissolution order filed
- 35 with the department pursuant to subsection (1) of this section
- 36 includes a provision that states in the following form:
- 37 If (the obligor) receives periodic retirement
- 38 payments as defined in RCW 41.50.500, the department of retirement
- 39 systems shall pay to (the obligee) dollars

- from such payments or . . . percent of such payments. If the obligor's debt is expressed as a percentage of his or her periodic retirement payment and the obligee does not have a survivorship interest in the obligor's benefit, the amount received by the obligee shall be the percentage of the periodic retirement payment that the obligor would have received had he or she selected a standard allowance.
 - If (the obligor) requests or has requested a withdrawal of accumulated contributions as defined in RCW 41.50.500, or becomes eligible for a lump sum death benefit, the department of retirement systems shall pay to (the obligee) dollars plus interest at the rate paid by the department of retirement systems on member contributions. Such interest to accrue from the date of this order's entry with the court of record.
 - (3) This section does not require a member to select a standard allowance upon retirement nor does it require the department to recalculate the amount of a retiree's periodic retirement payment based on a change in survivor option.
 - (4) A court order under this section may not order the department to pay more than seventy-five percent of an obligor's periodic retirement payment to an obligee.
 - (5) Persons whose court decrees were entered between July 1, 1987, and July 28, 1991, shall also be entitled to receive direct payments of retirement benefits to satisfy court-ordered property divisions if the dissolution orders comply or are modified to comply with this section and RCW 41.50.680 through 41.50.720 and, as applicable, RCW 2.10.180, 2.12.090, 41.26.053, section 309 of this act, 41.32.052, 41.35.100, 41.34.070, 41.40.052, 43.43.310, 41.37.090, and 26.09.138.
 - (6) The obligee must file a copy of the dissolution order with the department within ninety days of that order's entry with the court of record.
 - (7) A division of benefits pursuant to a dissolution order under this section shall be based upon the obligor's gross benefit prior to any deductions. If the department is required to withhold a portion of the member's benefit pursuant to 26 U.S.C. Sec. 3402 and the sum of that amount plus the amount owed to the obligee exceeds the total benefit, the department shall satisfy the withholding requirements under 26 U.S.C. Sec. 3402 and then pay the remainder to the obligee.

- 1 The provisions of this subsection do not apply to amounts withheld
- pursuant to 26 U.S.C. Sec. 3402(i).
- 3 **Sec. 418.** RCW 41.56.030 and 2024 c 124 s 1 are each amended to 4 read as follows:

As used in this chapter:

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- 6 (1) "Adult family home provider" means a provider as defined in RCW 70.128.010 who receives payments from the medicaid and state8 funded long-term care programs.
- 9 (2) "Bargaining representative" means any lawful organization 10 which has as one of its primary purposes the representation of 11 employees in their employment relations with employers.
- 12 (3) "Child care subsidy" means a payment from the state through a 13 child care subsidy program established pursuant to RCW 74.12.340, 45 14 C.F.R. Sec. 98.1 through 98.17, or any successor program.
 - (4) "Collective bargaining" means the performance of the mutual obligations of the public employer and the exclusive bargaining representative to meet at reasonable times, to confer and negotiate in good faith, and to execute a written agreement with respect to grievance procedures, subject to RCW 41.58.070, and collective negotiations on personnel matters, including wages, hours, and working conditions, which may be peculiar to an appropriate bargaining unit of such public employer, except that by such obligation neither party shall be compelled to agree to a proposal or be required to make a concession unless otherwise provided in this chapter.
 - (5) "Commission" means the public employment relations commission.
- 28 (6) "Executive director" means the executive director of the 29 commission.
 - (7) "Family child care provider" means a person who: (a) Provides regularly scheduled care for a child or children in the home of the provider or in the home of the child or children for periods of less than twenty-four hours or, if necessary due to the nature of the parent's work, for periods equal to or greater than twenty-four hours; (b) receives child care subsidies; and (c) under chapter 43.216 RCW, is either licensed by the state or is exempt from licensing.
- 38 (8) "Fish and wildlife officer" means a fish and wildlife officer
 39 as defined in RCW 77.08.010 who ranks below lieutenant and includes
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officers, detectives, and sergeants of the department of fish and wildlife.

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- (9) "Individual provider" means an individual provider as defined in RCW 74.39A.240(3) who, solely for the purposes of collective bargaining, is a public employee as provided in RCW 74.39A.270.
- (10) "Institution of higher education" means the University of Washington, Washington State University, Central Washington University, Eastern Washington University, Western Washington University, The Evergreen State College, and the various state community colleges.
- 11 (11)(a) "Language access provider" means any independent 12 contractor who provides spoken language interpreter services, whether 13 paid by a broker, language access agency, or the respective 14 department:
 - (i) For department of social and health services appointments, department of children, youth, and families appointments, medicaid enrollee appointments, or who provided these services on or after January 1, 2011, and before June 10, 2012;
- 19 (ii) For department of labor and industries authorized medical 20 and vocational providers who provided these services on or after 21 January 1, 2019; or
- 22 (iii) For state agencies who provided these services on or after 23 January 1, 2019.
 - (b) "Language access provider" does not mean a manager or employee of a broker or a language access agency.
- (12) "Public employee" means any employee of a public employer 26 except any person (a) elected by popular vote, or (b) appointed to 27 28 office pursuant to statute, ordinance or resolution for a specified term of office as a member of a multimember board, commission, or 29 committee, whether appointed by the executive head or body of the 30 31 public employer, or (c) whose duties as deputy, administrative assistant or secretary necessarily imply a confidential relationship 32 to (i) the executive head or body of the applicable bargaining unit, 33 or (ii) any person elected by popular vote, or (iii) any person 34 appointed to office pursuant to statute, ordinance or resolution for 35 a specified term of office as a member of a multimember board, 36 commission, or committee, whether appointed by the executive head or 37 body of the public employer, or (d) who is a court commissioner or a 38 39 court magistrate of superior court, district court, or a department 40 of a district court organized under chapter 3.46 RCW, or (e) who is a Code Rev/KS:roy 65 Z-0174.4/25 4th draft

personal assistant to a district court judge, superior court judge, or court commissioner. For the purpose of (e) of this subsection, no more than one assistant for each judge or commissioner may be excluded from a bargaining unit.

