

## Benefits

### 1. Social Security Bridge

- i. The Social Security Bridge option would allow retirees to take an increased retirement benefit from the LEOFF 2 Trust until the member reaches the Social Security Full Retirement Age.

### 2. Retiree Annuity Purchase

- i. Allowing retired members of LEOFF 2 a one-time option to purchase an annuity out of the LEOFF Plan 2 fund.

### 3. Individual Healthcare Savings Accounts (SB 6071)

- i. Requires employers to set up tax appropriate flexible spending accounts or voluntary employee benefit accounts that allow employees to contribute and accrue savings for retiree medical premiums.

### 4. Pension Garnishment (SB 6076)

- i. For felonies committed after July 1, 2015, if the felony was the result of misconduct associated with the person's service as a public employee, up to 50 percent of the monthly retirement benefit can be garnished for the costs of incarceration, probation, parole, or restitution resulting from the crime.

### 5. Pension Forfeiture (SB 6077/2015)

- i. If a felony crime is committed in the course of public employment by a public official or employee after the effective date of the act, the person's membership in a state retirement plan is terminated and any retirement benefit is forfeited.

### 6. Increasing Retirement Age (SB 5982)

- i. The normal retirement ages for PERS 2 & 3, TRS 2 & 3, SERS 2 & 3, PSERS 2, LEOFF 2, and WSPRS members are each increased by two years for persons who first become members of the retirement plan on or after July 1, 2015.

### 7. Military Reserve/National Guard Response to Disasters

- i. Members who are called up in either the Reserves or National Guard to respond to natural disasters, such as the Oso mudslide or the Chelan wild fires, are not eligible for the same death and disability benefits as National Guardsman or Reservists who are called up for military service in a time of war.

# 2015 Interim Planning

---



## **8. Career Extension (Tabled in 2014)**

- i. The Board proposed curtailing the ability of a LEOFF Plan 2 retiree to draw a pension and work in a historically LEOFF position.
- ii. The Board's proposal was introduced in 2014 as HB 2479.
- iii. The Legislative debate revealed tension between the Board's original policy goal and the goal of allowing smaller jurisdictions to compete for law enforcement officers and fire fighters they would not otherwise be able to afford.

## **Actuarial**

### **1. Experience Study Timing**

- i. Every 6 years, the demographic experience study and economic experience study are presented during the same interim. This presentation from OSA will look at moving the demographic experience to an off year cycle so that the two studies no longer overlap.

### **2. MP 2014 Mortality/Life Expectancy**

- i. A presentation from OSA on the new mortality tables, and what this could mean for future contribution rates.

### **3. Funding Ratio Corridor/Funding Method Options**

### **4. Economic Experience Study**

## **Organizational/Administrative**

### **1. Board Officer Elections**

### **2. Board Expectation Review**

### **3. 2015 Off-site Work Session**

### **4. DRS/CEM Benchmarking**

### **5. DRS Administrative Update**

### **6. WSIB Update**

### **7. Annual Attorney General training**



# 2015 Interim Planning

May 27, 2015

# Benefits

- Social Security Bridge
- Retiree Annuity
- Individual Healthcare Savings Account
- Pension Garnishment
- Pension Forfeiture
- Increasing Retirement Age
- Military Reserve/National Guard Response to Disasters
- Career Extension

# Actuarial

- Economic Experience Study
- MP 2014 Mortality/Life Expectancy
- Funding Ratio Corridor/Funding Method Options
- Experience Study Timing

# Organizational/Administrative

- Board Officer Elections
- Board Expectation Review
- 2015 Off-Site Work Session
- DRS/CEM Benchmarking
- DRS Administrative Update
- WSIB Update
- Annual AG Training

# Questions?

## Contact:

Ryan Frost

Research Analyst

(360) 586-2325

[ryan.frost@leoff.wa.gov](mailto:ryan.frost@leoff.wa.gov)