

LEOFF Plan 2 Retirement Board
***Member Survey**

We Want Your Input!

You can assist us in gaining valuable membership information by completing the short survey below and returning it to:

LEOFF Plan 2 Retirement Board Survey
Post Office Box 40918
Olympia, Washington 98504-0918

1. Are you a Fire Fighter or a Law Enforcement Officer?

Law Enforcement Officer Fire Fighter

2. How many years have you been a Fire Fighter or a Law Enforcement Officer in Washington?

0-5 years 6-10 years 11-15 years 16 or more years

3. What is your age group?

39 or younger 40 to 44 45 to 50 51 to 53 54 or older

4. Have you reviewed a copy of the LEOFF Plan 2 Member Handbook, which is available from your employer or on the Department of Retirement Systems' (DRS) Web site at www.drs.wa.gov?

Yes No

5. Have you provided your beneficiary information to DRS?

Yes No

6. Have you requested an estimate of your pension from DRS or used the Online Retirement Benefit Estimator on the DRS Web site?

Yes No

7. Have you attended a DRS Retirement Planning Seminar?

Yes No

8. How familiar are you with your LEOFF Plan 2 retirement benefits? (Use a scale where 5 means you are very familiar, and 1 means you are not familiar at all.)

1 2 3 4 5

* Taken from Winter 2005 Edition of Dual Response

**Law Enforcement Officers' and Fire Fighters' Plan 2
Retirement Board
2005 Meeting Calendar**

Meeting Date and Time	Proposed Agenda Items
January 26, 2005 9:30 a.m. – 3:00 p.m.	Duty Disability Off-Sets, Initial Consideration Pension Funding Proposals, OFM
February 23, 2005 9:30 a.m. – 3:00 p.m.	<i>Meeting Cancelled Due to Legislative Session</i>
March 23, 2005 9:30 a.m. – 1:00 p.m.	Actuarial Reduction Factors, Initial Consideration Death Benefits/Occupational Illness, Initial Consideration Labor & Industries Benefits Presentation
April 27, 2005 9:30 a.m. – 1:00 p.m.	2005 Interim Issues Legislative Update Exempt Salary Setting Board Membership Survey Follow-Up
May 25, 2005 9:30 a.m. – 3:00 p.m.	Presumptive Medical for Female Fire Fighters 2% Multiplier Supplemental Contribution Rates Board Membership, Preliminary Report Projected Unit Credit Method, Matt Smith DRS Presentation, Mark Feldhausen
June 23, 2005 9:30 a.m. – 3:00 p.m.	<i>Meeting Cancelled</i>
July 27, 2005 9:30 a.m. – 3:00 p.m.	\$150,000 Death Benefit for Occupational Illness, Preliminary Final Average Salary, Initial Consideration Catastrophic Disabilities, Initial Consideration Executive Director COLA Supplemental Contribution Rate Adoption New Board Member Introduction DRS Customer Satisfaction Presentation Board Elections – Chair, Vice Chair, Executive Committee
August 24, 2005 9:30 a.m. – 3:00 p.m.	Actuarial Funding Policies and Goals, Matt Smith Retirement Age, Initial Consideration Costs Associated with Retirement Age, Martin McCaulay Member and Employer Surveys Dual Membership, Initial Consideration Board Meeting Attendance Policies Service Credit Purchase for Injury, Initial Consideration 2006 Meeting Dates

<p>September 28, 2005 9:30 a.m. – 3:00 p.m.</p>	<p>Officer Elections Board Policy Regarding Election of Officers Retiree Health Care, Initial Consideration Actuarial Issues Related to Retiree Health Care Costs, Martin McCaulay Local Government Retirees Access to Health Care, Mark Fukuhara Health Care Policy, Steve Hill 2005 Legislation – Health Care Authority Fiscal Notes, Richard Onizuka LEOFF Plan 2 Employer Benefit Survey Results</p>
<p>October 26, 2005 9:30 a.m. – 3:00 p.m.</p>	<p>Recent Retiree Health Care Legislation Deferred Compensation as “Salary”, Initial Consideration Washington State Investment Board Report, Gary Bruebaker Fish and Wildlife Service Credit Transfer, Initial Consideration Service Credit Purchase for Injury, Initial Consideration Follow-Up 2006 Board Meeting Schedule Adoption Dual Membership, Initial Consideration Follow-Up</p>
<p>November 16, 2005 <i>(Washington Counties Building)</i> 9:30 a.m. – 3:00 p.m.</p>	<p>Annual Audit of Expenditures Results, Davis Accounting and Auditing Results of Annual OSA 2004 Valuation, Matt Smith Survivor Benefits, Initial Consideration Catastrophic Disability Benefits, Preliminary Report \$150,000 Death Benefit for Occupational Illness, Preliminary Follow-Up Board Attendance Policy Board Membership, Preliminary Follow-Up</p>
<p>December 8, 2005 9:30 a.m. – 3:00 p.m.</p>	<p>Final reports on topics for possible 2006 legislation</p>



STATE OF WASHINGTON

**LAW ENFORCEMENT OFFICERS' AND FIRE FIGHTERS'
PLAN 2 RETIREMENT BOARD**

P.O. Box 40918 • Olympia, Washington 98504-0918 • (360) 586-2320 • FAX (360) 586-2329

October 24, 2005

TO: Steve Nelsen, Executive Director
LEOFF Plan 2 Retirement Board

FROM: Greg Deam, Senior Research Analyst and Policy Manager
LEOFF Plan 2 Retirement Board

SUBJECT: Contractual Rights Clause

The Select Committee on Pension Policy (SCPP) recently asked for an Attorney General Opinion (AGO) on the enforceability of a clause that reserves "contractual rights" when a new pension benefit is created. The Law Enforcement Officers' and Fire Fighters' Plan 2 Retirement Board requested that we provide them with any statutes containing such a clause that affect LEOFF Plan 2 members. A copy of those statutes is shown below:

RCW 41.04.440

Members' retirement contributions -- Pick up by employer -- Purpose -- Benefits not contractual right.

(1) The sole purpose of RCW [41.04.445](#) and [41.04.450](#) is to allow the members of the retirement systems created in chapters [2.10](#), [2.12](#), [41.26](#), [41.32](#), [41.40](#), [41.34](#), and [43.43](#) RCW to enjoy the tax deferral benefits allowed under 26 U.S.C. 414(h). Chapter 227, Laws of 1984 does not alter in any manner the provisions of RCW [41.45.060](#), [41.45.061](#), and [41.45.067](#) which require that the member contribution rates shall be set so as to provide fifty percent of the cost of the respective retirement plans.

(2) Should the legislature revoke any benefit allowed under 26 U.S.C. 414(h), no affected employee shall be entitled thereafter to receive such benefit as a matter of contractual right.

RCW 41.04.545

Disability leave supplement for law enforcement officers and fire fighters -- Vested right not created.

Chapter 462, Laws of 1985 neither grants employees a vested right to receive a disability leave supplement nor creates a contractual obligation on behalf of the state or its political subdivisions to provide a disability leave supplement.