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- (13) "Public employer" means any officer, board, commission, council, or other person or body acting on behalf of any public body governed by this chapter, or any subdivision of such public body. For the purposes of this section, the public employer of district court superior court employees for wage-related matters respective county legislative authority, or person or body acting on behalf of the legislative authority, and the public employer for nonwage-related matters is the judge or judge's designee of the respective district court or superior court. For the purposes of this chapter, public employer does not include a comprehensive cancer center participating in a collaborative arrangement as defined in RCW 28B.10.930 that is operated in conformance with RCW 28B.10.930.
- 17 (14) "Uniformed personnel" means: (a) Law enforcement officers as defined in RCW 41.26.030 or section 302 of this act employed by the 18 19 governing body of any city or town with a population of two thousand five hundred or more and law enforcement officers employed by the 20 governing body of any county with a population of ten thousand or 21 more; (b) correctional employees who are uniformed and nonuniformed, 22 23 commissioned and noncommissioned security personnel employed in a jail as defined in RCW 70.48.020(9), by a county with a population of 24 25 seventy thousand or more, in a correctional facility created under 26 RCW 70.48.095, or in a detention facility created under chapter 13.40 RCW that is located in a county with a population over one million 27 28 five hundred thousand, and who are trained for and charged with the 29 responsibility of controlling and maintaining custody of inmates in the jail and safeguarding inmates from other inmates; (c) general 30 31 authority Washington peace officers as defined in RCW 10.93.020 32 employed by a port district in a county with a population of one 33 million or more; (d) security forces established under RCW 43.52.520; (e) firefighters as that term is defined in RCW 41.26.030 or section 34 302 of this act; (f) employees of a port district in a county with a 35 population of one million or more whose duties include crash fire 36 rescue or other firefighting duties; (g) employees 37 departments of public employers who dispatch exclusively either fire 38 39 or emergency medical services, or both; (h) employees in the several 40 classes of advanced life support technicians, as defined in RCW Code Rev/KS:roy Z-0174.4/25 4th draft

- 1 18.71.200, who are employed by a public employer; (i) court marshals of any county who are employed by, trained for, and commissioned by 2 the county sheriff and charged with the responsibility of enforcing 3 laws, protecting and maintaining security in all county-owned or 4 contracted property, and performing any other duties assigned to them 5 6 by the county sheriff or mandated by judicial order; or (j) public safety telecommunicators, as defined in RCW 38.60.020, employed by a 7 public employer. This subsection (14)(j) does not apply to public 8 safety telecommunicators employed by the Washington state patrol or 9 any other state agency. 10
- 11 Sec. 419. RCW 43.84.092 and 2024 c 210 s 4 and 2024 c 168 s 12 12 are each reenacted and amended to read as follows:
 - (1) All earnings of investments of surplus balances in the state treasury shall be deposited to the treasury income account, which account is hereby established in the state treasury.
 - (2) The treasury income account shall be utilized to pay or receive funds associated with federal programs as required by the federal cash management improvement act of 1990. The treasury income account is subject in all respects to chapter 43.88 RCW, but no appropriation is required for refunds or allocations of interest earnings required by the cash management improvement act. Refunds of interest to the federal treasury required under the cash management improvement act fall under RCW 43.88.180 and shall not require appropriation. The office of financial management shall determine the amounts due to or from the federal government pursuant to the cash management improvement act. The office of financial management may direct transfers of funds between accounts as deemed necessary to implement the provisions of the cash management improvement act, and this subsection. Refunds or allocations shall occur prior to the distributions of earnings set forth in subsection (4) of this section.
 - (3) Except for the provisions of RCW 43.84.160, the treasury income account may be utilized for the payment of purchased banking services on behalf of treasury funds including, but not limited to, depository, safekeeping, and disbursement functions for the state treasury and affected state agencies. The treasury income account is subject in all respects to chapter 43.88 RCW, but no appropriation is required for payments to financial institutions. Payments shall occur

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- 1 prior to distribution of earnings set forth in subsection (4) of this 2 section.
 - (4) Monthly, the state treasurer shall distribute the earnings credited to the treasury income account. The state treasurer shall credit the general fund with all the earnings credited to the treasury income account except:
- The following accounts and funds shall receive their 7 proportionate share of earnings based upon each account's and fund's 8 average daily balance for the period: The abandoned recreational 9 vehicle disposal account, the aeronautics account, the Alaskan Way 10 viaduct replacement project account, the ambulance transport fund, 11 the budget stabilization account, the capital vessel replacement 12 account, the capitol building construction account, the Central 13 Washington University capital projects account, the charitable, 14 educational, penal and reformatory institutions account, the Chehalis 15 16 basin account, the Chehalis basin taxable account, the clean fuels 17 credit account, the clean fuels transportation investment account, the cleanup settlement account, the climate active transportation 18 account, the climate transit programs account, the Columbia river 19 basin water supply development account, the Columbia river basin 20 21 taxable bond water supply development account, the Columbia river 22 basin water supply revenue recovery account, the common school 23 construction fund, the community forest trust account, the connecting Washington account, the county arterial preservation account, the 24 25 county criminal justice assistance account, the covenant homeownership account, the deferred compensation administrative 26 account, the deferred compensation principal account, the department 27 28 of licensing services account, the department of retirement systems expense account, the developmental disabilities community services 29 account, the diesel idle reduction account, the opioid abatement 30 31 settlement account, the drinking water assistance account, the 32 administrative subaccount of the drinking water assistance account, the early learning facilities development account, the early learning 33 facilities revolving account, the Eastern Washington University 34 capital projects account, the education construction fund, the 35 education legacy trust account, the election account, the electric 36 vehicle account, the energy freedom account, the energy recovery act 37 account, the essential rail assistance account, The Evergreen State 38 39 College capital projects account, the fair start for kids account, 40 the family medicine workforce development account, the ferry bond Z-0174.4/25 4th draft

