



Board Governance/Evaluation

December 17, 2014

Board Self-evaluation is ...

An organized process to:

- Regularly examine collective and individual performance.
- Reaffirm commitment & identify plans for improvement.

Why

- **Best practices in board governance**
 - Adopted by leading public retirement boards.
 - Contemporary practice in private sector.
- **Evaluate/discuss performance**
- **Accountability**
- **Build relationships, efficiency, effectiveness**

What

- **Roles & responsibility**
- **Policy making**
- **Planning & performance**
- **Conduct & practices**
- **Board relationships**

When & Where

- **Evaluations should be conducted annually**
- **Survey completed online**
- **Results reported during regular open meeting**

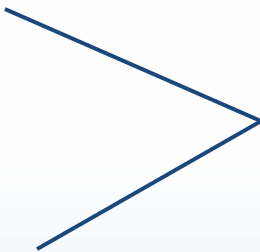
Who

Board Self-evaluation has three parts:

- Individual Board Member Self-evaluation.
- Overall Board Evaluation.
- Executive Director Input.

Board Direction

Individual Assessment:

- Attendance
 - Education
 - Skill Requirement
 - Executive Director Evaluation
 - Peer Evaluation
- Evaluate vs Policy
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Board Direction

Group Assessment:

- 360° Evaluation with Stakeholders.
- External Governance Review.
- Board Meeting Evaluations.

Next Steps

- **Complete second evaluation**
- **Report on results next interim**

Questions?

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