February 19, 2021

Steve Nelsen Executive Director LEOFF Plan 2 Retirement Board P.O. Box 40918 Olympia, Washington 98504-0918

SUBJECT: 2021 COST-OF-LIVING ADJUSTMENTS

Dear Steve:

At the Department of Retirement System's (DRS) request, we calculated the Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF) Plan 2 Cost-Of-Living Adjustments (COLAs) for 2021 based upon our understanding of the law and administrative practices as of the date of this letter. We've provided this information to help your plan administrator, DRS, independently verify the COLAs for the given year.

The COLA in LEOFF 2 is based on changes in the Consumer Price Index (CPI) applicable to the plan. For your reference, we enclosed the relevant CPI data at the end of this letter. We obtained this data from the U.S. Department of Labor, Bureau of Labor Statistics (BLS) website. We did not audit this data.

The results of our COLA calculations are shown on the following page of this letter.



Summary of Results

Revised Code of Washington (RCW) 41.26.440 provides that benefits under LEOFF 2 be adjusted on July 1 of each year in accordance with the applicable CPI.

Below are the COLAs as of July 1, 2021.

COLAs as of July 1, 2021				
Retirement Dates	Adjustments			
July 2, 2020, to July 1, 2021	0.00%			
January 1, 2020, to July 1, 2020	1.90%			
July 2, 2019, to December 31, 2019	3.00%			
January 1, 2019, to July 1, 2019	1.90%			
July 2, 2018, to December 31, 2018	3.00%			
January 1, 2018, to July 1, 2018	1.90%			
July 2, 2017, to December 31, 2017	3.00%			
January 1, 2017, to July 1, 2017	1.90%			
July 2, 2016, to December 31, 2016	3.00%			
January 1, 2016, to July 1, 2016	1.90%			
July 2, 2015, to December 31, 2015	1.93%			
January 1, 1990, to July 1, 2015	1.90%			
July 2, 1989, to December 31, 1989	3.00%			
January 1, 1989, to July 1, 1989	1.90%			
July 2, 1988, to December 31, 1988	3.00%			
January 1, 1988, to July 1, 1988	1.90%			
July 2, 1987, to December 31, 1987	3.00%			
January 1, 1982, to July 1, 1987	1.90%			
Prior to January 1, 1982	3.00%			

Duty Death Lump Sum (RCW 41.26.048)

The LEOFF 2 lump sum duty-related death benefit should increase on July 1, 2021, to \$271,261.

Note: Please see the **Appendix** *for historical data on the previous adjustments.*



Use of Communication

This letter is intended for the use of the plan administrator, DRS, to determine the actual COLA increases. Readers with questions about the COLA amount should contact the plan administrator.

Please let us know if you have any questions about the contents of this letter.

Sincerely,

Graham Dyer

Senior Actuarial Analyst

Appendix: Historical Data

cc: Tracy Guerin, Director

Department of Retirement Systems

Seth Miller, Assistant Director, Retirement Services Division

Department of Retirement Systems

Lisa A. Won, ASA, FCA, MAAA

Deputy State Actuary

Michael T. Harbour, ASA, MAAA

Actuary

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APPENDIX – HISTORICAL DATA

CPI: Urban Wage Earners and Clerical Workers

Seasonal: Not Seasonally Adjusted

Area: Seattle-Tacoma-Bellevue, Washington

Base: Alternate (Base Period = 1967)

Item: All Items

		Increase Over			Increase Ov
Year	CPI	Prior Year*	Year	СРІ	Prior Yea
2020	825.961	1.90%	2000	517.800	3.75%
2019	810.526	2.14%	1999	499.100	3.10%
2018	793.554	3.36%	1998	484.100	2.63%
2017	767.741	3.32%	1997	471.700	3.10%
2016	743.051	2.28%	1996	457.500	3.30%
2015	726.470	0.91%	1995	442.900	2.90%
2014	719.942	1.93%	1994	430.400	3.66%
2013	706.291	1.22%	1993	415.200	2.98%
2012	697.784	2.54%	1992	403.200	3.54%
2011	680.504	3.17%	1991	389.400	5.53%
2010	659.589	0.78%	1990	369.000	7.11%
2009	654.472	0.44%	1989	344.500	4.68%
2008	651.608	4.48%	1988	329.100	3.30%
2007	623.650	3.79%	1987	318.600	2.35%
2006	600.900	3.73%	1986	311.300	0.71%
2005	579.300	3.02%	1985	309.100	2.08%
2004	562.300	1.57%	1984	302.800	3.27%
2003	553.600	1.41%	1983	293.200	(0.27%)
2002	545.900	1.81%	1982	294.000	,
2001	536.200	3.55%	1967 (Base)	100.000	

Source: U.S. Department of Labor, BLS.

^{*}Historical CPI data may not match COLAs paid in a given year due to "banking" where applicable.