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retirement fund, the fish, wildlife, and conservation account, the 1 freight mobility investment account, the freight mobility multimodal 2 account, the grade crossing protective fund, the higher education 3 retirement plan supplemental benefit fund, the Washington student 4 loan account, the highway bond retirement fund, the highway 5 6 infrastructure account, the highway safety fund, the hospital safety net assessment fund, the Interstate 5 bridge replacement project 7 account, the Interstate 405 and state route number 167 express toll 8 judges' retirement account, the 9 lanes account, the retirement administrative account, the judicial retirement principal 10 account, the limited fish and wildlife account, the local leasehold 11 12 excise tax account, the local real estate excise tax account, the local sales and use tax account, the marine resources stewardship 13 trust account, the medical aid account, the money-purchase retirement 14 savings administrative account, the money-purchase retirement savings 15 16 principal account, the motor vehicle fund, the motorcycle safety 17 education account, the move ahead WA account, the move ahead WA flexible account, the multimodal transportation account, the multiuse 18 roadway safety account, the municipal criminal justice assistance 19 account, the oyster reserve land account, the pension funding 20 21 stabilization account, the perpetual surveillance and maintenance account, the pilotage account, the pollution liability insurance 22 agency underground storage tank revolving account, the public 23 employees' retirement system plan 1 account, the public employees' 24 25 retirement system combined plan 2 and plan 3 account, the public facilities construction loan revolving account, the public health 26 supplemental account, the public works assistance account, the Puget 27 Sound capital construction account, the Puget Sound ferry operations 28 29 account, the Puget Sound Gateway facility account, the Puget Sound taxpayer accountability account, the real estate appraiser commission 30 31 account, the recreational vehicle account, the regional mobility 32 grant program account, the reserve officers' relief and pension principal fund, the resource management cost account, the rural 33 arterial trust account, the rural mobility grant program account, the 34 rural Washington loan fund, the second injury fund, the sexual 35 36 assault prevention and response account, the site closure account, the skilled nursing facility safety net trust fund, the small city 37 pavement and sidewalk account, the special category C account, the 38 39 special wildlife account, the state hazard mitigation revolving loan 40 account, the state investment board expense account, the state 69

1 investment board commingled trust fund accounts, the state patrol highway account, the state reclamation revolving account, the state 2 route number 520 civil penalties account, the state route number 520 3 corridor account, the statewide broadband account, the statewide 4 tourism marketing account, the supplemental pension account, the 5 6 Tacoma Narrows toll bridge account, the teachers' retirement system plan 1 account, the teachers' retirement system combined plan 2 and 7 plan 3 account, the tobacco prevention and control account, the 8 tobacco settlement account, the toll facility bond retirement 9 account, the transportation 2003 account (nickel account), the 10 transportation equipment fund, the JUDY transportation future funding 11 12 program account, the transportation improvement account, the transportation improvement board bond retirement account, the 13 transportation infrastructure account, the transportation partnership 14 account, the traumatic brain injury account, the tribal opioid 15 16 prevention and treatment account, the University of Washington bond 17 retirement fund, the University of Washington building account, the voluntary cleanup account, the volunteer firefighters' relief and 18 pension principal fund, the volunteer firefighters' and reserve 19 officers' administrative fund, the vulnerable roadway user education 20 21 account, the Washington judicial retirement system account, ((the Washington law enforcement officers' and firefighters' system plan 1 22 23 retirement account,)) the law enforcement officers' and firefighters' retirement system benefit reserve account, the Washington law 24 25 enforcement officers' and firefighters' system plan 2 retirement 26 account, the Washington public safety employees' plan 2 retirement account, the Washington school employees' retirement system combined 27 plan 2 and 3 account, the Washington state patrol retirement account, 28 29 the Washington State University building account, the Washington State University bond retirement fund, the water pollution control 30 31 administration account, the water pollution 32 revolving fund, the Western Washington University capital projects 33 account, the Yakima integrated plan implementation account, the Yakima integrated plan implementation revenue recovery account, and 34 the Yakima integrated plan implementation taxable bond account. 35 36 Earnings derived from investing balances of the agricultural permanent fund, the normal school permanent fund, the permanent 37 common school fund, the scientific permanent fund, and the state 38 39 university permanent fund shall be allocated to their respective 40 beneficiary accounts.

- (b) Any state agency that has independent authority over accounts or funds not statutorily required to be held in the state treasury that deposits funds into a fund or account in the state treasury pursuant to an agreement with the office of the state treasurer shall receive its proportionate share of earnings based upon each account's or fund's average daily balance for the period.
- (5) In conformance with Article II, section 37 of the state Constitution, no treasury accounts or funds shall be allocated earnings without the specific affirmative directive of this section.
- 10 Sec. 420. RCW 43.84.092 and 2024 c 210 s 5 and 2024 c 168 s 13 11 are each reenacted and amended to read as follows:
 - (1) All earnings of investments of surplus balances in the state treasury shall be deposited to the treasury income account, which account is hereby established in the state treasury.
 - The treasury income account shall be utilized to pay or receive funds associated with federal programs as required by the federal cash management improvement act of 1990. The treasury income account is subject in all respects to chapter 43.88 RCW, but no appropriation is required for refunds or allocations of interest earnings required by the cash management improvement act. Refunds of interest to the federal treasury required under the cash management improvement act fall under RCW 43.88.180 and shall not require appropriation. The office of financial management shall determine the amounts due to or from the federal government pursuant to the cash management improvement act. The office of financial management may direct transfers of funds between accounts as deemed necessary to implement the provisions of the cash management improvement act, and this subsection. Refunds or allocations shall occur prior to the distributions of earnings set forth in subsection (4) of this section.
 - (3) Except for the provisions of RCW 43.84.160, the treasury income account may be utilized for the payment of purchased banking services on behalf of treasury funds including, but not limited to, depository, safekeeping, and disbursement functions for the state treasury and affected state agencies. The treasury income account is subject in all respects to chapter 43.88 RCW, but no appropriation is required for payments to financial institutions. Payments shall occur prior to distribution of earnings set forth in subsection (4) of this section.

