

Department of Retirement Systems

# DRS Update

*Tracy Guerin, Director*

LEOFF 2 Retirement Board

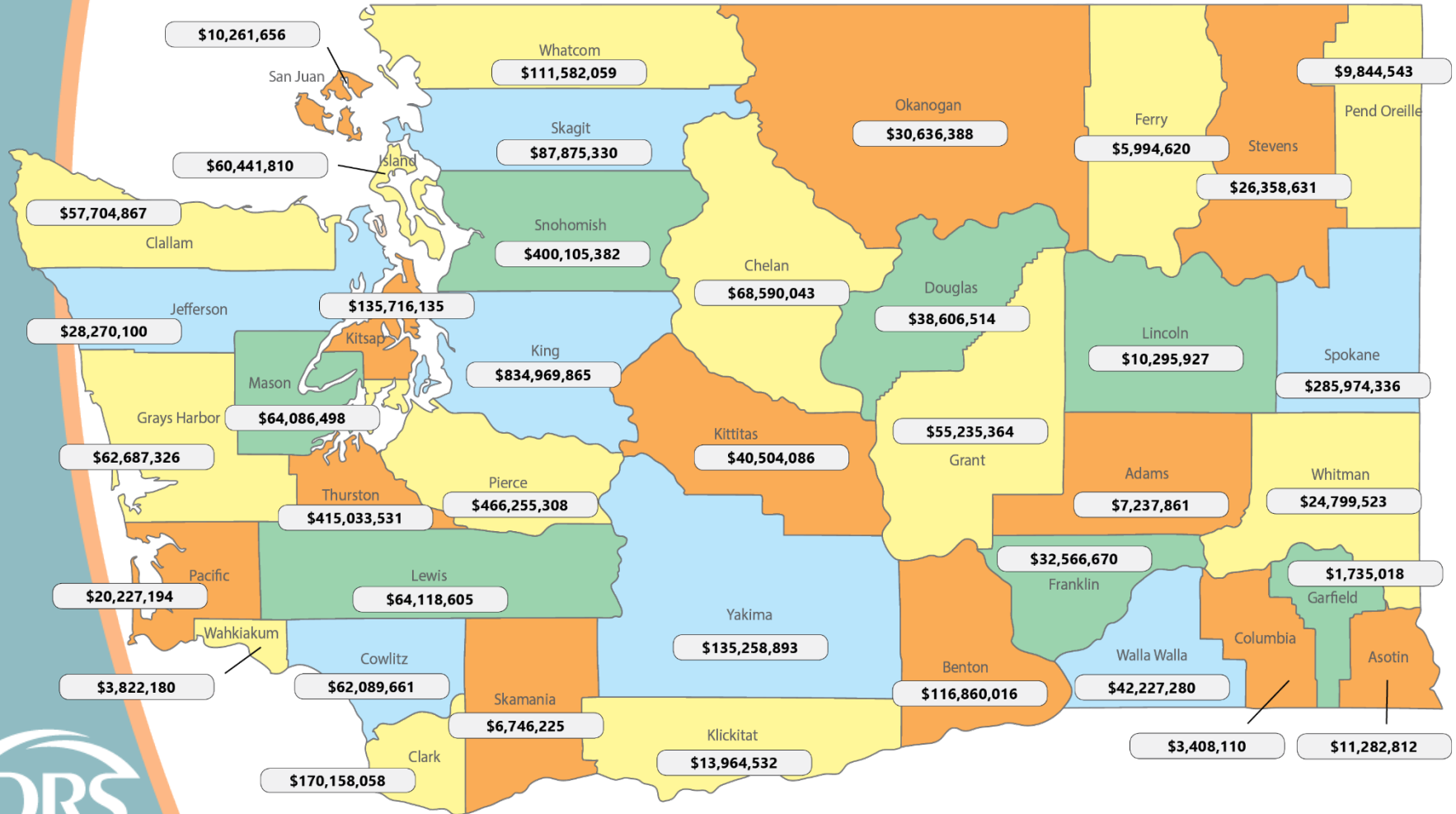
November 20, 2019



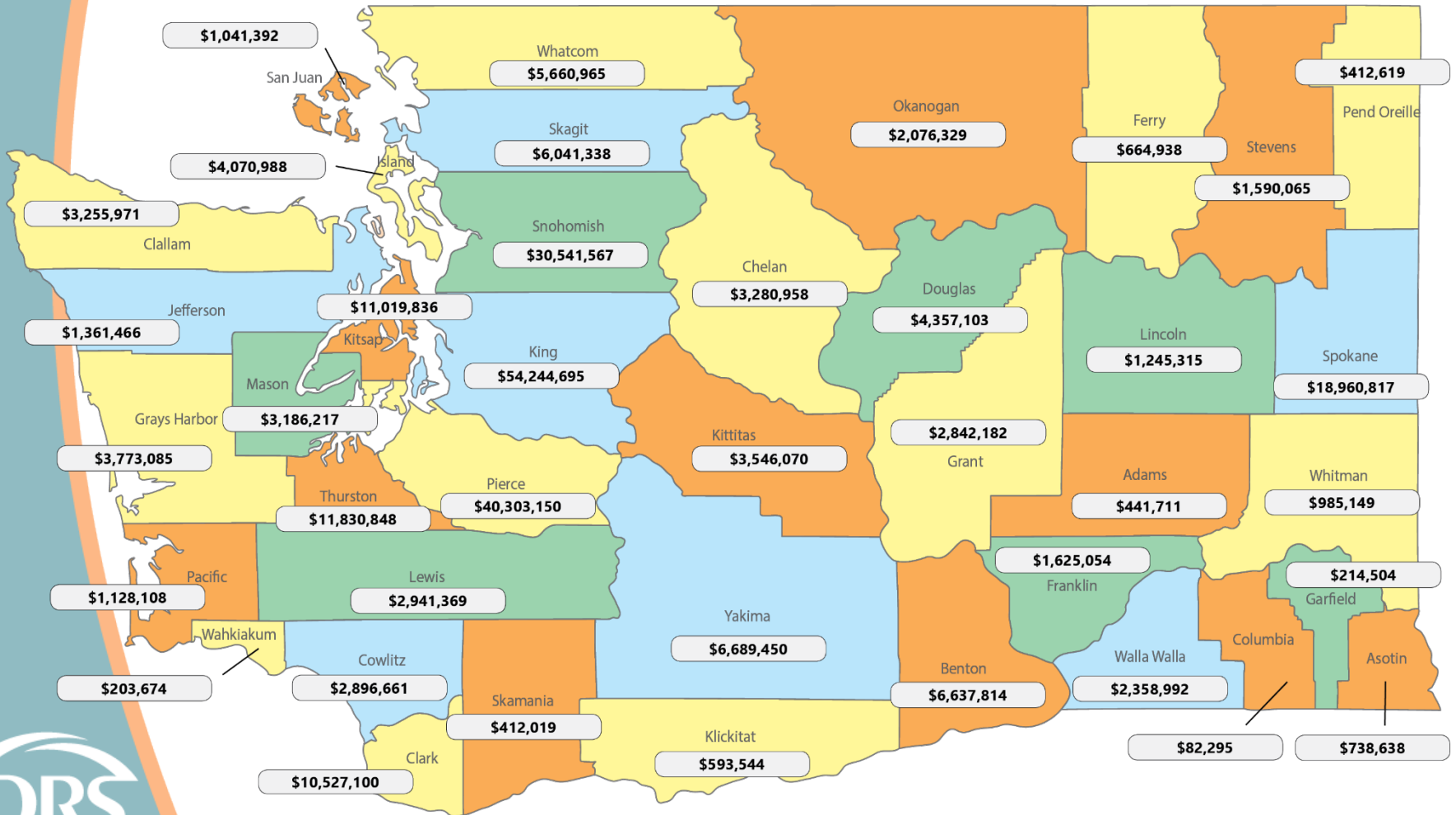
# Pensions at a Glance

- ❑ 810,798 Plan Members
- ❑ 1,357 Employers
- ❑ \$125.6B in Retirement Trust Funds
- ❑ \$4.7B in Contributions
- ❑ \$4.5B in Benefits

# Benefits Paid by County – FY 2019



# L2 Benefits by County – FY 2019



# DRS: Low Cost, High Service

- ❑ Compared to our peers, DRS' administrative cost is lower and our service scores are higher
- ❑ We're the fifth-most complex pension system in North America
- ❑ Delivering responsive customer service even as retirements grow and staffing holds constant

# Growing Participation in DCP

- ❑ Now at 54,000 participants contributing
- ❑ More than 21,000 auto-enrolled since Jan. 2017
- ❑ Average auto-enroll retention rate is 92%
- ❑ Exploring more ways to expand participation

# Safeguarding Our Customers

- ❑ In many ways DRS is a financial institution — and we're one of the largest in the state
- ❑ We're entrusted with members' money and personal data
- ❑ We use industry-standard security practices and rigor

# Supporting Our Team Members

- ❑ Renovating the DRS building in Tumwater
- ❑ Offering flexible/compressed work schedules
- ❑ Trying out telecommuting
- ❑ Piloting infants at work



# Implementing Legislation

- ❑ Streamlining written consent requirements for survivorship options (*HB 1408*)
- ❑ Extending option to purchase WSIB annuities to all systems and plans (*SB 5350*)
- ❑ Changing membership default in PERS, SERS and TRS to Plan 2 (*SB 5360*)
- ❑ Return-to-work restrictions lifted for TRS/SERS retirees who used the 2008 ERFs (*HB 1139*)

# Charting Our Future

- ❑ Record Keeper Transition
- ❑ CORE – Legacy System Modernization
- ❑ Mainframe Re-hosting Project

# Exploring Policy Initiatives

- ❑ Protect the privacy of member and retiree medical information
- ❑ Review interest rate paid on inactive accounts
- ❑ Reduce the number of non-vested inactive accounts

# Questions?

