



Salary Setting Responsibility

September 25, 2024

Background

- Board received update on legislation enabling salary setting for certain staff positions at June meeting.
- Passed a motion to contract with third party to conduct market research consistent with the law.

Current Status

- **Contract with Trupp HR**
- **Scope of work**
 - Provide market comparability analysis for LEOFF staff positions
 - Create salary structure with ranges/bands
 - Provide guidance for position placement in the structure
 - Make recommendations on future market analysis

Next Steps

- **Market analysis is in final stages**
- **Presentation at the October strategic planning meeting on the full scope of work**



Thank You

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