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- (4) Monthly, the state treasurer shall distribute the earnings credited to the treasury income account. The state treasurer shall credit the general fund with all the earnings credited to the treasury income account except:
- The following accounts and funds shall receive their 5 6 proportionate share of earnings based upon each account's and fund's average daily balance for the period: The abandoned recreational 7 vehicle disposal account, the aeronautics account, the Alaskan Way 8 viaduct replacement project account, the budget 9 stabilization account, the capital vessel replacement account, the capitol building 10 11 construction account, the Central Washington University capital 12 projects account, the charitable, educational, penal and reformatory institutions account, the Chehalis basin account, the Chehalis basin 13 taxable account, the clean fuels credit account, the clean fuels 14 transportation investment account, the cleanup settlement account, 15 16 climate active transportation account, the climate transit 17 programs account, the Columbia river basin water supply development 18 account, the Columbia river basin taxable bond water supply development account, the Columbia river basin water supply revenue 19 recovery account, the common school construction fund, the community 20 21 forest trust account, the connecting Washington account, the county 22 arterial preservation account, the county criminal justice assistance 23 the covenant homeownership account, the compensation administrative account, the deferred compensation 24 25 principal account, the department of licensing services account, the 26 department of retirement systems expense account, the developmental disabilities community services account, the diesel idle reduction 27 28 account, the opioid abatement settlement account, the drinking water assistance account, the administrative subaccount of the drinking 29 water assistance account, the early learning facilities development 30 31 account, the early learning facilities revolving account, the Eastern 32 Washington University capital projects account, the education construction fund, the education legacy trust account, the election 33 account, the electric vehicle account, the energy freedom account, 34 the energy recovery act account, the essential rail assistance 35 account, The Evergreen State College capital projects account, the 36 start for kids account, the family medicine 37 development account, the ferry bond retirement fund, the fish, 38 39 wildlife, and conservation account, the freight mobility investment 40 account, the freight mobility multimodal account, the grade crossing 72 Z-0174.4/25 4th draft

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1 protective fund, the higher education retirement plan supplemental benefit fund, the Washington student loan account, the highway bond 2 retirement fund, the highway infrastructure account, the highway 3 safety fund, the hospital safety net assessment fund, the Interstate 4 5 bridge replacement project account, the Interstate 405 and state 5 6 route number 167 express toll lanes account, the judges' retirement account, the judicial retirement administrative account, the judicial 7 retirement principal account, the limited fish and wildlife account, 8 the local leasehold excise tax account, the local real estate excise 9 tax account, the local sales and use tax account, the marine 10 11 resources stewardship trust account, the medical aid account, the 12 money-purchase retirement savings administrative account, the moneypurchase retirement savings principal account, the motor vehicle 13 fund, the motorcycle safety education account, the move ahead WA 14 account, the move ahead WA flexible account, the multimodal 15 16 transportation account, the multiuse roadway safety account, the 17 municipal criminal justice assistance account, the oyster reserve land account, the pension funding stabilization account, the 18 perpetual surveillance and maintenance account, the pilotage account, 19 the pollution liability insurance agency underground storage tank 20 21 revolving account, the public employees' retirement system plan 1 account, the public employees' retirement system combined plan 2 and 22 plan 3 account, the public facilities construction loan revolving 23 account, the public health supplemental account, the public works 24 25 assistance account, the Puget Sound capital construction account, the Puget Sound ferry operations account, the Puget Sound Gateway 26 facility account, the Puget Sound taxpayer accountability account, 27 the real estate appraiser commission account, the recreational 28 vehicle account, the regional mobility grant program account, the 29 reserve officers' relief and pension principal fund, the resource 30 31 management cost account, the rural arterial trust account, the rural 32 mobility grant program account, the rural Washington loan fund, the second injury fund, the sexual assault prevention and response 33 account, the site closure account, the skilled nursing facility 34 safety net trust fund, the small city pavement and sidewalk account, 35 the special category C account, the special wildlife account, the 36 state hazard mitigation revolving loan account, the state investment 37 38 board expense account, the state investment board commingled trust 39 accounts, the state patrol highway account, the 40 reclamation revolving account, the state route number 520 civil

1 penalties account, the state route number 520 corridor account, the statewide broadband account, the statewide tourism marketing account, 2 the supplemental pension account, the Tacoma Narrows toll bridge 3 account, the teachers' retirement system plan 1 account, the 4 teachers' retirement system combined plan 2 and plan 3 account, the 5 6 tobacco prevention and control account, the tobacco settlement 7 account, the toll facility bond retirement account, the transportation 2003 account (nickel account), the transportation 8 equipment fund, the JUDY transportation future funding program 9 account, the transportation improvement account, the transportation 10 11 improvement board bond retirement account, the transportation 12 infrastructure account, the transportation partnership account, the traumatic brain injury account, the tribal opioid prevention and 13 treatment account, the University of Washington bond retirement fund, 14 the University of Washington building account, the voluntary cleanup 15 16 account, the volunteer firefighters' relief and pension principal 17 the volunteer firefighters' and reserve administrative fund, the vulnerable roadway user education account, 18 19 the Washington judicial retirement system account, ((the Washington law enforcement officers' and firefighters' system plan 1 retirement 20 account,)) the law enforcement officers' and firefighters' retirement 21 system benefit reserve account, the Washington law enforcement 22 23 officers' and firefighters' system plan 2 retirement account, the Washington public safety employees' plan 2 retirement account, the 24 25 Washington school employees' retirement system combined plan 2 and 3 26 account, the Washington state patrol retirement account, the Washington State University building account, the Washington State 27 University bond retirement fund, the water pollution control 28 revolving administration account, the water pollution 29 revolving fund, the Western Washington University capital projects 30 31 account, the Yakima integrated plan implementation account, the 32 Yakima integrated plan implementation revenue recovery account, and the Yakima integrated plan implementation taxable bond account. 33 Earnings derived from investing balances of the agricultural 34 permanent fund, the normal school permanent fund, the permanent 35 common school fund, the scientific permanent fund, and the state 36 university permanent fund shall be allocated to their respective 37 38 beneficiary accounts.

