



STATE OF WASHINGTON

**LAW ENFORCEMENT OFFICERS' AND FIRE FIGHTERS'  
PLAN 2 RETIREMENT BOARD**

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**SPECIAL BOARD MEETING  
January 6, 2005**

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The Law Enforcement Officers' and Fire Fighters' (LEOFF) Plan 2 Retirement Board met in the Boardroom of the Washington Association of Counties Building located at 206 - 10<sup>th</sup> Avenue S.E., Olympia, Washington on January 6, 2005.

**Board Members Present:**

Kelly Fox, Chair  
Jack Simington, Vice Chair  
Doug Cochran  
Michael Edwards  
Pat Hepler  
Mark Johnston  
Maureen Morris  
David Moseley  
Doug Pendergrass

**Staff Present:**

Steve Nelsen, Executive Director  
Jessica Burkhart, Executive Assistant  
Jeralyn Faulhaber, Administrative Services Manager  
Shawn Merchant, Deputy Director  
Suzanne Shaw, Assistant Attorney General  
Tim Valencia, Senior Research Policy Manager

**Board Members Not Present:**

Senator Linda Evans Parlette  
Representative Geoff Simpson

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Kelly Fox, Chair, called the meeting of the Law Enforcement Officers' and Fire Fighters' Plan 2 Retirement Board to order at 9:55 a.m.

**1) December 9, 2004 Board Meeting Minutes**

*It was moved that the December 9, 2004 Board meeting minutes be adopted as presented. Seconded.*

**MOTION CARRIED UNANIMOUSLY**

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2) **Duty Related Disability – Final Proposal, Steve Nelsen**

Steve Nelsen, Executive Director, presented a *Final Proposal* on Duty Related Disability which included separated costs associated with sections 7(a) and 7(b) of the draft legislation (Z-0219.1). Mr. Nelsen also provided the Board with two new *fiscal notes* regarding the proposed legislation, as well as, a *letter from Oliver Consulting* addressing the contribution rate impact of duty disability benefit improvements.

*It was moved that the Board adopt the total disability proposal, option #2 - 7(b). Seconded.*

**MOTION CARRIED UNANIMOUSLY**

*It was moved that the Board adopt the duty disability proposal, option #1 – 7(a). Seconded.*

**MOTION CARRIED**

**David Moseley and Maureen Morris voted against the motion because they felt that the employers could afford one or the other, not both.**

*It was moved that the Board adopt the original Final Proposal which combines Options 1 and 2. Seconded.*

**MOTION CARRIED**

**Doug Cochran voted against the motion because he felt the Legislature could combine the two options, if they choose to.**

**David Moseley and Maureen Morris voted against the motion because they felt the combined motion would increase the costs.**

*The Board went into Executive Session until 11:10 a.m.*

3) **Executive Director Performance Review**

Kelly Fox, Chair, reviewed and provided feedback concerning the Executive Director's Performance Evaluation. Board members expressed appreciation to Steve Nelsen and the LEOFF Plan 2 Retirement Board staff.

*It was moved that the Executive Director's (position #0001) salary be set at \$85,000 per year with a range of \$80,000-\$95,000 annually. Seconded.*

**MOTION CARRIED UNANIMOUSLY**

**Next Meeting**

The next meeting of the LEOFF Plan 2 Retirement Board is scheduled for January 26, 2005 from 9:30 a.m. – 12:00 p.m. at the Washington State Investment Board located at 2100 Evergreen Park Drive S.W., Olympia, Washington 98502.

There being no further business, the meeting adjourned at 11:14 a.m.