#### Law Enforcement Officers' & Fire Fighters' Plan 2 Retirement Board

2019-2021 Budget Adoption

#### Fiscal Year 2020 (July 2019 - June 2020)

Expense Category	Total	
Salary & Wages	\$	780,139
Employee Benefits & Taxes	\$	242,341
State Actuary Services	\$	109,658
Rent	\$	45,954
DES Services	\$	46,463
Staff & Trustee Professional Development	\$	97,754
Communication Costs	\$	32,360
Contracts	\$	63,000
All Other Operating Expenses	\$	62,381
Total	\$	1,480,050

#### Fiscal Year 2021 (July 2020 - June 2021)

Expense Category	Total	
Salary & Wages	\$	808,748
Employee Benefits & Taxes	\$	253,181
State Actuary Services	\$	109,658
Rent	\$	45,954
DES Services	\$	46,669
Staff & Trustee Professional Development	\$	102,322
Communication Costs	\$	32,360
Contracts	\$	38,000
All Other Operating Expenses	\$	57,140
Total	\$	1,494,032

2019 - 2021 Biennium (July 2019 - June 2021)				
Expense Category	Tota	al		
Salary & Wages	\$	1,588,887		
Employee Benefits & Taxes	\$	495,522		
State Actuary Services	\$	219,316		
Rent	\$	91,908		
DES Services	\$	93,132		
Staff & Trustee Professional Development	\$	200,076		
Communication Costs	\$	64,720		
Contracts	\$	101,000		
All Other Operating Expenses	\$	119,521		
Total	\$	2,974,082		



# 2019 - 2021 Budget Adoption

July 24, 2019

### 2019 - 2021 Budget Overview

- Expenditures necessary to meet statutory/fiduciary responsibility
  - Board meetings
  - Member/stakeholder communications and outreach
  - Professional development
  - Contracts for services
  - Agency Operations
- Agency move costs
  - No allocation
  - Paid from existing resources; request reimbursement/funding
  - Future budget adjustment

# 2019 - 2021 Budget Preview

2019 - 2021 Biennium (July 2019 - June 2021)		
Expense Category	Total	
Salary & Wages	\$1,588,887	
Employee Benefits & Taxes	495,522	
State Actuary Services	219,316	
Rent	91,908	
DES Services	93,132	
Staff & Trustee Professional Development	200,076	
Communication Costs	64,720	
Contracts	101,000	
All Other Operating Expenses	119,521	
Biennium Total	\$2,974,082	

## **Professional Development**

- Assumptions for professional development
  - New Trustees
  - New Team
- Revisit after Education Policy discussion at October Offsite

## **Salary & Benefits**

- Carryforward from previous biennium
- General salary increases
- Merit increases

#### **Contracts**

- Projection based on expected need
  - Actuarial Audit Services
  - Legal/Consulting Services
  - Tribal Study

## **Agency Move**

- Projected one time costs: \$151,800
  - Absorb through existing resources; seek reimbursement
- Unknown on-going operational costs
  - Co-location efficiencies may create additional/new costs
  - Potential decision packages



#### Thank You

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