(b) Any state agency that has independent authority over accounts or funds not statutorily required to be held in the state treasury

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- 1 that deposits funds into a fund or account in the state treasury
- pursuant to an agreement with the office of the state treasurer shall 2
- receive its proportionate share of earnings based upon each account's 3
- or fund's average daily balance for the period. 4
- (5) In conformance with Article II, section 37 of the state 5
- Constitution, no treasury accounts or funds shall be allocated 6
- 7 earnings without the specific affirmative directive of this section.
- 8 **Sec. 421.** RCW 46.52.130 and 2023 c 118 s 1 are each amended to read as follows: 9
- 10 Upon a proper request, the department may only furnish information contained in an abstract of a person's driving record as 11 permitted under this section.
- 13 (1) Contents of abstract of driving record. An abstract of a person's driving record, whenever possible, must include: 14
- 15 (a) An enumeration of motor vehicle accidents in which the person 16 was driving, including:
 - (i) The total number of vehicles involved;

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- (ii) Whether the vehicles were legally parked or moving;
- (iii) Whether the vehicles were occupied at the time of the 19 20 accident; and
 - (iv) Whether the accident resulted in a fatality;
- (b) Any reported convictions, forfeitures of bail, or findings 22 that an infraction was committed based upon a violation of any motor 23 24 vehicle law;
- (c) The status of the person's driving privilege in this state; 25 26 and
- 27 (d) Any reports of failure to appear in response to a traffic citation or failure to respond to a notice of infraction served upon 28 the named individual by an arresting officer. 29
 - (2) Release of abstract of driving record. Unless otherwise required in this section, the release of an abstract does not require a signed statement by the subject of the abstract. An abstract of a person's driving record may be furnished to the following persons or entities:
- 35 (a) Named individuals. (i) An abstract of the full driving record maintained by the department may be furnished to the individual named 36 37 in the abstract.
- (ii) Nothing in this section prevents a court from providing a 38 copy of the driver's abstract to the individual named in the abstract 39 Code Rev/KS:roy 75 Z-0174.4/25 4th draft

- 1 or that named individual's attorney, provided that the named individual has a pending or open infraction or criminal case in that 2 court. A pending case includes criminal cases that have not reached a 3 disposition by plea, stipulation, trial, or amended charge. An open 4 infraction or criminal case includes cases on probation, payment 5 6 agreement or subject to, or in collections. A probation clerk or probation officer employed by the court may also provide a copy of 7 the driver's abstract to a treatment agency in accordance with (f) of 8 this subsection. Courts may charge a reasonable fee for the 9 production and copying of the abstract for the individual unless the 10 person is indigent as defined in RCW 10.101.010. 11
 - (b) Employers or prospective employers. (i) An abstract of the full driving record maintained by the department may be furnished to an employer or prospective employer or agents acting on behalf of an employer or prospective employer of the named individual for purposes related to driving by the individual as a condition of employment or otherwise at the direction of the employer.

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- (ii) The department may provide employers or their agents a three-year insurance carrier driving record of existing employees only for the purposes of sharing the driving record with its insurance carrier for underwriting. Employers may not provide the employees' full driving records to its insurance carrier.
- (iii) An abstract of the full driving record maintained by the department may be furnished to an employer or prospective employer or the agent(s) acting on behalf of an employer or prospective employer of the named individual for purposes unrelated to driving by the individual when a driving record is required by federal or state law, or the employee or prospective employee will be handling heavy equipment or machinery.
- (iv) Release of an abstract of the driving record of an employee or prospective employee requires a statement signed by: (A) employee or prospective employee that authorizes the release of the record; and (B) the employer attesting that the information is necessary for employment purposes related to driving by the individual as a condition of employment or otherwise at the direction of the employer. If the employer or prospective employer authorizes agents to obtain this information on their behalf, this must be noted in the statement. The statement must also note that any information contained in the abstract related to an adjudication that is subject to a court order sealing the juvenile record of an employee or Code Rev/KS:roy 76

- prospective employee may not be used by the employer or prospective employer, or an agent authorized to obtain this information on their behalf, unless required by federal regulation or law. The employer or prospective employer must afford the employee or prospective employee an opportunity to demonstrate that an adjudication contained in the abstract is subject to a court order sealing the juvenile record.
- (v) Upon request of the person named in the abstract provided under this subsection, and upon that same person furnishing copies of court records ruling that the person was not at fault in a motor vehicle accident, the department must indicate on any abstract provided under this subsection that the person was not at fault in the motor vehicle accident.
- (vi) No employer or prospective employer, nor any agents of an employer or prospective employer, may use information contained in the abstract related to an adjudication that is subject to a court order sealing the juvenile record of an employee or prospective employee for any purpose unless required by federal regulation or law. The employee or prospective employee must furnish a copy of the court order sealing the juvenile record to the employer or prospective employer, or the agents of the employer or prospective employer, as may be required to ensure the application of this subsection.
- (c) Volunteer organizations. (i) An abstract of the full driving record maintained by the department may be furnished to a volunteer organization or an agent for a volunteer organization for which the named individual has submitted an application for a position that would require driving by the individual at the direction of the volunteer organization.
- (ii) Release of an abstract of the driving record of a prospective volunteer requires a statement signed by: (A) The prospective volunteer that authorizes the release of the record; and (B) the volunteer organization attesting that the information is necessary for purposes related to driving by the individual at the direction of the volunteer organization. If the volunteer organization authorizes an agent to obtain this information on their behalf, this must be noted in the statement.
- (d) **Transit authorities.** An abstract of the full driving record maintained by the department may be furnished to an employee or agents of a transit authority checking prospective or existing volunteer vanpool drivers for insurance and risk management needs.

- 1 (e) Insurance carriers. (i) An abstract of the driving record maintained by the department covering the period of not more than the 2 last three years may be furnished to an insurance company or its 3 4 agents:
- (A) That has motor vehicle or life insurance in effect covering 5 6 the named individual;
 - (B) To which the named individual has applied; or
- (C) That has insurance in effect covering the employer or a 8 prospective employer of the named individual. 9
 - (ii) The abstract provided to the insurance company must:
 - (A) Not contain any information related to actions committed by law enforcement officers or firefighters, as both terms are defined in RCW 41.26.030 or section 302 of this act, or by Washington state patrol officers, while driving official vehicles in the performance of their occupational duty, or by registered tow truck operators as defined in RCW 46.55.010 in the performance of their occupational duties while at the scene of a roadside impound or recovery so long as they are not issued a citation. This does not apply to any situation where the vehicle was used in the commission of a misdemeanor or felony;
 - Include convictions under RCW 46.61.5249 and 46.61.525, except that the abstract must report the convictions only as negligent driving without reference to whether they are for first or second degree negligent driving; and
 - (C) Exclude any deferred prosecution under RCW 10.05.060, except that if a person is removed from a deferred prosecution under RCW 10.05.090, the abstract must show the deferred prosecution as well as the removal.
 - (iii) Any policy of insurance may not be canceled, nonrenewed, denied, or have the rate increased on the basis of information regarding an accident included in the abstract of a driving record, unless the policyholder was determined to be at fault.
 - (iv) Any insurance company or its agents, for underwriting purposes relating to the operation of commercial motor vehicles, may not use any information contained in the abstract relative to any person's operation of motor vehicles while not engaged in such employment. Any insurance company or its agents, for underwriting purposes relating to the operation of noncommercial motor vehicles, may not use any information contained in the abstract relative to any person's operation of commercial motor vehicles. For the purposes of 78

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- this subsection, "commercial motor vehicle" has the same meaning as in RCW 46.25.010(6).
 - (f) Alcohol/drug assessment or treatment agencies. An abstract of the full driving record maintained by the department may be furnished to an alcohol/drug assessment or treatment agency approved by the department of health to which the named individual has applied or been assigned for evaluation or treatment, for purposes of assisting employees in making a determination as to what level of treatment, if any, is appropriate, and the abstract must:
 - (i) Also include records of alcohol-related offenses, as defined in RCW 46.01.260(2); and
 - (ii) Indicate whether an alcohol-related offense was originally charged as a violation of either RCW 46.61.502 or 46.61.504.
 - named individual's attorney of record. An abstract of the full driving record maintained by the department, including whether a recorded violation is an alcohol-related offense, as defined in RCW 46.01.260(2), that was originally charged as a violation of either RCW 46.61.502 or 46.61.504, may be furnished to city attorneys, county prosecuting attorneys, or the named individual's attorney of record. City attorneys, county prosecuting attorneys attorneys, or the named individual's attorney of record may provide the driving record to alcohol/drug assessment or treatment agencies approved by the department of social and health services to which the named individual has applied or been assigned for evaluation or treatment.
 - (h) State colleges, universities, or agencies, or units of local government. An abstract of the full driving record maintained by the department may be furnished to (i) state colleges, universities, or agencies for employment and risk management purposes or (ii) units of local government authorized to self-insure under RCW 48.62.031, or their agents, for employment and risk management purposes. "Unit of local government" includes an insurance pool established under RCW 48.62.031.
 - (i) Superintendent of public instruction. (i) An abstract of the full driving record maintained by the department may be furnished to the superintendent of public instruction for review of public school bus driver records. The superintendent or superintendent's designee may discuss information on the driving record with an authorized representative of the employing school district for employment and risk management purposes.

- (ii) The superintendent of public instruction is exempt from paying the fees related to the reviewing of records and the fee required in subsection (5) of this section.
- (j) State and federal agencies. An abstract of the driving record maintained by the department may be furnished to state and federal agencies, or their agents, in carrying out its functions.
- (k) Transportation network companies. An abstract of the full driving record maintained by the department may be furnished to a transportation network company or its agents acting on its behalf of the named individual for purposes related to driving by the individual as a condition of being a contracted driver.
- (1) Research. (i) The department may furnish driving record data to state agencies and bona fide scientific research organizations. The department may require review and approval by an institutional review board. For the purposes of this subsection, "research" means a planned and systematic sociological, psychological, epidemiological, biomedical, or other scientific investigation carried out by a state agency, or by a scientific research professional associated with a bona fide scientific research organization with an objective to contribute to scientific knowledge, the solution of social and health problems, or the evaluation of public benefit and service programs. This definition excludes methods of record analysis and data collection that are subjective, do not permit replication, and are not designed to yield reliable and valid results.
- (ii) The state agency, or a scientific research professional associated with a bona fide scientific research organization, are exempt from paying the fees related to the reviewing of records and the fee required in subsection (5) of this section. However, the department may charge a cost-recovery fee for the actual cost of providing the data.
- (3) Reviewing of driving records. (a) In addition to the methods described herein, the director may enter into a contractual agreement for the purpose of reviewing the driving records of existing employees for changes to the record during specified periods of time. The department shall establish a fee for this service, which must be deposited in the highway safety fund. The fee for this service must be set at a level that does not result in a net revenue loss to the state. Any information provided under this subsection must be treated in the same manner and is subject to the same restrictions as driving record abstracts.

- 1 (b) The department may provide reviewing services to the 2 following entities:
 - (i) Employers for existing employees, or their agents;

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- 4 (ii) Transit authorities for current vanpool drivers, or their 5 agents;
- 6 (iii) Insurance carriers for current policyholders, or their 7 agents;
- 8 (iv) State colleges, universities, or agencies, or units of local 9 government, or their agents;
- 10 (v) The office of the superintendent of public instruction for 11 school bus drivers statewide; and
- 12 (vi) Transportation network companies, or their agents.
 - (4) Release to third parties prohibited. (a) Any person or entity receiving an abstract of a person's driving record under subsection (2)(b) through (1) of this section shall use the abstract exclusively for his, her, or its own purposes or as otherwise expressly permitted under this section, and shall not divulge any information contained in the abstract to a third party.
- 19 (b) The following release of records to third parties are hereby 20 authorized:
 - (i) Employers may divulge driving records to regulatory bodies, as defined by the department by rule, such as the United States department of transportation and the federal motor carrier safety administration.
 - (ii) Employers may divulge a three-year driving record to their insurance carrier for underwriting purposes.
 - (iii) Employers may divulge driving records to contracted motor carrier consultants for the purposes of ensuring driver compliance and risk management.
 - (5) **Fees.** (a) The director shall collect a \$15 fee for each abstract of a person's driving record furnished by the department. After depositing \$2 of the driver's abstract fee in the move ahead WA flexible account created in RCW 46.68.520, the remainder shall be distributed as follows:
- 35 (i) Fifty percent must be deposited in the highway safety fund; 36 and
- 37 (ii) Fifty percent must be deposited according to RCW 46.68.038.
- 38 (b) Beginning July 1, 2029, the director shall collect an 39 additional \$2 fee for each abstract of a person's driving record 40 furnished by the department. The \$2 additional driver's abstract fee Code Rev/KS:roy

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- 1 must be deposited in the move ahead WA flexible account created in 2 RCW 46.68.520.
 - (c) City attorneys and county prosecuting attorneys are exempt from paying the fees specified in (a) and (b) of this subsection for an abstract of a person's driving record furnished by the department for use in criminal proceedings.
- 7 (6) **Violation.** (a) Any negligent violation of this section is a 8 gross misdemeanor.
- 9 (b) Any intentional violation of this section is a class C 10 felony.
- 11 (7) Effective July 1, 2019, the contents of a driving abstract 12 pursuant to this section shall not include any information related to 13 sealed juvenile records unless that information is required by 14 federal law or regulation.

15 PART V

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16 MISCELLANEOUS

- NEW SECTION. Sec. 501. REPEALER. The following acts or parts of acts are each repealed:
- 19 (1) RCW 41.26.005 (Provisions applicable to "plan 1" and "plan 20 2.") and 1992 c 72 s 2, 1991 c 35 s 12, 1989 c 273 s 10, 1985 c 102 s 21 5, 1979 ex.s. c 249 s 1, & 1977 ex.s. c 294 s 18;
- 22 (2) RCW 41.26.035 ("Minimum medical and health standards" 23 defined) and 1991 c 35 s 14 & 1971 ex.s. c 257 s 2;
- 24 (3) RCW 41.26.045 (Minimum medical and health standards) and 2012 c 117 s 40, 1979 ex.s. c 249 s 3, 1977 ex.s. c 294 s 20, 1974 ex.s. c 26 120 s 8, & 1971 ex.s. c 257 s 3;
- 27 (4) RCW 41.26.046 (Minimum medical and health standards—Board to 28 adopt—Publication and distribution—Employer certification 29 procedures) and 2012 c 117 s 41, 1987 c 418 s 2, 1977 ex.s. c 294 s 30 21, 1974 ex.s. c 120 s 12, 1972 ex.s. c 131 s 2, & 1971 ex.s. c 257 s 4;
- 32 (5) RCW 41.26.047 (Minimum medical and health standards— 33 Exemptions—Employer may adopt higher standards) and 2012 c 117 s 42, 34 1972 ex.s. c 131 s 3, & 1971 ex.s. c 257 s 5;
- 35 (6) RCW 41.26.075 (Provisions applicable to plan 1) and 1992 c 72 36 s 3 & 1991 c 35 s 101;

- 1 (7) RCW 41.26.080 (Funding total liability of plan 1 system) and 2 2007 c 492 s 8, 2000 2nd sp.s. c 1 s 907, 1991 c 35 s 17, 1989 c 273 s 13, & 1969 ex.s. c 209 s 8;
- 4 (8) RCW 41.26.090 (Retirement for service) and 1991 sp.s. c 11 s 5 4;
- 6 (9) RCW 41.26.100 (Allowance on retirement for service) and 2006 7 c 350 s 1, 1991 c 343 s 16, 1974 ex.s. c 120 s 3, 1972 ex.s. c 131 s 8 7, 1971 ex.s. c 257 s 9, 1970 ex.s. c 6 s 5, & 1969 ex.s. c 209 s 10;
- 9 (10) RCW 41.26.105 (Purchase of actuarially equivalent life 10 annuity benefit upon retirement—Purchase by past retirees) and 2016 c 11 222 s 2;
- 12 (11) RCW 41.26.110 (Disability boards authorized—Composition—
 13 Terms—Reimbursement for travel expenses—Duties) and 2020 c 107 s 7;
- 14 (12) RCW 41.26.115 (Director of retirement systems to adopt rules governing disability boards—Remand of orders not in accordance with rules) and 1981 c 294 s 1;
- 17 (13) RCW 41.26.120 (Retirement for disability incurred in the line of duty) and 1991 c 35 s 19, 1986 c 176 s 5, 1985 c 102 s 2, 1981 c 294 s 2, 1974 ex.s. c 120 s 10, 1972 ex.s. c 131 s 8, 1970 ex.s. c 6 s 7, & 1969 ex.s. c 209 s 12;
- 21 (14) RCW 41.26.125 (Retirement for disability not incurred in the 22 line of duty) and 1986 c 176 s 6 & 1985 c 102 s 3;
- 23 (15) RCW 41.26.130 (Allowance on retirement for disability) and 24 1991 c 35 s 20, 1987 c 185 s 11, 1981 c 294 s 3, 1970 ex.s. c 6 s 8, 25 & 1969 ex.s. c 209 s 13;
- 26 (16) RCW 41.26.135 (Cessation of disability—Determination) and 27 1985 c 103 s 1;
- 28 (17) RCW 41.26.140 (Reexaminations of disability beneficiaries—
 29 Reentry—Appeal) and 1991 c 35 s 21, 1985 c 103 s 2, 1981 c 294 s 4,
 30 1974 ex.s. c 120 s 4, 1970 ex.s. c 6 s 9, & 1969 ex.s. c 209 s 14;
- 31 (18) RCW 41.26.150 (Sickness or disability benefits—Medical services) and 2013 c 23 s 70, 1992 c 22 s 3, 1991 c 35 s 22, 1987 c 33 185 s 12, 1983 c 106 s 23, 1974 ex.s. c 120 s 11, 1971 ex.s. c 257 s 10, 1970 ex.s. c 6 s 10, 1969 ex.s. c 219 s 4, & 1969 ex.s. c 209 s 15;
- 36 (19) RCW 41.26.160 (Death benefits—Duty or military service 37 connected) and 2009 c 226 s 1, 2005 c 62 s 1, 2002 c 158 s 1, 1999 c 38 134 s 2, & 1991 sp.s. c 11 s 5;

- 1 (20) RCW 41.26.161 (Death benefits—Nonduty connected) and 2005 c 2 62 s 2, 2002 c 158 s 2, & 1999 c 134 s 3;
- 3 (21) RCW 41.26.162 (Ex spouse qualifying as surviving spouse) and 4 2005 c 62 s 3, 2002 c 158 s 3, & 1991 sp.s. c 12 s 2;
- 5 (22) RCW 41.26.164 (Optional reduced retirement allowance— 6 Continues for spouse otherwise ineligible for survivor benefits) and 7 2016 c 120 s 1, 2005 c 67 s 1, & 2002 c 158 s 4;
- 8 (23) RCW 41.26.170 (Refund of contributions on discontinuance of 9 service—Reentry) and 1994 c 197 s 6, 1991 c 35 s 24, 1970 ex.s. c 6 s 10 14, & 1969 ex.s. c 209 s 22;
- 11 (24) RCW 41.26.190 (Credit for military service) and 1991 c 35 s 12 26, 1970 ex.s. c 6 s 13, & 1969 ex.s. c 209 s 18;
- 13 (25) RCW 41.26.192 (Credit for service under prior pension system
 14 Restoration of withdrawn contributions) and 1994 c 197 s 7 & 1992 c
 15 157 s 1;
- 16 (26) RCW 41.26.194 (Credit for service under prior pension system
 17 Service not covered under prior system) and 1994 c 197 s 8 & 1992 c
 18 157 s 2;
- 19 (27) RCW 41.26.195 (Transfer of service credit from other 20 retirement system—Irrevocable election allowed) and 2010 c 260 s 1, 21 2007 c 492 s 9, 2003 c 294 s 2, & 1997 c 122 s 1;
- 22 (28) RCW 41.26.197 (Service credit for paid leave of absence— 23 Application to elected officials of labor organizations) and 1993 c 24 95 s 3;
- 25 (29) RCW 41.26.199 (Purchase of additional service credit—Costs— 26 Rules) and 2006 c 214 s 5;
- 27 (30) RCW 41.26.200 (Appeal to director of retirement systems) and 28 1981 c 294 s 5, 1974 ex.s. c 120 s 6, 1971 ex.s. c 257 s 13, 1970 29 ex.s. c 6 s 11, & 1969 ex.s. c 209 s 16;
- 30 (31) RCW 41.26.211 (Notice for hearing required prior to petitioning for judicial review) and 1984 c 184 s 16, 1981 c 294 s 6, 32 & 1969 ex.s. c 209 s 19;
- 33 (32) RCW 41.26.221 (Hearing—Conduct) and 1984 c 184 s 17, 1981 c 34 294 s 7, & 1969 ex.s. c 209 s 20;
- 35 (33) RCW 41.26.240 (Increases or decreases in retirement allowances to be determined by department in accordance with consumer price index) and 1991 c 35 s 27, 1974 ex.s. c 120 s 13, 1970 ex.s. c 38 6 s 16, & 1969 ex.s. c 209 s 24;

- 1 (34) RCW 41.26.250 (Increase in presently payable benefits for 2 service or disability authorized) and 1975 1st ex.s. c 178 s 3, 1974 3 ex.s. c 190 s 3, 1970 ex.s. c 37 s 2, & 1969 ex.s. c 209 s 34;
- 4 (35) RCW 41.26.260 (Increase in certain presently payable death 5 benefits authorized) and 1974 ex.s. c 190 s 4 & 1969 ex.s. c 209 s 6 35;
- 7 (36) RCW 41.26.270 (Declaration of policy respecting benefits for 8 injury or death—Civil actions abolished) and 1989 c 12 s 13, 1987 c 9 185 s 13, 1985 c 102 s 4, & 1971 ex.s. c 257 s 14;
- 10 (37) RCW 41.26.281 (Cause of action for injury or death, when) 11 and 1991 c 35 s 28 & 1971 ex.s. c 257 s 15;
- 12 (38) RCW 41.26.291 (Lump sum defined benefit—Payable January 31, 2023) and 2022 c 168 s 1;
- 14 (39) RCW 41.26.3901 (Severability—1969 ex.s. c 209) and 1969 15 ex.s. c 209 s 42;
- 16 (40) RCW 41.26.3902 (Act to control inconsistencies) and 1969 17 ex.s. c 209 s 43; and
- 18 (41) RCW 41.26.3903 (Effective date—1969 ex.s. c 209) and 1969 ex.s. c 209 s 45.
- 20 <u>NEW SECTION.</u> **Sec. 502.** SAVINGS. The repeals in section 501 of 21 this act do not affect any existing right acquired or liability or obligation incurred under the statutes repealed or under any rule or 22 23 order adopted under those statutes nor do they affect any proceeding 24 instituted under them. Rules adopted by the department of retirement systems relating to plan 1 of the law enforcement officers' and 25 26 firefighters' retirement system under chapter 41.26 RCW shall 27 continue in effect and apply to the law enforcement officers' and firefighters' plan 1 annuity under Part III of this act unless 28 29 expressly inconsistent therewith and until repealed or superseded.
- NEW SECTION. Sec. 503. (1) Sections 101, 103, and 104 of this act are each added to chapter 41.26 RCW under the subchapter heading "plan 1."
- 33 (2) Sections 301 through 346 of this act are each added to 34 chapter 41.26 RCW under the subchapter heading "plan 1 annuity."
- NEW SECTION. Sec. 504. (1) Except for sections 102, 103, 201, 202, and 420 of this act, this act takes effect June 1, 2026.

- 1 (2) Section 102 of this act takes effect July 1, 2026.
- 2 (3) Sections 103 and 202 of this act are necessary for the 3 immediate preservation of the public peace, health, or safety, or 4 support of the state government and its existing public institutions, 5 and take effect immediately.
 - (4) Section 201 of this act takes effect May 1, 2026.
- 7 (5) Section 420 of this act takes effect July 1, 2028.
- 8 <u>NEW SECTION.</u> **Sec. 505.** Section 419 of this act expires July 1, 9 2028.

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